

PUBLIC DISCLOSURE COPY

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047
2023
Open to Public Inspection

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2023** calendar year, or tax year beginning **OCT 1, 2023** and ending **SEP 30, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization COUNTERPART INTERNATIONAL, INC.		D Employer identification number 13-6183605
	Doing business as		E Telephone number (571) 447-5700
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	1919 PENNSYLVANIA AVENUE, NW	425	G Gross receipts \$ 65,215,720.
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20006		
	F Name and address of principal officer: ANN HUDOCK SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: **WWW.COUNTERPART.ORG**

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other **L** Year of formation: **1965** **M** State of legal domicile: **NY**

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: HELPING PEOPLE BUILD BETTER LIVES AND MORE DURABLE FUTURES, COMMUNITY BY COMMUNITY.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	16
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	136
	6 Total number of volunteers (estimate if necessary)	6	16
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 49,780,471.	Current Year 63,073,051.
	9 Program service revenue (Part VIII, line 2g)	1,729,061.	2,090,851.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	43,725.	51,818.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,941.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	51,557,198.	65,215,720.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	8,843,195.
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		21,622,131.	29,106,318.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
b Total fundraising expenses (Part IX, column (D), line 25)		39,722.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		21,153,185.	23,463,363.
Net Assets or Fund Balances	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	51,618,511.	65,983,295.
	19 Revenue less expenses. Subtract line 18 from line 12	-61,313.	-767,575.
	20 Total assets (Part X, line 16)	Beginning of Current Year 25,179,568.	End of Year 19,963,288.
	21 Total liabilities (Part X, line 26)	23,341,472.	18,892,767.
22 Net assets or fund balances. Subtract line 21 from line 20	1,838,096.	1,070,521.	

Part II Signature Block			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer	Date	
	KEVIN PETTIT, CFO Type or print name and title	12/9/2025 10:29 EST	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	RICHARD J. LOCASTRO, CPA	<i>Richard J. Locastro</i>	03/07/2025
Preparer Use Only	Firm's name	Firm's EIN	PTIN
	GELMAN, ROSENBERG & FREEDMAN	52-1392008	P00288314
Firm's address		Phone no.	
4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930		301-951-9090	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 2

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒**1** Briefly describe the organization's mission:

AT COUNTERPART INTERNATIONAL, WE BELIEVE LASTING CHANGE COMES FROM WITHIN COMMUNITIES. WE WORK ALONGSIDE LOCAL LEADERS, BUSINESSES, AND ORGANIZATIONS STRENGTHENING THEIR CAPACITY TO PROBLEM-SOLVE AND EXPAND ECONOMIC AND SOCIAL OPPORTUNITIES. (CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 26,556,237. including grants of \$ 9,611,518.) (Revenue \$ 2,090,851.)

DEMOCRACY, RIGHTS AND GOVERNANCE:

TAFIA'OL, LAUNCHED IN SEPTEMBER 2023, IS A FIVE-YEAR USAID-FUNDED PROGRAM THAT STRENGTHENS THE CAPACITY OF LOCAL COMMUNITIES IN IRAQ TO ADDRESS THEIR LOCALLY IDENTIFIED CHALLENGES. THIS IS IMPORTANT IN IRAQ BECAUSE IT GIVES VOICES TO COMMUNITIES THAT ARE COUNTERING EXTREME NARRATIVES. THE PROJECT LAUNCHED WITH A COMPREHENSIVE ASSESSMENT PHASE AND CO-DESIGNED INTERVENTIONS WITH LOCAL PARTNERS, ENSURING LONG-TERM SUSTAINABILITY. OVER 180 PARTICIPANTS ENGAGED IN DIALOGUES ACROSS FIVE PROVINCES, FORMING FOUR COMMUNITY NETWORKS FOCUSED ON GOVERNANCE, ECONOMIC DEVELOPMENT, AND YOUTH LEADERSHIP. YOUTH FORUMS ENGAGED 132 YOUNG LEADERS TO DEVELOP SOLUTIONS PROMOTING STABILITY. SEE SCHEDULE O.

4b (Code:) (Expenses \$ 19,835,387. including grants of \$ 2,774,982.) (Revenue \$)

FOOD SECURITY: ECONOMIC GROWTH AND OPPORTUNITY:

COUNTERPART EXPANDS LEADERSHIP OPPORTUNITIES AND ECONOMIC SELF-SUFFICIENCY, EQUIPPING INDIVIDUALS WITH THE SKILLS AND RESOURCES TO DRIVE CHANGE IN THEIR COMMUNITIES.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED GUATEMALA FOOD FOR PROGRESS PROGRAM (2016- 2024, FOOD SECURITY) AIMS TO IMPROVE THE LIVELIHOODS OF SMALLHOLDER FARMERS IN COFFEE AND HORTICULTURAL VALUE CHAINS. THE PROJECT'S KEY STRATEGIES ARE SUPPORTING THE REBUILDING OF THE NATIONAL AGRICULTURE EXTENSION SYSTEM, INCREASING AGRICULTURAL PRODUCTIVITY VIA IMPROVED AGRICULTURAL TECHNIQUES AND TECHNOLOGIES, STRENGTHENING MARKET LINKAGES, AND PROVIDING ACCESS TO FINANCE. SEE SCHEDULE O.

4c (Code:) (Expenses \$ 3,112,384. including grants of \$ 962,758.) (Revenue \$)

PEACE AND SECURITY: THE STRENGTHENING HUMAN RIGHTS SYSTEMS PROJECT IS A USAID-FUNDED INITIATIVE (2017-2025) DESIGNED TO STRENGTHEN EL SALVADOR'S ABILITY TO UPHOLD THE RULE OF LAW, COMBAT HUMAN RIGHTS ABUSES, AND PROMOTE GOVERNMENT ACCOUNTABILITY CRITICAL TO REDUCING CRIME, VIOLENCE, AND MIGRATION PRESSURES THAT AFFECT U.S. SECURITY INTERESTS. COUNTERPART IMPLEMENTS THE PROJECT IN COLLABORATION WITH TWO LOCAL PARTNERS--PARTNERS EL SALVADOR (THROUGH 2025) AND CONTEXTOS (THROUGH 2024). IN FY 2024, THE PROJECT SUPPORTED THE NATIONAL OBSERVATORY FOR HUMAN RIGHTS IN PUBLISHING ITS ANNUAL HUMAN RIGHTS REPORT ON THE STATE OF HUMAN RIGHTS IN EL SALVADOR, IN ADDITION TO CONDUCTING A SPECIAL INVESTIGATION OF ACCESS TO JUSTICE IN THE CURRENT POLITICAL CONTEXT. SEE SCHEDULE O.

4d Other program services (Describe on Schedule O.)

(Expenses \$ 935,777. including grants of \$ 64,356.) (Revenue \$)

4e Total program service expenses 50,439,785.

Form 990 (2023)

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 3

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 4

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	70
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a 136		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a X	
b If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8 N/A	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a N/A	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b N/A	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a N/A	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a N/A	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b N/A	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a N/A	
Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see the instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.		
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17 N/A	
If "Yes," complete Form 6069.		

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **6****Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	16			
b Enter the number of voting members included on line 1a, above, who are independent		16		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
ANN HUDOCK - (571) 447-5700
1919 PENNSYLVANIA AVENUE, NW, 425, WASHINGTON, DC 20006

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	40.00			X				423,208.	0.	20,886.
(2) BRUCE PANKEY CFO/ADMIN OFFICER	40.00			X				324,649.	0.	26,649.
(3) OUSMANE KABELE CAMARA CHIEF OF PARTY	40.00				X			246,229.	0.	16,232.
(4) WENDY R BRADFORD VP HUMAN RESOURCES	40.00			X				231,652.	0.	28,554.
(5) GWENDOLYN ANN APPEL VP PROGRAMS	40.00				X			223,303.	0.	36,402.
(6) KATHRYN LANE CHIEF OF PARTY	40.00				X			240,669.	0.	9,627.
(7) ELIZABETH CORELY VP COMMUNICATIONS	40.00				X			203,081.	0.	35,066.
(8) LIANNE S. RAMAHI VP OF BUSINESS DEVELOPMENT	40.00				X			219,160.	0.	12,916.
(9) DESIRE YAMEOGO CHIEF OF PARTY	40.00				X			224,182.	0.	5,142.
(10) JONATHAN HILL VP STRATEGY	40.00				X			185,325.	0.	18,513.
(11) JOELLEN MCGANN SR RESILIENT FOOD SECURITY DIR.	40.00				X			169,598.	0.	27,063.
(12) MARY FRANCIS MUZZI SR DIRECTOR, GCC	40.00				X			170,708.	0.	24,741.
(13) MARY KAREN WILLS CHAIR	1.00	X						0.	0.	0.
(14) HILDA (BAMBI) ARELLANO VICE CHAIR	1.00	X						0.	0.	0.
(15) MANLIO CARRELLI TREASURER	1.00	X						0.	0.	0.
(16) ROLDAN TRUJILLO SECRETARY	1.00	X						0.	0.	0.
(17) WILLIAM HAMMINK BOARD MEMBER	1.00	X						0.	0.	0.

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page **8****Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) TIFFANY RUSSO BOARD MEMBER	1.00	X						0.	0.	0.
(19) GUILLERMO CASTILLO BOARD MEMBER	1.00	X						0.	0.	0.
(20) JOCELYN BROWN HALL BOARD MEMBER	1.00	X						0.	0.	0.
(21) LOIS BRUU BOARD MEMBER	1.00	X						0.	0.	0.
(22) RENATA AMARAL BOARD MEMBER	1.00	X						0.	0.	0.
(23) JULIE BORLAUG BOARD MEMBER	1.00	X						0.	0.	0.
(24) RASHID SESAY BOARD MEMBER	1.00	X						0.	0.	0.
(25) DAVID BURTON BOARD MEMBER	1.00	X						0.	0.	0.
(26) JIM JONES BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								2,861,764.	0.	261,791.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,861,764.	0.	261,791.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

48

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DANIEL HEAD GLOBAL, LLC, 703 NEWTON PLACE NW, UNIT 1, WASHINGTON, DC 20010	CONSULTING SERVICES	886,711.
ADAM LEVIN, 3836 RIDGEVIEW ROAD, HUNTINGDON VALLEY, PA 19006	CONSULTING SERVICES	232,479.
DT GLOBAL, INC, 1625 EYE ST NW SUITE 200, WASHINGTON, DC 20006	EVALUATIONS, ADMIN AND SUPPORT	200,235.
GRF CPAS & ADVISORS, 4550 MONTGOMERY AVE, STE 800N, BETHESDA, MD 20814	AUDIT AND TAX SERVICES	186,659.
IAN CRAIG MACKAY 3333 N ST NW APT 4, WASHINGTON, DC 20007	CONSULTING SERVICES	171,089.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

14

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 9

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	62,200,484.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	872,567.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 4,690,530.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a <u>CONTRACTS</u>	Business Code	900099	2,090,851.	2,090,851.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			2,090,851.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			51,818.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b					
c Gain or (loss)		7c					
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		8a					
b Less: direct expenses		8b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
	12 Total revenue. See instructions			65,215,720.	2,090,851.	0.	51,818.

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,504,284.	2,504,284.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	10,909,330.	10,909,330.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,039,150.	82,064.	1,957,086.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	22,626,492.	15,884,806.	6,731,330.	10,356.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	837,060.	609,170.	227,492.	398.
9 Other employee benefits	2,214,504.	1,494,516.	719,013.	975.
10 Payroll taxes	1,389,112.	905,648.	482,876.	588.
11 Fees for services (nonemployees):				
a Management				
b Legal	70,988.	41,240.	29,446.	302.
c Accounting	222,406.		222,406.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	4,884,192.	2,966,648.	1,895,786.	21,758.
12 Advertising and promotion	133,951.	96,319.	37,632.	
13 Office expenses	511,649.	378,391.	132,257.	1,001.
14 Information technology	1,187,688.	469,934.	713,914.	3,840.
15 Royalties				
16 Occupancy	1,578,939.	704,246.	874,693.	
17 Travel	2,534,556.	2,035,720.	498,836.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	221,912.	81,605.	140,307.	
20 Interest	3,754.	2,699.	1,055.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	31,434.		31,434.	
23 Insurance	363,398.	60,553.	302,845.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DONATED GOODS	4,690,530.	4,690,530.		
b TRAINING	2,613,158.	2,595,989.	17,169.	
c PROJECT ACTIVITIES	1,777,743.	1,777,743.		
d EQUIPMENT	604,134.	488,613.	115,521.	
e All other expenses	2,032,931.	1,659,737.	372,690.	504.
25 Total functional expenses. Add lines 1 through 24e	65,983,295.	50,439,785.	15,503,788.	39,722.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 11

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,092,891.	1	844,773.
	2 Savings and temporary cash investments	8,691,196.	2	1,166,692.
	3 Pledges and grants receivable, net	1,316,746.	3	4,079,265.
	4 Accounts receivable, net		4	190,764.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	732,228.	9	669,984.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 898,571.		
	b Less: accumulated depreciation	10b 691,085.		
		51,181.	10c	207,486.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	13,295,326.	15	12,804,324.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	25,179,568.	16	19,963,288.	
Liabilities	17 Accounts payable and accrued expenses	3,754,923.	17	4,651,348.
	18 Grants payable	495,020.	18	451,325.
	19 Deferred revenue	3,781,532.	19	3,919,969.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	500,000.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	15,309,997.	25	9,370,125.
	26 Total liabilities. Add lines 17 through 25	23,341,472.	26	18,892,767.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,407,557.	27	980,541.
	28 Net assets with donor restrictions	430,539.	28	89,980.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,838,096.	32	1,070,521.
	33 Total liabilities and net assets/fund balances	25,179,568.	33	19,963,288.

Form 990 (2023)

Form 990 (2023)

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 12

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	65,215,720.
2	Total expenses (must equal Part IX, column (A), line 25)	2	65,983,295.
3	Revenue less expenses. Subtract line 2 from line 1	3	-767,575.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,838,096.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,070,521.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- ☐ 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- ☐ 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

☐ d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations
- | g Provide the following information about the supported organization(s). | | | | | | |
|--|----------|---|---|----|---|---|
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |
- LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332021 12-21-23

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	38744957.	31691663.	35030995.	49780471.	63073051.	218321137
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	38744957.	31691663.	35030995.	49780471.	63073051.	218321137
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						218321137

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	38744957.	31691663.	35030995.	49780471.	63073051.	218321137
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	17,258.	99.	6,258.	43,725.	51,818.	119,158.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		-12,869.		3,941.		-8,928.
11 Total support. Add lines 7 through 10						218431367
12 Gross receipts from related activities, etc. (see instructions)					12	8,594,884.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	99.95 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	99.95 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

Employer identification number

COUNTERPART INTERNATIONAL, INC.

13-6183605

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 35,997,001.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 25,548,888.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)
☐ Preservation of a historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

332051 09-28-23

26

09090307 745960 08565

2023.05060 COUNTERPART INTERNATIONAL 08565__1

Schedule D (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 2

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibitiond ☐ Loan or exchange programb ☐ Scholarly researche ☐ Other _____c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	578,562.	578,179.	578,134.	578,114.	37,033.
b Contributions					545,000.
c Net investment earnings, gains, and losses	488.	383.	45.	20.	258.
d Grants or scholarships					
e Other expenditures for facilities and programs	545,000.				4,177.
f Administrative expenses					
g End of year balance	34,050.	578,562.	578,179.	578,134.	578,114.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%

b Permanent endowment 94.8900%

c Term endowment 5.1100%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		698,129.	490,643.	207,486.
e Other		200,442.	200,442.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				207,486.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 3

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	87,988.
(2) UNDISTRIBUTED COMMODITIES	3,919,969.
(3) SUB-RECIPIENT AND OTHER ADVANCES	517,264.
(4) RIGHT-OF-USE ASSET	8,279,103.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	12,804,324.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	733,029.
(3) OPERATING LEASE LIABILITY	8,637,096.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	9,370,125.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	65,260,965.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	45,245.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	45,245.
3	Subtract line 2e from line 1	3	65,215,720.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	65,215,720.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	66,028,540.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	45,245.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	45,245.
3	Subtract line 2e from line 1	3	65,983,295.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	65,983,295.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATIONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGANIZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS.

COUNTERPART HAS ALSO ESTABLISHED A BOARD DESIGNATED FUND, WHOSE GENERAL PURPOSE IS TO ENSURE COUNTERPART'S LONG-TERM FINANCIAL STABILITY AND POSITION COUNTERPART TO RESPOND TO BUSINESS FLUCTUATIONS AND ECONOMIC CONDITIONS THAT MAY IMPACT ITS FINANCIAL POSITION. DURING THE YEAR ENDED SEPTEMBER 30, 2024, THE BOARD OF DIRECTORS AUTHORIZED THE RELEASE OF THE FUND TO COVER EXPENDITURES IN EXCESS OF REVENUES AND THE OPERATING BUDGET.

SCHEDULE F

(Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Part I

General Information on Activities Outside the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

.....

☒ Yes
 ☐ No
- 2

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3

Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	7	80	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD	7,266,246.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,432,387.
MIDDLE EAST AND NORTH AFRICA	2	15	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	1,485,994.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		257,615.
RUSSIA AND NEIGHBORING STATES	1	7	PROGRAM SERVICES	CIVIL SOCIETY IN ACTION	725,094.
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		827,151.
SOUTH AMERICA	1	2	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	259,993.
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		172,016.
3 a Subtotal	11	104			12,426,496.
b Total from continuation sheets to Part I	18	295			29,926,808.
c Totals (add lines 3a and 3b)	29	399			42,353,304.

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 1

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	1	31	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	4,226,693.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		5,839,890.
SUB-SAHARAN AFRICA	16	248	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, FOOD SECURITY	16,646,846.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,873,986.
EAST ASIA AND THE PACIFIC	1	16	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	1,093,369.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		246,024.
Totals	18	295			29,926,808.

Schedule F (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2**

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED WITH THE APPROVED WORK PLAN,	168,717.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE THE EFFECTIVENESS OF THIS HUMAN RIGHTS ORGANIZATION FOR	43,797.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INSTITUTIONAL STRENGTHENING FOR THE ASSOCIATION FOR THE SEARCH OF DISAPPEARED	173,248.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE	53,887.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF	8,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TRAINING OF CIVIL SOCIETY LEADERS IN EFFECTIVE COMMUNICATION,	9,300.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	ORGANIZATIONAL DEVELOPMENT FOR THE ADVOCACY OF THE HUMAN RIGHTS OF THE LGBTI+	44,750.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING CIVIL SOCIETY ORGANIZATIONS FOR CITIZEN SECURITY DD-1078-2023-010	26,500.	BANK PAYMENT	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **187**

3 Enter total number of other organizations or entities

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2023

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING AZOS STRUCTURE AND ORGANIZATIONAL MANAGEMENT	16,300.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASED VISIBILITY, MONITORING OF, AND ADVOCACY TO ADDRESS THE PROBLEM OF	45,126.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN THE CAPACITIES OF THE COMMUNITY TO DEFEND AND PROMOTE HUMAN	31,565.	BANK PAYMENT	0.		
		SOUTH ASIA	DALIT	24,866.	BANK PAYMENT	0.		
		SOUTH ASIA	GRAM BIKASH SHOHAYAK SHANGSTHA GBSS	19,477.	BANK PAYMENT	0.		
		SOUTH ASIA	CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE BASED ADVOCACY AND TARGET	52,795.	BANK PAYMENT	0.		
		SOUTH ASIA	THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM	59,186.	BANK PAYMENT	0.		
		SOUTH ASIA	TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS	60,039.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR	66,180.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR	292,326.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR	134,771.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	31,609.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	18,027.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	29,514.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	29,287.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	28,319.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	28,760.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	28,364.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	26,121.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	STRENGTHENING ADVOCACY	26,022.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN	265,067.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN	183,785.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	IMPLEMENTS MONITORING, EVALUATION, AND LEARNING (MEL)	71,345.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	BRING DECISION MAKERS AND CITIZENS TO PROMOTE COMMUNES' GOOD GOVERNANCE AND	24,957.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RAIL PARTICIPATES IN RGN CONSULTATIONS WITH LOCAL AND REGIONAL	122,153.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	SUPPORT FOR LOCAL CIVIC PARTICIPATION STRUCTURES AND IMPLEMENTATION OF	89,205.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	MSD ORGANIZATION AND IMPLEMENTATION IN NIGER IN SUPPORT OF RESPONSIVE LOCAL	98,700.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	IMPLEMENTATION OF COUNTERING VIOLENT EXTREMISM PROGRAMMING IN NIGER FOCUSING ON	112,812.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	MULTI-STAKEHOLDER COMMUNITY DIALOGUE ON THE EDUCATION OF CHILDREN TO INCREASE	16,295.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	42,126.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	STRENGTHEN THE CAPACITY OF WOMEN TO UNDERSTAND AND DEFEND THEIR RIGHTS IN LAND	13,555.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	ASSOCIATION IN RESEARCH AND EDUCATION FOR DEVELOPMENT (AREDA)	261,540.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	INSTITUT PANAFRICAIN POUR LA CITOYENNETE, LES CONSOMMATEURS ET LE DEVELOPPEMENT	79,171.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	23,600.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	17,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	9,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	13,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	9,700.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	11,600.	BANK PAYMENT	0.		
		SOUTH AMERICA	FUNDACION CIUDADANA Y DESARROLLO	172,016.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	12,693.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	6,461.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	14,098.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	31,103.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, 8AM MEDIA	55,842.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, ACSFO	65,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ACTION FOR DEVELOPMENT	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AFGHAN PLANNING AGENCY	19,950.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AFGHANISTAN DDA	19,950.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AFGHANISTAN HOUSE	6,600.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AHRC	108,545.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AICS	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AMO AERSO	21,800.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ANECO	21,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page **2**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, ANPO	49,788.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ARF	15,287.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ARMAN-E-BASHARAT	15,376.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ARSDO	15,355.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ARTLORDS	19,756.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ARYA	15,350.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ASCEND	21,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ASEWA	24,949.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ASIA GREEN HUT	19,414.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, ASR HERAT RADIO AND TV NETWORK	171,205.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AWME0	21,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AWNA0	20,900.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AWPFO	25,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AWSPO	15,376.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, AZMOON MEDIA GROUP	20,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, BGWA	15,235.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, BTDO	24,927.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, BURMA RADIO	15,299.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, CAHPO	20,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, CANADIAN WWA	24,316.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, CHUNGHAR RADIO SERVICES	15,289.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, COOPERATION CENTER FOR AFGHANISTAN	20,293.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, DHSA/TKG	29,954.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ECI	20,852.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, EMPOWERMENT CENTER FOR WOMEN ECW	20,769.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, EPD	72,562.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ETILAATROZ LLC	25,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, EYE MEDIA GROUP	50,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, FARYAD RADIO AND TV	37,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, FREEDOM HOUSE	120,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, FREEDOM NOW	65,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, FSJO	20,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, GHAG FM RADIO	20,295.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, GREEN WAY ORG	15,321.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, HAGAR USA	211,759.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, HARIM E ZAN RADIO	21,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, HHWO	15,376.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, HRWMO	20,800.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, HTAC	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, JFAO	110,039.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, KHAMA PRESS	19,700.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, LASO	37,500.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, MEHRAN RADIO	16,515.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, NARAIMAN RADIO	20,300.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, NAWAI ZAN RADIO	19,859.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, NDRO	15,377.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, NEHAD RADIO	19,321.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, NMAWO	19,355.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, OADC	35,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, OCRHA	15,351.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, OPRDS	34,500.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, OSII	15,355.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, PAJHWOK	45,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, PAMIR RADIO	40,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, PASHTON GHAG FM	15,031.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO ADALAT	15,344.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO BAMYAN	19,795.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO KUNDUZ	15,326.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO NAN FM	20,210.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO SABAWOON	37,080.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO SADA-E-BANOWAN	21,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO SADA-E-QARIYA	15,360.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RADIO SHABNAM	15,009.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, RADIO SHAHR BA SHAHR	48,455.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RAGHOON RADIO	14,079.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RAIHAN TV & RADIO NETWORK	15,282.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, RSDO	15,372.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SALAM AFGHANISTAN	40,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SARHAD RADIO	15,372.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SCAWO	44,749.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SCWO	19,799.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SHAFaq RECONSTRUCTION ORG	7,922.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page **2**

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, SHAHRWAND RADIO	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SHAIQ NETWORK & SHARQ RADIO TV	26,600.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SHAMSHAD RADIO	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SHAMYANA	7,774.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, SOOLA GHAG RADIO	20,300.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, TABASUM RADIO	21,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, TAROON RADIO	20,272.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, TAWANA ORGANIZATION	15,336.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, TOMORROW HOPE MEDIA	23,000.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	ASP AFGHANISTAN, WCLRO	30,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, WCOD	14,998.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, WSAWDO	21,000.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, WYPDO	15,376.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, YHD ORGANIZATION	229,446.	BANK PAYMENT	0.		
		SOUTH ASIA	ASP AFGHANISTAN, ZENAT RADIO	12,703.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	ENHANCE PARTICIPATORY MUNICIPAL BUDGETING WITHIN THE ASHTARAK CONSOLIDATED	16,019.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	ENHANCE THE FINANCIAL VIABILITY OF CSOS	8,230.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	POLICY CHANGE ON YOUTH PARTICIPATION IN LOCAL DECISION-MAKING	17,806.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE YOUTH INVOLVEMENT IN COMMUNITY DEVELOPMENT	6,049.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	TECHNICAL ASSISTANCE TO LOCAL GOVERNMENT FOR COMMUNITY BASED BUDGETING	9,444.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	YOUTH PARTICIPATION IN COMMUNITY BUDGETING	10,155.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	ENHANCE COMMUNITY PARTICIPATION IN HEARINGS AROUND THE LAWS ON "LOCAL	15,276.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	STRENGTHEN LOCAL SELF-GOVERNANCE THROUGH IMPROVING MANAGEMENT FRAMEWORKS	13,957.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	DEVELOP GUIDELINES FOR INCLUSIVE PARKS THROUGHOUT ARMENIA	16,561.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	STRENGTHEN THE CAPACITY OF THE TATEV COMMUNITY CONSULTATIVE BODY ON	5,841.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE PARTICIPATION OF YOUTH IN COMMUNITY DEVELOPMENT	5,669.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE PARTICIPATORY GOVERNANCE IN IJEN COMMUNITY	6,447.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT START-UP CSOS	19,188.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	EXPAND OPPORTUNITIES FOR PERSONS WITH DISABILITIES IN VANADZOR COMMUNITY	5,280.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	DEVELOP DISABILITY ACCESSIBILITY INFORMATION FOR VANADZOR MUNICIPALITY	13,601.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE YOUTH AND WOMEN INVOLVEMENT IN COMMUNITY DEVELOPMENT (ARMAVIR MARZ)	8,116.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE CITIZENS IN COMMUNITY DEVELOPMENT AND POLICY MAKING	13,328.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE PARTICIPATION AND INFLUENCE POLICY FOR THE PROTECTION OF	5,717.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	MONITOR GYUMRI COMMUNITY BUDGET AND EXPENDITURES ON LOCAL CONDOMINIUMS	6,162.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT THE INTEGRATION OF YOUNG FORCIBLY DISPLACED PEOPLE OF NAGORNO	5,159.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE CSO PARTICIPATION IN DECENTRALIZATION POLICY DEVELOPMENT	15,961.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	INCREASE STAKEHOLDER PARTICIPATION IN BERD COMMUNITY GOVERNANCE AND POLICY	12,535.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	IMPROVE PARTICIPATION OF WOMEN IN COMMUNITY DEVELOPMENT	6,079.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	IMPROVE THE CAPACITY OF CIVIL SOCIETY TO DOCUMENT HUMAN RIGHTS ABUSES AND RAISE	29,557.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	ISO FOR CBO CAPACITY-BUILDING	40,800.	BANK PAYMENT	0.		
		MIDDLE EAST AND NORTH AFRICA	AL TADHAMUN	103,781.	BANK PAYMENT	0.		
		MIDDLE EAST AND NORTH AFRICA	PAO-PUBLIC AID ORGANIZATION	153,834.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR	24,984.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR & STRENGTH IN DIVERSITY IN EL	421,429.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO	84,665.	BANK PAYMENT	0.		

Schedule F (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**Page **2****Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER	127,863.	BANK PAYMENT	0.		
		SOUTH ASIA	SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA	53,191.	BANK PAYMENT	0.		
		SOUTH ASIA	SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN	161,553.	BANK PAYMENT	0.		
		SOUTH ASIA	ONE TV NETWORK - ASP	1100940.	BANK PAYMENT	0.		
		SOUTH ASIA	SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA	1281987.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	IPHR INTERNATIONAL PARTNERSHIP HUMAN RIGHTS	21,708.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	CENTER FOR LEGISLATION DEVELOPMENT FOUNDATION	175,552.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	URBAN FOUNDATION CIVIL SOCEITY IN ACTION ARMENIA	294,027.	BANK PAYMENT	0.		

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☒ Yes ☐ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD SECURITY

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

WITH THE APPROVED WORK PLAN, IS TO FURTHER THE PROJECT'S EFFORTS UNDER
OBJECTIVE 1 (PROMOTE DEMOCRATIC SPACE), ACTIVITY 1.6. ESTABLISH
OBSERVATORY OF HUMAN RIGHTS. DD-1078-2018-016

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: INCREASE THE EFFECTIVENESS OF THIS HUMAN RIGHTS
ORGANIZATION FOR INDEPENDENT GOVERNMENT OVERSIGHT IN ADVOCATING FOR
JUSTICE, CIVIL RIGHTS, AND DEMOCRATIC FREEDOMS IN THE SECURITY SECTOR. TO
THIS END, UNIVERSIDAD CENTROAMERICANA JOS SIMEN CAAS (HEREINAFTER, UCA)
THROUGH IDHUCA, WILL IMPLEMENT THE DOCUMENTING TO DEFEND HUMAN RIGHTS
PROJECT. DD-1078-2023-008

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: INSTITUTIONAL STRENGTHENING FOR THE ASSOCIATION
FOR THE SEARCH OF DISAPPEARED CHILDREN (APB) DD-1078-2018-027. THE
OVERALL OBJECTIVE FOR THIS GRANT IS TO STRENGTHEN THE CAPACITY OF
GOVERNMENT AND NON-GOVERNMENTAL INSTITUTIONS (CNB/CONABSQUEDA/APB)
RESPONSIBLE FOR THE SEARCH OF DISAPPEARED PERSONS DURING THE ARMED
CONFLICT IN EL SALVADOR, IN ORDER TO OBTAIN A NATIONAL REGISTRY
OF DISAPPEARED CHILDREN AND ADULTS IN EL SALVADOR (RENIPAD).
ADDITIONALLY, THIS GRANT WILL CONTRIBUTE TO REINFORCE THE RIGHT TO TRUTH
AND PRESERVATION OF THE COLLECTIVE MEMORY OF THE IMPACT OF THE ARMED
CONFLICT THROUGH THE COMPILATION AND DOCUMENTATION OF LIFE STORIES FROM
VICTIMS OF FORCED DISAPPEARANCES AND THEIR FAMILIES; THUS, SUPPORTING THE
ADVOCACY ACTIVITIES CARRIED OUT BY THE ROUNDTABLE AGAINST IMPUNITY OF EL
SALVADOR (MECIES). THIS GRANT WILL ALSO CONTRIBUTE TO ESTABLISH A
COORDINATION MECHANISM AMONG VARIOUS ENTITIES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

DD-1078-2019-028

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE PROTECTION AND RESPECT FOR THE RIGHTS OF YOUTH AND WOMEN WHO ARE VICTIMS OF SUCH VIOLATIONS BY POLICE AND THE ARMED FORCES OF EL SALVADOR, THROUGH PROMOTION, RESEARCH AND ADVOCACY FOR HUMAN RIGHTS THAT LEADS TO THE CREATION OF PROPOSALS FOR IMPROVEMENT OF THIS SITUATION. DD-1078-2023-009, & STRENGTHENING SPASS CAPACITIES TO PROMOTE THE EXERCISE, MONITORING AND DEMAND OF RIGHTS OF VULNERABLE POPULATIONS IN EL SALVADOR. DD-1078-2021-029

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF VICTIMS OF SERIOUS HUMAN RIGHTS VIOLATIONS PERPETRATED BY STATE AGENTS, AND TO PROMOTE THE FULFILLMENT OF THEIR RIGHTS TO GUARANTEE COMPREHENSIVE REPARATION THROUGH IMMEDIATE SUPPORT AND ASSISTANCE. DD-1078-2021-030

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TRAINING OF CIVIL SOCIETY LEADERS IN EFFECTIVE

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

COMMUNICATION, PERSONAL BRANDING AND STRATEGIC SPOKESPERSON ABILITIES.

DD-1078-2022-005

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: ORGANIZATIONAL DEVELOPMENT FOR THE ADVOCACY OF THE HUMAN RIGHTS OF THE LGBTI+ COMMUNITY IN EASTERN EL SALVADOR

DD-1078-2023-007

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING AZOS STRUCTURE AND ORGANIZATIONAL MANAGEMENT DD-1078-2023-004

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: INCREASED VISIBILITY, MONITORING OF, AND ADVOCACY TO ADDRESS THE PROBLEM OF MISSING PERSONS IN EL SALVADOR.

DD-1078-2023-012

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHEN THE CAPACITIES OF THE COMMUNITY TO DEFEND AND PROMOTE HUMAN RIGHTS IN THE MUNICIPALITY OF JIQUILISCO, USULUTAN DD-1078-2023-011

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE BASED ADVOCACY AND TARGET COMMUNITY BASED ACTION AND CHANGING MINDSETS OF CITIZENS AND POLICY MAKERS LEADING TO LOWER POLLUTION LEVELS IN DHAKA RIVERS AND ENVIRONMENT

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM CENTRAL GOVERNMENT DOWN TO THE KHULNA CITY, DISTRICT AND SUBDISTRICT LEVEL MUNICIPALITIES FOR IMPLEMENTATION OF EXISTING LAWS THAT PROVIDE BETTER SERVICES TO UNPLANNED COMMUNITIES.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS AND RULES IN RESPONSE TO IDENTIFIED COMMUNITY NEEDS PERTAINING TO POLLUTION IN DHAKA CITY CORPORATION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR INTERVENTION FINANCED BY THE UNITED STATES DEPARTMENT OF AGRUCLTURE(USDA) AND IMPLEMENTED BY COUNTERPART INTERNATIONAL. THE PROGRAM SHALL IMPLEMENT SCHOOL FEEDING AND LITERACY ACTIVITIES. ONG ACTIONS: IMPROVED STUDENT ATTENDANCE, IMPROVED STUDENT ATTENTIVENESS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR INTERVENTION FINANCED BY THE UNITED STATES DEPARTMENT OF AGRUCLTURE(USDA) AND IMPLEMENTED BY COUNTERPART INTERNATIONAL THE PROGRAM SHALL IMPLEMENT SCHOOL FEEDING AND LITERACY ACTIVITIES. ARED RESULTS: IMPROVED QUALITY OF LITERACY INSTRUCTION

REGION: SUB-SAHARAN AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: THE MCGOVERN- DOLE PROJECT, THE FUTURE IS OURS IS A FIVE-YEAR INTERVENTION FINANCED BY THE UNITED STATES DEPARTMENT OF AGRUCLTURE(USDA) AND IMPLEMENTED BY COUNTERPART INTERNATIONAL. THE PROGRAM SHALL IMPLEMENT SCHOOL FEEDING AND LITERACY ACTIVITIES. ECODEV CONTRIBUTES TO THE FOLLOWING PROJECT OBJECTIVES AND RESULTS: IMPROVED QUALITY OF LITERACY INSTRUCTION, IMPROVED STUDENT ATTENDANCE.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN CAPABILITIES IN ADVOCACY.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN CAPABILITIES IN ADVOCACY.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: IMPLEMENTS MONITORING, EVALUATION, AND LEARNING (MEL) PROGRAMMING FOR RGN

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: BRING DECISION MAKERS AND CITIZENS TO PROMOTE COMMUNES' GOOD GOVERNANCE AND CITIZEN CONTROL OF PUBLIC ACTION FOR BETTER DELIVERY OF SERVICES, AND TO INCREASE THE LEVEL OF UNDERSTANDING OF CITIZENS' RIGHTS AND DUTIES IN LOCAL GOVERNANCE.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: RAIL PARTICIPATES IN RGN CONSULTATIONS WITH LOCAL

Schedule F (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AND REGIONAL STAKEHOLDERS, CO-IMPLEMENTS COMMUNAL MULTI-STAKEHOLDER
DIALOGUES (MSDS), AND IMPLEMENTS COMMUNAL DIAGNOSTICS IN COMMUNES
TARGETED BY RGN.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT FOR LOCAL CIVIC PARTICIPATION STRUCTURES
AND IMPLEMENTATION OF MULTI-STAKEHOLDER DIALOGUES (MSDS)

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: MSD ORGANIZATION AND IMPLEMENTATION IN NIGER IN
SUPPORT OF RESPONSIVE LOCAL GOVERNANCE IN NIGER

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: IMPLEMENTATION OF COUNTERING VIOLENT EXTREMISM
PROGRAMMING IN NIGER FOCUSING ON YOUTH

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: MULTI-STAKEHOLDER COMMUNITY DIALOGUE ON THE
EDUCATION OF CHILDREN TO INCREASE THE GROSS ENROLLMENT RATE AND KEEP
CHILDREN IN SCHOOL IN THE MUNICIPALITIES OF DUNGASS, GUIDIMOUNI AND
MAZAMNI

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: STRENGTHEN THE CAPACITY OF WOMEN TO UNDERSTAND AND
DEFEND THEIR RIGHTS IN LAND OWNERSHIP.

REGION: SUB-SAHARAN AFRICA

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: INSTITUT PANAFRICAIN POUR LA CITOYENNETE, LES
CONSOMMATEURS ET LE DEVELOPPEMENT (CICODEV)

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS
TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH
DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES
EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS
TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH
DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES
EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS
TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH
DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES
EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS
TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH
DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES
EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: ENHANCE PARTICIPATORY MUNICIPAL BUDGETING WITHIN THE ASHTARAK CONSOLIDATED COMMUNITY.

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: ENHANCE COMMUNITY PARTICIPATION IN HEARINGS AROUND THE LAWS ON "LOCAL SELF-GOVERNMENT" AND "ENVIRONMENTAL IMPACT ASSESSMENT AND EXPERTISE"

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: STRENGTHEN LOCAL SELF-GOVERNANCE THROUGH IMPROVING MANAGEMENT FRAMEWORKS FOR FIVE-YEAR COMMUNITY DEVELOPMENT PLANS

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: STRENGTHEN THE CAPACITY OF THE TATEV COMMUNITY CONSULTATIVE BODY ON WOMEN AND YOUTH ISSUES

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: EXPAND OPPORTUNITIES FOR PERSONS WITH DISABILITIES IN VANADZOR COMMUNITY LIFE

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: INCREASE PARTICIPATION AND INFLUENCE POLICY FOR
THE PROTECTION OF RIGHTS OF DISABLED PEOPLE

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: SUPPORT THE INTEGRATION OF YOUNG FORCIBLY
DISPLACED PEOPLE OF NAGORNO KARABAKH WITH FIRST AID AND PERSONAL SAFETY
SKILLS

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: SUPPORT THE DOCUMENTATION OF HUMAN RIGHTS
VIOLATIONS AND BUILD INTERNATIONAL COURT CASES RELATED TO NAGORNO
KARABAKH

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: SUPPORT THE DOCUMENTATION OF HUMAN RIGHTS
VIOLATIONS AND BUILD INTERNATIONAL COURT CASES RELATED TO NAGORNO
KARABAKH

REGION: RUSSIA AND THE NEWLY INDEPENDENT STATES

(D) PURPOSE OF GRANT: IMPROVE THE CAPACITY OF CIVIL SOCIETY TO DOCUMENT
HUMAN RIGHTS ABUSES AND RAISE INTERNATIONAL COURT CASES

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR &
STRENGTH IN DIVERSITY IN EL SALVADOR

REGION: CENTRAL AMERICA AND THE CARIBBEAN

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS GROUPS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA AND JOURNALISTS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA AND JOURNALISTS.

SCHEDULE I
(Form 990)Department of the Treasury
Internal Revenue Service**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023**Open to Public
Inspection**

Name of the organization

COUNTERPART INTERNATIONAL, INC.**Employer identification number****13-6183605****Part I General Information on Grants and Assistance****1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?☒ **Yes** ☐ **No****2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
RAHMAN SAFI INTERNATIONAL CONSULTING, RSI - 14204 MAIN ST. OLD HIGHWAY 49 - AMADOR CITY, CA 95601	46-5375751		562,378.	0.			PROVIDE OVERALL RESEARCH AND MONITORING, EVALUATION & LEARNING (MEL) SUPPORT FOR THE
CREATIVE ASSOCIATES 5301 WISCONSIN AVE NW, SUITE 700 WASHINGTON, DC 20015	52-1154258	501(C)(3)	471,717.	0.			CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION
SESAME WORKSHOP 1900 BROADWAY NEW YORK, NY 10023	13-2655731	501(C)(3)	346,475.	0.			TO DEVELOP CURRICULUM AND PREPARE AND PROVIDE SUPPORT TO COUNTERPART INTERNATIONAL FOR
DAI GLOBAL, LLC (DAI) 7600 WISCONSIN AVENUE, SUITE 200 BETHESDA, MD 20814	52-0904808		222,962.	0.			TO STRENGTHEN THE SOCIAL CONTRACT BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD,
WORLD VISION INC WV 34834 WEYERHAEUSER WAY SOUTH FEDERAL WAY, WA 98063	95-1922279	501(C)(3)	195,934.	0.			MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM
WELLINGTON PAGE INTERNATIONAL 809 SHRADER STREET SAN FRANCISCO, CA 94117	87-3105557		170,907.	0.			SUPPORT IMPLEMENTATION OF OBJECTIVE 1 OF THE TAPS ACTIVITY. SPECIFICALLY, IT WILL CONTRIBUTE TO THE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **8.****3** Enter total number of other organizations listed in the line 1 table **4.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990)

COUNTERPART INTERNATIONAL, INC.**13-6183605**

Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIAMO PBC 1701 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	82-0825124		148,460.	0.			RESILIENT GOVERNANCE IN NIGER ACTIVITY
REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS) - 1 SHIELD AVENUE - DAVIS, CA 95616	94-6036494	501(C)(3)	102,073.	0.			TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL
IMAGINE WORLDWIDE 1080 EDGEWOOD AVE. MILL VALLEY MILL VALLEY, CA 94141	82-0990106	501(C)(3)	99,601.	0.			IMPLEMENTATION OF ACTIVITIES RELATED TO AFTER-SCHOOL TUTORING WITH TABLETS.
INTERNATIONAL CENTER FOR NOT-FOR PROFIT LAW ICNL - 1126 16TH ST NW #400 - WASHINGTON, DC 20036	52-1818273	501(C)(3)	90,784.	0.			PROMOTING ADVOCACY & RIGHTS (PAR)
VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW, SUITE 4200, BLACKSBURG, VA 24081	54-6001805	501(C)(3)	63,815.	0.			MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM
INTERNATIONAL SENIOR LAWYERS CORPORATION D/B/A IN - 110 W 40TH STREET, SUITE 700 - NEW YORK, NY 10018	52-2241212	501(C)(3)	29,178.	0.			NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM

Schedule I (Form 990)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND
PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE
DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL
TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING
INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE
SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL
POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO
ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE

Part IV Supplemental Information

TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

RAHMAN SAFI INTERNATIONAL CONSULTING, RSI

(H) PURPOSE OF GRANT OR ASSISTANCE: PROVIDE OVERALL RESEARCH AND MONITORING, EVALUATION & LEARNING (MEL) SUPPORT FOR THE IMPLEMENTATION ACTIVITIES OF THE ASP PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: CREATIVE ASSOCIATES

(H) PURPOSE OF GRANT OR ASSISTANCE: CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION CAPACITY BUILDING ACTIVITIES OFFERING THIS PROGRAM AN OPPORTUNITY TO SEAMLESSLY ACCESS AND EXTEND THE SUCCESSFUL BILINGUAL MATERIALS AND APPROACHES DEVELOPED UNDER PREVIOUS USDA INVESTMENTS IN MOZAMBIQUE

NAME OF ORGANIZATION OR GOVERNMENT: SESAME WORKSHOP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP CURRICULUM AND PREPARE AND PROVIDE SUPPORT TO COUNTERPART INTERNATIONAL FOR IMPLEMENTATION AND SCALE-UP TARGETING 285 SCHOOLS IN THE KOLDA AND SEDHIOU REGIONS. SESAME WORKSHOP - MGD 003-SESAME

NAME OF ORGANIZATION OR GOVERNMENT: DAI GLOBAL, LLC (DAI)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO STRENGTHEN THE SOCIAL CONTRACT

Schedule I (Form 990)

COUNTERPART INTERNATIONAL, INC.

13-6183605 Page 2

Part IV Supplemental Information

BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD, AND
COMMUNITY RESILIENCE IN MARADI AND ZINDER

NAME OF ORGANIZATION OR GOVERNMENT: WORLD VISION INC WV

(H) PURPOSE OF GRANT OR ASSISTANCE: MCGOVERN-DOLE INTERNATIONAL FOOD
FOR EDUCATION AND CHILD NUTRITION PROGRAM -SUKAABE JANNGO II

NAME OF ORGANIZATION OR GOVERNMENT: WELLINGTON PAGE INTERNATIONAL

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT IMPLEMENTATION OF OBJECTIVE
1 OF THE TAPS ACTIVITY. SPECIFICALLY, IT WILL CONTRIBUTE TO THE FOLLOWING
RESULTS: PREVENT, DETECT, AND REDUCE PETTY CORRUPTION IN SELECT NATIONAL
INSTITUTIONS; STRENGTHEN INTERNAL CONTROL OF CORRUPTION IN INDEPENDENT
OVERSIGHT INSTITUTIONS; INCREASE MUNICIPAL TRANSPARENCY IN SPENDING, AND
COMPLIANCE WITH ETHICS RULES

NAME OF ORGANIZATION OR GOVERNMENT:

REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP A CURRICULUM AND COURSE
CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR
THE PROGRAM'S CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSIDAD DE SAN
CARLOS IN GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK
WITHIN THEIR FACULTY OF AGRICULTURE.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA TECH UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: MCGOVERN-DOLE INTERNATIONAL FOOD FOR
EDUCATION AND CHILD NUTRITION PROGRAM -SUKAABE JANNGO II

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

COUNTERPART INTERNATIONAL, INC.

13-6183605

Page **2**

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	(i)	373,208.	50,000.	0.	19,800.	1,086.	444,094.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRUCE PANKEY CFO/ADMIN OFFICER	(i)	304,649.	20,000.	0.	18,071.	8,578.	351,298.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) OUSMANE KABELE CAMARA CHIEF OF PARTY	(i)	241,229.	5,000.	0.	0.	16,232.	262,461.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) WENDY R BRADFORD VP HUMAN RESOURCES	(i)	211,652.	20,000.	0.	12,793.	15,761.	260,206.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GWENDOLYN ANN APPEL VP PROGRAMS	(i)	203,303.	20,000.	0.	12,589.	23,813.	259,705.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KATHRYN LANE CHIEF OF PARTY	(i)	237,669.	3,000.	0.	9,221.	406.	250,296.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ELIZABETH CORELY VP COMMUNICATIONS	(i)	183,081.	20,000.	0.	11,282.	23,784.	238,147.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LIANNE S. RAMAHI VP OF BUSINESS DEVELOPMENT	(i)	199,160.	20,000.	0.	11,846.	1,070.	232,076.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) DESIRE YAMEOGO CHIEF OF PARTY	(i)	219,182.	5,000.	0.	0.	5,142.	229,324.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JONATHAN HILL VP STRATEGY	(i)	165,325.	20,000.	0.	10,014.	8,499.	203,838.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) JOELLEN MCGANN SR RESILIENT FOOD SECURITY DIR.	(i)	169,598.	0.	0.	10,284.	16,779.	196,661.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MARY FRANCIS MUZZI SR DIRECTOR, GCC	(i)	164,708.	6,000.	0.	10,240.	14,501.	195,449.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION.

PART I, LINE 7:

SEE SCHEDULE J, PART II, COLUMN B(II) FOR MERIT-BASED BONUS INFORMATION.

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public
Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other ...				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	1	4,690,530.	FMV
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (.....)				
26	Other (.....)				
27	Other (.....)				
28	Other (.....)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	
----	---	----	--

	Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	X
b	If "Yes," describe the arrangement in Part II.	
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X
b	If "Yes," describe in Part II.	
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.	

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
--	---

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OUR PROGRAMS EQUIP PARTNERS WITH THE SKILLS AND RESOURCES TO GROW THEIR IMPACT AND SUSTAIN PROGRESS LONG AFTER OUR INVOLVEMENT ENDS, ENSURING STRONGER, MORE RESILIENT COMMUNITIES THAT CONTRIBUTE TO REGIONAL STABILITY AND PROSPERITY.

COUNTERPART'S PROJECTS SPAN SEVERAL SECTORS, INCLUDING COMMUNITY-LED DEVELOPMENT; INSTITUTIONAL STRENGTHENING AND CIVIC PARTICIPATION; ANTI-CORRUPTION AND SERVICE DELIVERY; ECONOMIC GROWTH AND OPPORTUNITY; SCHOOL FEEDING PROGRAMS; AND NATURAL RESOURCE MANAGEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN FY 2024, COUNTERPART INTERNATIONAL CONTINUED IMPLEMENTING ITS SUBAWARD WITH MERCY CORPS FOR THE NAFOORE PROJECT (2022-2026) IN MAURITANIA. FUNDED BY USAID, THIS PROGRAM BUILDS THE CAPACITY OF VULNERABLE YOUTH, DETERRING THEM FROM RADICALIZATION AND REDUCING THE INCIDENTS OF RECRUITMENT TO RADICAL ISLAMIC GROUPS. THE PROJECT OFFERS TRAINING, MENTORSHIP, AND CIVIC ENGAGEMENT OPPORTUNITIES. IN FY2024, 86 YOUTH GRADUATED FROM THE PROGRAM, AND 300 NEW PARTICIPANTS BEGAN TRAINING. THE INITIATIVE ALSO SUPPORTED ECONOMIC STABILITY THROUGH FOOD ASSISTANCE AND CASH-FOR-WORK ACTIVITIES.

INSTITUTIONAL STRENGTHENING AND CIVIC PARTICIPATION:

IN ITS SECOND YEAR, THE CIVIL SOCIETY IN ACTION (CSA) PROGRAM IN ARMENIA STRENGTHENED THE CAPACITY OF LOCAL ORGANIZATIONS TO OPERATE EFFECTIVELY AND CONTRIBUTE TO NATIONAL POLICY DISCUSSIONS. IN FY24

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

COUNTERPART ISSUED 35 NEW SUBGRANTS, SUPPORTING ORGANIZATIONS FOCUSED ON INSTITUTIONAL STRENGTHENING, FINANCIAL SUSTAINABILITY, AND LOCALLY DRIVEN INITIATIVES. TO FURTHER SUPPORT LOCAL ORGANIZATIONS AND THEIR SUSTAINABILITY, CSA CONDUCTED A STUDY ON PRIVATE SECTOR FUNDING OPPORTUNITIES, DEVELOPED A POLICY PAPER ON TAXATION, AND PROMOTED ITS STUDY ON SOCIAL ENTERPRISES AMONG THE GOVERNMENT. THROUGH THESE EFFORTS, CSA IS FOSTERING A STRONGER, MORE SELF-SUFFICIENT NETWORK OF ORGANIZATIONS, SUPPORTED BY THE PRIVATE SECTOR, THAT PLAY A KEY ROLE IN ARMENIA'S DEVELOPMENT.

IN FY 2024, THE PROMOTING ADVOCACY AND RIGHTS (PAR) PROGRAM IN BANGLADESH, FUNDED BY USAID AND FCDO (APRIL 2018 TO OCTOBER 2024), SUPPORTED EIGHT NON-PROFIT ORGANIZATIONS TO ADVOCATE AND BETTER REPRESENT THEIR COMMUNITY PRIORITIES. THESE ORGANIZATIONS SECURED 263 COMMITMENTS FROM POLITICAL LEADERS THAT SUPPORT THEIR COMMUNITIES' PRIORITIES. THESE ORGANIZATIONS DEVELOPED STRATEGIC ADVOCACY ROADMAPS IN THESE PRIORITY AREAS, INCLUDING FOR URBAN PLANNING AND ENVIRONMENTAL REFORMS.

THE USAID/TIMOR-LESTE NGO ADVOCACY FOR GOOD GOVERNANCE ACTIVITY, IS A FIVE-YEAR INITIATIVE (2020-2025) TO STRENGTHEN LOCAL ORGANIZATIONS' ABILITY TO IMPROVE POLICY ENGAGEMENT WITH THE GOVERNMENT ON BEHALF OF CITIZENS. DURING FY 2024, THE ACTIVITY PROVIDED TRAINING, MENTORING, AND TECHNICAL SUPPORT TO NINE LOCAL PARTNERS, HELPING THEM ENGAGE PRODUCTIVELY WITH GOVERNMENT INSTITUTIONS AND DEVELOP EVIDENCE-BASED POLICY RECOMMENDATIONS. IN JANUARY 2024 THE ACTIVITY LAUNCHED THE LEARNING PLATFORM TO SHARE BEST PRACTICES. BY THE END OF FY2024, 242 MEMBERS REGISTERED ON THIS PLATFORM FACILITATING PEER-LEARNING AND

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

SHARING BEST PRACTICES. THE PROGRAM ALSO HELPED PARTNERS REFINE THEIR COMMUNICATION WITH THE NATIONAL PARLIAMENT, STRENGTHEN ADVOCACY STRATEGIES, AND EXPAND PARTNERSHIPS WITH UNIVERSITIES AND PRIVATE-SECTOR STAKEHOLDERS SUCH AS HEINEKEN AND BANK RAKYAT INDONESIA. THESE EFFORTS HAVE IMPROVED LOCAL ORGANIZATIONS' ABILITY TO ENGAGE WITH GOVERNMENT OFFICIALS POSITIVELY AND ATTRACT DIVERSE FUNDING SOURCES ENSURING THEIR LONG-TERM SUSTAINABILITY.

IN FY 2024, COUNTERPART CONTINUED WORK ON THE USAID-FUNDED CIVIL SOCIETY STRENGTHENING PROGRAM (CSSP) IN HAITI. AS A SUB-AWARDEE, COUNTERPART PROVIDED TECHNICAL EXPERTISE TO STRENGTHEN LOCAL ORGANIZATIONS' ABILITY TO ENGAGE IN GOVERNANCE AND ENHANCE PUBLIC ACCOUNTABILITY. THE PROGRAM SUPPORTED 16 ORGANIZATIONS IN DEVELOPING ACTION PLANS, RECEIVING TAILORED TRAINING, AND REFINING STRATEGIES TO BETTER SERVE THEIR COMMUNITIES IN AREAS SUCH AS EDUCATION, HEALTH, MIGRATION, AND ENVIRONMENTAL MANAGEMENT.

ANTI-CORRUPTION AND SERVICE DELIVERY:

IN FY 2024, COUNTERPART CONTINUED IMPLEMENTING THE USAID-FUNDED RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY (MARCH 2021-MARCH 2026, \$25 MILLION). RGN AIMS TO IMPROVE THE DELIVERY OF GOVERNMENT SERVICES IN NIGER BY IMPROVING THE PERFORMANCE OF 26 COMMUNES IN THE REGIONS OF ZINDER, MARADI, TILLABRI, AND DOSSO, STRENGTHENING INTER-GOVERNMENTAL COORDINATION, AND UNDERSTANDING AND RESPONDING TO CITIZEN PRIORITIES. RGN HELPED COMMUNES TO MORE EFFICIENTLY DELIVER SERVICES TO CITIZENS BY SUPPORTING 9 COMMUNES WITH RENEWING THEIR COMMUNAL DEVELOPMENT PLANS, 12 COMMUNES WITH DEVELOPING RESOURCE MOBILIZATION STRATEGIES, AND 18 COMMUNES WITH ADOPTING MULTI-RISK CONTINGENCY PLANS. AS A RESULT OF

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

THESE EFFORTS, FY2024 ACHIEVEMENTS INCLUDED IMPROVED WATER SUPPLY SYSTEMS AND CONFLICT PREVENTION AGREEMENTS. RGN ALSO REVITALIZED THE LOCAL CRISIS MANAGEMENT SYSTEM BY WORKING WITH THE MINISTRY OF HUMANITARIAN ACTION TO SET UP AND TRAIN 26 COMMUNE-LEVEL TO PROVIDE A TIMELY AND LOCALIZED RESPONSE TO THE SEVERE FLOODS THAT HIT NIGER FROM JUNE TO SEPTEMBER 2024.

ON OCTOBER 4, 2023, COUNTERPART BEGAN ITS FIVE-YEAR, USAID-FUNDED TRANSPARENCY AND INTEGRITY ACTIVITY (TIA) IN EL SALVADOR, IN PARTNERSHIP WITH THE NATIONAL FOUNDATION FOR DEVELOPMENT (FUNDACION NACIONAL PARA EL DESARROLLO, FUNDE) AND WELLINGTON PAGE INTERNATIONAL (WPI). THE PROGRAM PROMOTES TRANSPARENCY AND ANTI-CORRUPTION EFFORTS. FY 2024 ACHIEVEMENTS INCLUDE SUPPORTING 49 GOVERNMENT INSTITUTIONS IN DEVELOPING ETHICS CODES AND TRAINING OVER 1,300 OFFICIALS IN TRANSPARENCY AND ACCOUNTABILITY. THESE FIRST-YEAR ACTIVITIES ESTABLISH THE FOUNDATION FOR THE COMING YEARS TO STRENGTHEN ANTI-CORRUPTION EFFORTS IN EL SALVADOR COLLABORATIVELY AMONG GOVERNMENT, CITIZENS, AND THE PRIVATE SECTOR.

IN FY 2024, COUNTERPART CONTINUED IMPLEMENTING THE USAID-FUNDED PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM (NPOG) IN ECUADOR, WHICH ENDED ON APRIL 30, 2024. THIS PROJECT STRENGTHENED TRANSPARENCY BY SUPPORTING THE IMPLEMENTATION OF ECUADOR'S NATIONAL ACTION PLANS AND ADVANCING DIGITAL CITIZEN PARTICIPATION INITIATIVES.

STARTING ON OCTOBER 26, 2023, COUNTERPART BEGAN WORK UNDER THE PUBLIC EFFECTIVENESS AND LOCALIZATION TASK ORDER 1 UNDER THE USAID-FUNDED DEMOCRATIC GOVERNANCE IDIQ IN HONDURAS. IN ITS FIRST YEAR, COUNTERPART

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

CONDUCTED KEY BASELINE ASSESSMENTS, INCLUDING MIGRATION AND CONFLICT SENSITIVITY ANALYSES, TO INFORM PROGRAM IMPLEMENTATION. THE PROJECT SUPPORTED USAID IN ESTABLISHING SEVERAL COUNCILS TO APPROPRIATELY ADVISE THE DIRECTION OF THE PROJECT AND ENGAGE OVER 190 PARTICIPANTS IN DIALOGUES ON BUDGET TRANSPARENCY AND CITIZEN PARTICIPATION. ADDITIONALLY, COUNTERPART FACILITATED THE FIRST MULTISTAKEHOLDER DIALOGUE TO STRENGTHEN COLLABORATION AMONG DIVERSE STAKEHOLDERS IN HONDURAS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FOCUSED ON THE WESTERN HIGHLANDS OF GUATEMALA, THE PROJECT WORKS WITH AND THROUGH THE FOLLOWING KEY GUATEMALAN INSTITUTIONS: MINISTRY OF AGRICULTURE, LIVESTOCK, AND FOOD (MAGA), UNIVERSITY OF SAN CARLOS (USAC), UNIVERSITY OF CALIFORNIA DAVIS (UC DAVIS), NATIONAL COFFEE ASSOCIATION (ANACAFE), AND THE BIGGEST CREDIT UNION FEDERATION IN GUATEMALA, MICOPE. THE PROGRAM IS SUPPORTING MAGA'S NATIONAL RURAL EXTENSION SYSTEM (SNER) THROUGH THE DEVELOPMENT OF THE CAEX PROGRAM, THE ONLY ACADEMIC PROFESSIONAL EXTENSION TRAINING PROGRAM IN GUATEMALA. SINCE ITS DEVELOPMENT, THE CAEX PROGRAM HAS CERTIFIED 420 MAGA AND PRIVATE SECTOR EXTENSION AGENTS. THROUGH ITS SUPPORT TO AGRICULTURAL PRODUCER GROUPS, TO DATE THE PROGRAM HAS INCREASED AGRICULTURAL YIELDS BY 31%, CREATED 3,055 NEW JOBS, INCREASED PROGRAM PARTICIPANTS' COFFEE SALES TO \$6.37 MILLION USD, TRAINED 56,174 COFFEE PRODUCERS AND SMALLHOLDERS ON AGRICULTURAL PRODUCTIVITY OR FOOD SECURITY, CONDUCTED 27 TRADE PROMOTION ACTIVITIES FOCUSED ON PRIVATE SECTOR LINKAGES, AND SUPPORTED BUYERS AND SELLERS TO SIGN 58 NEW CONTRACTS. THE PROGRAM HAS ALSO SUPPORTED 21 COFFEE GROWER ASSOCIATIONS TO GAIN INTERNATIONAL

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

CERTIFICATION FOR PRODUCTION AND EXPORT OF COFFEE. THE PROGRAM PROVIDED ADDITIONAL SUPPORT TO FARMERS AND FARMER ASSOCIATES BY AWARDING A TOTAL OF 191 CASH AND IN-KIND GRANTS VALUED AT MORE THAN \$2.8 MILLION USD. THE PROGRAM HAS ALSO STRENGTHENED SMALLHOLDER FARMERS' ACCESS TO FINANCE BY WORKING WITH MICOPE TO DESIGN FOUR LOAN PRODUCTS. TO DATE, A TOTAL OF 10,170 LOANS HAVE BEEN DISBURSED VALUED AT MORE THAN \$65.7 MILLION USD. THIS PROJECT CLOSED ON SEPTEMBER 30, 2024.

SCHOOL FEEDING PROGRAMS

THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) AWARDED COUNTERPART INTERNATIONAL A COOPERATIVE AGREEMENT (FFE-685-2021-009-00) TO IMPLEMENT A MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT NAMED SUKAABE JANNGO II ("CHILDREN OF TOMORROW") IN SENEGAL (2021-2026) WITH A FOCUS ON TWO REGIONS (KOLDA AND SEDHIOU) IN THE SOUTHERN PART OF SENEGAL KNOWN AS THE CASAMANCE. THIS FOLLOWS THE SUKAABE JANNGO I PROJECT (2018-2023) THAT WAS IMPLEMENTED IN THE NORTH-WEST, SAINT LOUIS REGION. SUKAABE JANNGO II COMBINES IMPORTED AND LOCALLY PROCURED FOOD ITEMS AND TARGETS SCHOOL COMMUNITIES, SCHOOL-AGED CHILDREN, FARMERS, PREGNANT WOMEN, AND GOVERNMENT ACTORS. IN FY2024, THE PROJECT DISTRIBUTED 7,440,226 MEALS TO 60,045 STUDENTS, HELD SEVERAL TRAININGS AROUND LITERACY, HEALTH AND NUTRITION PRACTICES, COMMODITY MANAGEMENT, AND SAFE FOOD PREPARATION AND STORAGE TARGETING TEACHERS, DIRECTORS, COOKS, SCHOOL MANAGEMENT COMMITTEE (SMC) MEMBERS, MASTER TRAINERS AND HEALTH AGENTS. ADDITIONALLY, THE PROJECT FACILITATED THE FORMATION OF 285 PARENT-TEACHER ASSOCIATIONS OR SIMILAR "SCHOOL" GOVERNANCE STRUCTURES TO BUILD LOCAL CAPACITY AND OWNERSHIP OF SCHOOL FEEDING ACTIVITIES. SUKAABE JANNGO II IS PARTNERING WITH LOCAL AND INTERNATIONAL ORGANIZATIONS INCLUDING ARED, CICODEV, IMAGINE, WORLD

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

VISION, SESAME WORKSHOP, AND VIRGINIA TECH.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED THE FUTURE IS OURS! IN MAURITANIA (2019-2024) ASSISTS THE GOVERNMENT OF MAURITANIA (GOM) TO REDUCE HUNGER, IMPROVE HEALTH, AND STRENGTHEN THE PRIMARY EDUCATION SYSTEMS IN THE BARKNA AND GORGOL REGIONS. THE FUTURE IS OURS! WORKED IN 209 SCHOOLS AND DISTRIBUTED 46,770,604 SCHOOL MEALS TO 74,373 STUDENTS OVER ITS LIFETIME. THE PROJECT TEAM WORKED CLOSELY WITH THE MINISTRY OF NATIONAL EDUCATION AND THE REFORM OF THE EDUCATION SYSTEM (MOE'S) TECHNICAL WORKING GROUP AND DEVELOPED A TEXTBOOK AND TEACHER GUIDES FOR FIRST GRADE IN ARABIC. THE MOE HAS SINCE GONE ON TO DISTRIBUTE TEXTBOOKS AND TEACHER GUIDES NATIONWIDE. COUNTERPART'S SUSTAINABLE EXIT STRATEGY WILL SUPPORT THE GOM TO TAKE CHARGE OF SOME OF THE 21 SCHOOL CANTEENS AT THE END OF PROJECT USING THE COUNTERPART MCGOVERN-DOLE IMPLEMENTATION STRATEGY WHILE COUNTERPART CONTINUES WITH BRIDGING THE FUTURE IN MAURITANIA.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "OUR BRIGHT FUTURE! (NOSSO FUTURO BRILHANTE!)" (2020-2025) IN MOZAMBIQUE SUPPORTS THE GOVERNMENT OF MOZAMBIQUE'S EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING. IN FY24 THE PROJECT PROVIDED 78,844 STUDENTS WITH NUTRITIOUS DAILY SCHOOL MEALS IN 245 PRIMARY SCHOOLS AND 7 BOARDING SCHOOLS, RECEIVING A TOTAL OF 11,281,110 MEALS: IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF 74,305 SUPPLEMENTARY READING MATERIALS FOR BILINGUAL EDUCATION IN PORTUGUESE AND XICHANGANA AND XIRHONGA SPOKEN IN THE PROJECT'S AREA OF IMPACT;

Schedule O (Form 990) 2023

Page 2

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING 7 LATRINES AND 3 WATER PUMPS SYSTEMS AS WELL AS REHABILITATING 12 STOREROOMS AND KITCHENS TO IMPROVE INFRASTRUCTURE OF THE SCHOOL CANTEEN WITH THE USE OF LOCAL LABOR; AND INCREASING THE CAPACITY OF THE NATIONAL SCHOOL FEEDING PROGRAM - 'PROJECTO DE ALIMENTACAO ESCOLAR' (PRONAE)- TO LOCALLY PROCURE AND PROVIDE OVERSIGHT OF A DIVERSIFIED FOOD BASKET IN SCHOOL FEEDING PROGRAMS, WHERE THE PROJECT IN COLLABORATION WITH PRONAE FINALIZED AND TESTED THREE IMPLEMENTATION MANUALS (1. COMMODITY MANAGEMENT; 2. HEALTH AND NUTRITION AND 3. AGRICULTURE). TO SUPPORT FOOD BASKET DIVERSIFICATION, A TOTAL OF 600.63 MTS OF COMMODITIES WERE PROCURED LOCALLY, INCLUDING FORTIFIED MAIZE FLOUR, AN ASSORTMENT OF COWPEAS, ONIONS, TOMATOES, CARROTS, CABBAGE IN MOZAMBIQUE.

ADDITIONALLY, IN FY 2024, THE PROJECT PUBLISHED A POLICY BRIEF TITLED "HUNGER TO LEARN" AS PART OF ITS SCHOOL FEEDING ADVOCACY CAMPAIGN FOR A STRONGER LEGAL FRAMEWORK THROUGH THE APPROVAL OF A NATIONAL SCHOOL FEEDING STRATEGY, AND ULTIMATELY, A NATIONAL SCHOOL FEEDING LAW THAT WOULD PROVIDE GOVERNMENT FUNDING FOR THE IMPLEMENTATION OF A NATIONWIDE SCHOOL FEEDING PROGRAM IN MOZAMBIQUE. FURTHERMORE, THE PROJECT CONDUCTED A MIDLINE ASSESSMENT THAT SHOWED AN INCREASE IN CHILDREN ABLE TO READ AND WRITE IN 3RD GRADE, FROM 4% AT BASELINE TO 13% AT MIDLINE, FAR SURPASSING THE LENGTH OF THE PROJECT TARGET OF 9%. THE MIDLINE EVALUATION ALSO SHOWED AN INCREASE IN COMMUNITY PARTICIPATION IN EDUCATION AND AWARENESS OF THE PROJECT'S INTERVENTIONS, WHICH WAS ACHIEVED PARTLY THROUGH COMMUNITY DIALOGUES AND THE USE OF A COMMUNITY SCORING CARD (CSC) SYSTEM ENGAGING DIRECTLY 4,281 INDIVIDUALS IN THE COMMUNITY TO IMPROVE PROJECT SERVICE DELIVERY AND THE EDUCATION SECTOR

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

ALTOGETHER.

COUNTERPART INTERNATIONAL CONTINUED IMPLEMENTING USDA MCGOVERN-DOLE FOOD FOR EDUCATION PROJECT TO CONTINUE OUR WORK IN MAURITANIA UNDER THE NEW PROGRAMMING BRIDGING THE FUTURE (2022 2027, FOOD SECURITY). THE USDA-FUNDED PROJECT WILL PROVIDE DAILY NUTRITIOUS MEALS TO MORE THAN 110,000 MAURITANIAN STUDENTS FROM 320 SCHOOLS IN THE BRAKNA, GORGOL, AND TAGANT REGIONS THROUGH 2027. BRIDGING THE FUTURE WORKS IN PARTNERSHIP WITH THE GOVERNMENT, KEY STAKEHOLDERS, AND LOCAL AND REGIONAL PARTNER ORGANIZATIONS ECODEV AND ASSOCIATE'S IN RESEARCH AND EDUCATION FOR DEVELOPMENT TO REDUCE HUNGER, IMPROVE HEALTH AND NUTRITION, AND STRENGTHEN LITERACY AND THE PRIMARY EDUCATION SYSTEM, CONTRIBUTING TO A MORE SELF-RELIANT, PRODUCTIVE SOCIETY. TO DATE THIS PROJECT HAS PROVIDED 2,564,329 SCHOOL MEALS TO CHILDREN AS A RESULT OF USDA DONATED COMMODITIES AND LOCAL/REGIONALLY PROCURED COMMODITIES. THE PROJECT PURCHASED 267.07 MT OF ASSORTED LOCAL COMMODITIES FOR SCHOOL MEALS IN THE 86 SCHOOLS IN TAGANT FOR A TOTAL AMOUNT OF \$349,145.57. THE LOCAL/REGIONALLY PROCURED COMMODITIES COMPONENT OF THE MAURITANIA MCGOVERN-DOLE PROJECT IS BEING NEW TO IMPLEMENTATION AND IS A CRITICAL PART OF BUILDING A SUSTAINABLE EXIT STRATEGY FOR COUNTERPART IN COUNTRY. 20,535 STUDENTS HAVE DIRECTLY RECEIVED DAILY SCHOOL MEALS. THIS PROJECT HAS ALSO SUPPORTED THE DISTRIBUTION OF MENSTRUAL HYGIENE KITS FOR GIRLS IN PARTNER SCHOOLS, COUNTERPART HAS DISTRIBUTED 1,892 KITS TO DATE.

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

ON SEPTEMBER 23, 2024, COUNTERPART SIGNED A \$27.5 MILLION AWARD WITH THE U.S. DEPARTMENT OF AGRICULTURE TO IMPLEMENT A 5-YEAR USDA

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

MCGOVERN-DOLE FOOD FOR EDUCATION (FOOD SECURITY) IN EL SALVADOR. THE PROJECT, NOURISH AND FLOURISH, WILL AIM TO STRENGTHEN AND TRANSFORM THE MINISTERIO DE EDUCACION, CIENCIA Y TECNOLOGIA'S (MINEDUCYT) CURRENT SCHOOL FEEDING PROGRAM, PROGRAMA DE ALIMENTACION Y SALUD ESCOLAR (PASE). THIS TRANSFORMATION WILL PRIORITIZE A SHIFT TO A NUTRITIOUS, COST-EFFICIENT, AND DECENTRALIZED SCHOOL FEEDING SYSTEM ALIGNED WITH GOVERNMENT OF EL SALVADOR (GOES) PRIORITIES. THE PROGRAM DOES NOT REPLACE THE CURRENT SCHOOL FEEDING PROGRAM IMPLEMENTED BY GOES AND INSTEAD STRENGTHENS THE CURRENT FEEDING PROGRAM WITH MORE NUTRITIOUS OPTIONS FOR SCHOOL CHILDREN AND INCREASES THE TOTAL AMOUNT OF SCHOOL FEEDING DAYS THAT CAN BE SUSTAINED BY THE GOVERNMENT OF EL SALVADOR FROM 120 DAYS A YEAR TO 180, ALL WHILE BUILDING THE CAPACITY OF LOCAL ORGANIZATIONS TO PROVIDE LOCALLY PROCURED COMMODITIES. THE ANTICIPATED RESULTS OVER 5 YEARS INCLUDE: TRANSITION FROM SNACK TO MEAL BY CONVERTING THE EXISTING SCHOOL FEEDING PROGRAM FROM A SNACK TO A FULL MEAL; INCREASE FEEDING DAYS BY EXPANDING THE NUMBER OF FEEDING DAYS FROM 120 TO 180 DAYS PER YEAR; IMPROVE DATA SYSTEMS BY ENHANCING DATA SYSTEMS TO INFORM DECISION-MAKING, OPTIMIZE PROCESSES FOR COST SAVINGS, AND PROVIDE 11 RESPONSIVE SERVICE DELIVERY; OFFER A MORE NUTRITIOUS MENU BY SUPPORTING DECENTRALIZATION BY INCREASING THE DAILY CALORIC INTAKE FROM 15% TO 35%, RELYING LESS ON IMPORTED FOOD; DIRECT BENEFIT BY PROVIDING AROUND 50,000 SCHOOL-AGED CHILDREN WITH ABOUT 30,671,301 DAILY NUTRITIOUS SCHOOL MEALS OVER FIVE YEARS IN MORAZAN, AND SAN MIGUEL, FOCUSING ON THE BORDER WITH HONDURAS; USE COUNTERPART'S AND PARTNERS' PAST EXPERIENCES AND A BUSINESS-LIKE APPROACH TO BUILD A MORE DECENTRALIZED AND SUSTAINABLE SCHOOL FEEDING PROGRAM, AND PRIVATE SECTOR PARTNERSHIP BY COLLABORATING WITH NATIONAL PRIVATE SECTOR PARTNERS TO SUPPORT DECENTRALIZATION, INCREASE LOCAL PRODUCTION,

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

STRENGTHEN LOCAL ECONOMIES, AND REDUCE DEPENDENCE ON FOOD IMPORTS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PROJECT STRENGTHENED CAPACITIES OF LOCAL ORGANIZATIONS AND LOCAL NETWORKS TO ADDRESS SECURITY SECTOR ABUSES VIA DIRECT TRAINING PROVIDED FUNDING TO MONITOR AND DOCUMENT THESE VIOLATIONS; AND PROVIDED DEDICATED EXPERTISE AS LOCAL ORGANIZATIONS DESIGNED AND IMPLEMENTED THEIR ACTIVITIES. ON THE GOVERNMENTAL SIDE, THE PROJECT CONTINUED SUPPORTING VICTIM ASSISTANCE UNITS WITHIN THE PUBLIC DEFENDER'S OFFICE AND THE HUMAN RIGHTS OMBUDSMAN'S OFFICE, INCLUDING DELIVERING TRAINING, RESOURCES, AND TECHNICAL ASSISTANCE TO IMPROVE THEIR SERVICES TO VICTIMS OF HUMAN RIGHTS VIOLATIONS, AS WELL AS PROMOTING THEIR INTER-INSTITUTIONAL COLLABORATION. SPECIFICALLY, THE PROJECT STRENGTHENED THE HUMAN RIGHTS OMBUDSMAN'S OFFICE'S VICTIMS UNIT AND FACILITATED ITS RESTRUCTURING INTO THE SPECIALIZED DEPARTMENT FOR COMPREHENSIVE ATTENTION TO VICTIMS. RECOGNIZING THE IMPORTANCE OF YOUTH ENGAGEMENT IN STABILIZING COMMUNITIES, THE PROJECT TRAINED 182 YOUNG LEADERS IN CONSTITUTIONAL RIGHTS, CIVIC RESPONSIBILITY, AND LEADERSHIP, EMPOWERING THEM TO PARTICIPATE IN GOVERNANCE AND CONTRIBUTE TO LONG-TERM SECURITY AND RESILIENCE. BY REINFORCING INSTITUTIONAL CAPACITY AND LOCAL ACCOUNTABILITY, THE RIGHTS AND DIGNITY PROJECT IS HELPING EL SALVADOR STRENGTHEN ITS SECURITY ENVIRONMENT AND ECONOMY--ULTIMATELY REDUCING ILLEGAL MIGRATION, INCREASING REGIONAL COOPERATION, AND ENSURING THAT U.S. TAXPAYER DOLLARS CONTRIBUTE TO SUSTAINABLE, MEASURABLE CHANGE.

THE US DEPARTMENT OF STATE AFRICA BUREAU-FUNDED POLICE DE PROXIMITE A

Schedule O (Form 990) 2023

Page 2

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

DIFFA "NALLEWARO" PROGRAM (SEPTEMBER 2020-OCTOBER 2022) AIMED TO IMPROVE TRUST AND COMMUNICATION BETWEEN LOCAL COMMUNITIES AND SECURITY FORCES IN THE BOKO HARAM-AFFECTED DIFFA REGION IN NIGER. IT ESTABLISHED 11 COMMUNITY POLICING NETWORKS AND SUPPORTED 15 LOCAL ORGANIZATIONS WITH GRANTS FOR CONFLICT PREVENTION AND YOUTH-LAW ENFORCEMENT TRUST-BUILDING. THE PROJECT ALSO PLAYED A KEY ROLE IN ANTI-RADICALIZATION EFFORTS BY BUILDING BRIDGES AND FOSTERING TRUST BETWEEN CITIZENS AND POLICE, CONTRIBUTING TO STABILIZATION IN THE REGION. PUBLIC ENGAGEMENT WAS FURTHER ENHANCED THROUGH COMMUNITY EVENTS, RADIO BROADCASTS, AND DATA-DRIVEN SECURITY ASSESSMENTS.

KAGALO II PROGRAM IN NIGER FOCUSED ON THE LEADERSHIP AND PEACE BUILDING SKILLS OF YOUNG WOMEN'S NETWORKS IN THE TILLABERI REGION, WITH FUNDING FROM THE U.S. STATE DEPARTMENT. WOMEN PLAY A KEY ROLE IN PEACEBUILDING AND PROMOTING STABILIZATION IN COMMUNITIES IN NIGER. ACTIVITIES FOCUSED ON RAPID STARTUP IN OCTOBER FY25.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WOMEN'S LEADERSHIP: GLOBAL WOMEN IN MANAGEMENT (GWIM) IS FUNDED BY THE EXXONMOBIL FOUNDATION AND STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND TECHNICAL SKILLS TO ENHANCE AND EXPAND THEIR BUSINESS AND SOCIAL INITIATIVES. GWIM IS DESIGNED FOR WOMEN LEADERS AND MANAGERS IN BUSINESS, NON-PROFITS, AND SOCIAL ENTERPRISES WITH 1) SKILLS TO START OR GROW A BUSINESS, 2) INCOME-GENERATING SKILLS AND ACCESS TO MARKETS, 3) ACCESS TO FINANCIAL AND MATERIAL RESOURCES FOR BUSINESS DEVELOPMENT, AND/OR 4) EMPLOYMENT OPPORTUNITIES. UNDER THIS EXXONMOBIL FOUNDATION GRANT, COUNTERPART IMPLEMENTED IN-PERSON AND VIRTUAL TRAINING PROGRAMS AND ALUMNAE ACTIVITIES WHICH INCLUDED ONLINE NETWORKING SESSIONS AND

Name of the organization	Employer identification number
COUNTERPART INTERNATIONAL, INC.	13-6183605

COACHING. IN FY 24, COUNTERPART IMPLEMENTED AN IN-PERSON GWIM TRAINING PROGRAM FOR TWO WEEKS, BRINGING TOGETHER 20 ACCOMPLISHED WOMEN LEADERS FROM 12 COUNTRIES TRAINED IN BUSINESS AND LEADERSHIP SKILLS.

WOMEN'S ECONOMIC ADVANCEMENT WORKSHOP IN SURINAME: COUNTERPART DELIVERED AN ECONOMIC ADVANCEMENT TRAINING FOR SURINAMESE WOMEN ENTREPRENEURS IN THE FIRST QUARTER OF FY24, WITH FUNDING SUPPORT FROM EXXONMOBIL SURINAME. THE PROGRAM BROUGHT 20 WOMEN ENTREPRENEURS TOGETHER TO LEARN ABOUT THE BUSINESS CANVAS MODEL FOR LAUNCHING OR EXPANDING THEIR BUSINESSES AND SOCIAL ENTERPRISE. SKILL BUILDING INCLUDED HOW TO DEVELOP A SUCCESSFUL BUSINESS PLAN, PRODUCT EXPANSION, BUDGETING AND MARKETING, LEADERSHIP AND COMMUNICATION SKILLS, AND EXPANDING NETWORKS TO INCREASE INVESTMENTS AND MARKET ACCESS. EXPENSES \$ 683,022. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CLIMATE RESILIENCY: THE COASTAL RESILIENCY PROGRAM (CCRP) (CLIMATE RESILIENCY), IN THE DOMINICAN REPUBLIC, FUNDED BY THE FROHRING FOUNDATION, FOCUSED ON RESTORING MARINE ECOSYSTEMS, PROVIDING ECONOMIC OPPORTUNITIES WITHIN THE VALUE CHAINS OF MORE SUSTAINABLE FISHERIES AND TOURISM, AND EMPOWERING LOCAL YOUTH IN THEIR ENGAGEMENT, BENEFITING OVER 1,200 STUDENTS AND SUPPORTING JOB TRAINING OPPORTUNITIES.

THE CLIMATE ADAPTATION ACTIVITY (CAA) (CLIMATE RESILIENCY), LAUNCHED IN FY 2024, PROMOTES SUSTAINABLE AGRICULTURE, WATER RESOURCE MANAGEMENT, AND ECOSYSTEM MANAGEMENT IN DAJABON THROUGH INNOVATIVE FARMING TECHNIQUES, ENHANCED WATERSHED GOVERNANCE, AND ECONOMIC OPPORTUNITIES THROUGH ECOTOURISM.

EXPENSES \$ 252,755. INCLUDING GRANTS OF \$ 64,356. REVENUE \$ 0.

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

ARMENIA, BANGLADESH, DOMINICAN REPUBLIC, ECUADOR,

EL SALVADOR, GUATEMALA, MAURITANIA, MOZAMBIQUE,

SENEGAL, EAST TIMOR

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO). THE DRAFT WAS PRESENTED TO THE CEO AND THE AUDIT COMMITTEE FOR REVIEW. ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE CFO AND AUDIT COMMITTEE TO THE CPA FIRM. THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT. FURTHERMORE, OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST. SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST. THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF CEO/DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES. A CONFLICT OF INTEREST WILL, AT A MINIMUM, INCLUDE RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION BY THE CONFLICTED INDIVIDUAL. A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGN FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S SALARY IS DETERMINED BY THE BOARD. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO. THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATIONS, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS. COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD. EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS. THE LAST COMPENSATION REVIEW WAS DONE IN JULY 2024.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AR,CA,CT,FL,GA,HI,IL,KS,KY,MA,MD,MI,MS,MN,NC,NJ,NH,NM,NY,OR,PA,RI,SC,TN
UT,VA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	COUNTERPART INTERNATIONAL, INC.	Employer identification number	13-6183605
--------------------------	---------------------------------	--------------------------------	------------

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
ENVIROVENTURES, INC. - 52-2322149 2345 CRYSTAL DR. STE. #301 ARLINGTON, VA 22202	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL, INC.	C CORP	0.	0.	100%	X	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

