

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning OCT 1, 2022 and ending SEP 30, 2023

B Check if applicable: C Name of organization: D Employer identification number: E Telephone number: F Name and address of principal officer: G Gross receipts \$: H(a) Is this a group return: H(b) Are all subordinates included?: H(c) Group exemption number: I Tax-exempt status: J Website: K Form of organization: L Year of formation: M State of legal domicile: NY

Part I Summary

Table with 3 main sections: Activities & Governance (lines 1-7), Revenue (lines 8-12), and Expenses (lines 13-19). Includes sub-section Net Assets or Fund Balances (lines 20-22) with Prior Year and Current Year columns.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: BRUCE PANKEY, CFAO. Preparer: RICHARD J. LOCASTRO, CPA. Firm: GELMAN, ROSENBERG & FREEDMAN.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: FOR MORE THAN 55 YEARS, COUNTERPART INTERNATIONAL HAS PARTNERED WITH FORMAL AND INFORMAL EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 22,813,382. including grants of \$ 3,705,467.) (Revenue \$) FOOD SECURITY: FOOD SECURITY AND AGRICULTURE PROGRAMS HELP COMMUNITIES RAISE HEALTHY, EDUCATED CHILDREN, AND SUPPORT THE COUNTRY'S JOURNEY TO SELF-RELIANCE. EARLY CHILDHOOD HEALTH INTERVENTIONS, SUCH AS VITAMIN A DISTRIBUTION, SUSTAINABLE INFRASTRUCTURES LIKE COMMUNITY GARDENS, AND MARKET LINKAGES TO SUPPORT SUSTAINABLE LIVELIHOODS, ALL CREATE A STRONG FOUNDATION FOR SUSTAINABLE COMMUNITY GROWTH. (DESCRIPTION CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses \$ 13,395,358. including grants of \$ 4,071,795.) (Revenue \$ 1,729,061.) DEMOCRACY, RIGHTS AND GOVERNANCE: DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS RESILIENT CIVIL SOCIETY ORGANIZATIONS WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS. (DESCRIPTION CONTINUED ON SCHEDULE O)

4c (Code:) (Expenses \$ 3,087,162. including grants of \$ 956,930.) (Revenue \$) PEACE AND SECURITY: CIVIL SOCIETY STRENGTHENING, COMMUNITY DEVELOPMENT, AND GOOD AND TRANSPARENT GOVERNANCE ARE CRITICAL TO BUILDING STATES THAT DELIVER FOR THEIR CITIZENS AND PROMOTE LONG-TERM PEACE. LOCAL ORGANIZATIONS WORKING IN PARTNERSHIP WITH GOVERNMENTS BUILD INCLUSIVE, RESILIENT, AND SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

4d Other program services (Describe on Schedule O.) (Expenses \$ 912,500. including grants of \$ 109,003.) (Revenue \$)

4e Total program service expenses 40,208,402.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and compliance checks.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a		13
b	Enter the number of voting members included on line 1a, above, who are independent		13
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
ANN HUDOCK - (571) 447-5700
1919 PENNSYLVANIA AVENUE, NW, 425, WASHINGTON, DC 20006

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	40.00			X			370,623.	0.	18,002.	
(2) WENDY R. BRADFORD VP HUMAN RESOURCES	40.00				X		231,111.	0.	22,709.	
(3) GWENDOLYN ANN APPEL VP PROGRAMS	40.00				X		212,720.	0.	35,084.	
(4) CHRISTIAN ARANDEL SENIOR ADVISOR GOVERNANCE	40.00					X	193,175.	0.	23,962.	
(5) BRUCE PANKEY CHIEF FINANCIAL & ADMIN OFFICER	40.00			X			198,708.	0.	16,480.	
(6) LIANNE S. ROMAHI VP OF BUSINESS DEVELOPMNT	40.00				X		193,234.	0.	11,306.	
(7) MARY FRANCIS MUZZI SR. DIR., GRANTS, CONT, & COMPL.	40.00					X	177,912.	0.	23,289.	
(8) JONATHAN HILL VP STRATEGY	40.00				X		171,462.	0.	18,127.	
(9) ELIZABETH CORELY VP COMMUNICATIONS	40.00				X		152,270.	0.	26,870.	
(10) LIDA NADERY ASSOCIATE DIRECTOR	40.00					X	148,479.	0.	30,377.	
(11) OUSMANE KABELE CAMARA CHIEF OF PARTY	40.00					X	160,735.	0.	15,532.	
(12) ANTHONY SANTORELLA DIRECTOR, BUSINESS DEVELOPMENT	40.00					X	155,619.	0.	9,463.	
(13) RAUL HERRERA BOARD CHAIR	1.00	X		X			0.	0.	0.	
(14) MARY KAREN WILLS BRD VICE CHAIR, AUDIT COMM. CHAIR	1.00	X		X			0.	0.	0.	
(15) CARLOS AGUILAR TREASURER & FIN COMM CHAIR	1.00	X		X			0.	0.	0.	
(16) WILLIAM HAMMINK GOV. & NOM. COMM. CHAIR	1.00	X					0.	0.	0.	
(17) DIANA WALKER BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) HILDA (BAMBI) ARELLANO BOARD MEMBER	1.00	X						0.	0.	0.
(19) GUILLERMO CASTILLO BOARD MEMBER	1.00	X						0.	0.	0.
(20) ROLDAN TRUJILLO BOARD MEMBER	1.00	X						0.	0.	0.
(21) JOCELYN BROWN HALL BOARD MEMBER	1.00	X						0.	0.	0.
(22) LOIS BRUU BOARD MEMBER	1.00	X						0.	0.	0.
(23) RENATA AMARAL BOARD MEMBER	1.00	X						0.	0.	0.
(24) JULIE BORLAUG BOARD MEMBER	1.00	X						0.	0.	0.
(25) AMBASSADOR RASHID SESAY BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								2,366,048.	0.	251,201.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								2,366,048.	0.	251,201.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 26

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DANIEL HEAD GLOBAL, LLC, 703 NEWTON PLACE NW, UNIT 1, WASHINGTON, DC 20010	CONSULTING SERVICES	886,711.
ADAM LEVIN, 3836 RIDGEVIEW ROAD, HUNTINGDON VALLEY, PA 19006	CONSULTING SERVICES	232,479.
DT GLOBAL, INC, 1625 EYE ST NW SUITE 200, WASHINGTON, DC 20006	EVALUATION & PROF. SVCS SUPPORT	200,235.
DEVRESULTS, 655 NEW YORK AVE. NW 6TH FLOOR, WASHINGTON, DC 20001	SOFTWARE SUBSCRIPTIONS	193,400.
GRF CPAS & ADVISORS, 4550 MONTGOMERY AVE, STE 800N, BETHESDA, MD 20814	AUDIT AND TAX SERVICES	186,659.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 16

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	48,549,534.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,230,937.				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 4,873,294.				
	h	Total. Add lines 1a-1f		49,780,471.				
Program Service Revenue	2 a	CONTRACTS	Business Code					
			900099	1,729,061.	1,729,061.			
	b							
	c							
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f		1,729,061.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		43,725.			43,725.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal				
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities				
				(ii) Other				
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
	d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MISCELLANEOUS	Business Code					
			900099	3,941.			3,941.	
	b							
	c							
	d	All other revenue						
e	Total. Add lines 11a-11d		3,941.					
12	Total revenue. See instructions		51,557,198.	1,729,061.	0.	47,666.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,688,797.	1,688,797.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	7,154,398.	7,154,398.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,006,112.	85,142.	1,920,970.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,466,397.	12,139,462.	4,326,718.	217.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	550,039.	425,933.	124,098.	8.
9 Other employee benefits	1,571,864.	1,096,833.	475,011.	20.
10 Payroll taxes	1,027,719.	686,032.	341,675.	12.
11 Fees for services (nonemployees):				
a Management				
b Legal	113,364.	68,528.	44,836.	
c Accounting	227,759.		227,759.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,831,452.	2,453,768.	1,377,684.	
12 Advertising and promotion	220,662.	149,819.	70,843.	
13 Office expenses	376,665.	260,173.	116,492.	
14 Information technology	887,738.	418,741.	468,997.	
15 Royalties				
16 Occupancy	1,303,193.	489,144.	814,049.	
17 Travel	1,862,720.	1,653,426.	209,294.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	111,790.	58,022.	53,768.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	19,812.		19,812.	
23 Insurance	257,013.	54,341.	202,672.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DONATED GOODS	4,873,294.	4,873,294.		
b TRAINING	2,182,358.	2,166,083.	16,275.	
c PROJECT ACTIVITIES	1,456,254.	1,456,254.		
d SHIPPING & HANDLING	754,748.	754,754.	-6.	
e All other expenses	2,674,363.	2,075,458.	598,905.	
25 Total functional expenses. Add lines 1 through 24e	51,618,511.	40,208,402.	11,409,852.	257.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	604,962.	1	1,092,891.
	2 Savings and temporary cash investments	9,810,875.	2	8,691,196.
	3 Pledges and grants receivable, net	461,517.	3	1,316,746.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	345,735.	9	732,228.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 719,828.		
	b Less: accumulated depreciation	10b 668,647.	70,993.	10c 51,181.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	12,559,103.	15	13,295,326.
16 Total assets. Add lines 1 through 15 (must equal line 33)	23,853,185.	16	25,179,568.	
Liabilities	17 Accounts payable and accrued expenses	2,507,011.	17	3,754,923.
	18 Grants payable	199,529.	18	495,020.
	19 Deferred revenue	2,474,481.	19	3,781,532.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	16,772,755.	25	15,309,997.
	26 Total liabilities. Add lines 17 through 25	21,953,776.	26	23,341,472.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,428,017.	27	1,407,557.
	28 Net assets with donor restrictions	471,392.	28	430,539.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,899,409.	32	1,838,096.
33 Total liabilities and net assets/fund balances	23,853,185.	33	25,179,568.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,557,198.
2	Total expenses (must equal Part IX, column (A), line 25)	2	51,618,511.
3	Revenue less expenses. Subtract line 2 from line 1	3	-61,313.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,899,409.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,838,096.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2022)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	60083585.	38744957.	31691663.	35030995.	49780471.	215331671
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	60083585.	38744957.	31691663.	35030995.	49780471.	215331671
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						215331671

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	60083585.	38744957.	31691663.	35030995.	49780471.	215331671
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	49,547.	17,258.	99.	6,258.	43,725.	116,887.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,692.		-12,869.		3,941.	-7,236.
11 Total support. Add lines 7 through 10						215441322
12 Gross receipts from related activities, etc. (see instructions)					12	6,923,167.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	99.95 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	99.96 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>28,712,808.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>18,408,109.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>1,248,617.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD COMMODITIES _____ _____ _____	\$ 4,873,294.	07/05/23
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization: COUNTERPART INTERNATIONAL, INC. Employer identification number: 13-6183605

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? (Yes/No), 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? (Yes/No)

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of a historically important land area, Preservation of a certified historic structure; 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year: 2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included in (a), 2d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register; 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year; 4 Number of states where property subject to conservation easement is located; 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? (Yes/No); 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year; 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year; 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? (Yes/No); 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: \$. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.; 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1; (ii) Assets included in Form 990, Part X; 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1; b Assets included in Form 990, Part X

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	578,179.	578,134.	578,114.	37,033.	
b Contributions				545,000.	37,885.
c Net investment earnings, gains, and losses	383.	45.	20.	258.	472.
d Grants or scholarships					
e Other expenditures for facilities and programs				4,177.	1,324.
f Administrative expenses					
g End of year balance	578,562.	578,179.	578,134.	578,114.	37,033.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 94.2000 %
 - b Permanent endowment 5.5800 %
 - c Term endowment .2200 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		519,386.	468,205.	51,181.
e Other		200,442.	200,442.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				51,181.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	87,756.
(2) UNDISTRIBUTED COMMODITIES	3,781,532.
(3) SUB-RECIPIENT AND OTHER ADVANCES	643,255.
(4) RIGHT-OF-USE ASSET	8,782,783.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	13,295,326.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	6,283,315.
(3) OPERATING LEASE LIABILITY	9,026,682.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	15,309,997.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	51,625,819.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	68,621.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	68,621.
3	Subtract line 2e from line 1	3	51,557,198.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	51,557,198.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	51,687,132.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	68,621.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	68,621.
3	Subtract line 2e from line 1	3	51,618,511.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	51,618,511.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATIONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGANIZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS.

COUNTERPART HAS ALSO ESTABLISHED A BOARD DESIGNATED FUND, WHOSE GENERAL PURPOSE IS TO ENSURE COUNTERPART'S LONG-TERM FINANCIAL STABILITY AND POSITION COUNTERPART TO RESPOND TO BUSINESS FLUCTUATIONS AND ECONOMIC CONDITIONS THAT MAY IMPACT ITS FINANCIAL POSITION.

PART X, LINE 2:

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
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Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	5	47	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD	5,044,815.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		2,544,496.
RUSSIA AND NEIGHBORING STATES	1	6	PROGRAM SERVICES	CIVIL SOCIETY IN ACTION	519,212.
RUSSIA AND NEIGHBORING STATES	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		234,837.
SOUTH AMERICA	1	2	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	261,058.
SOUTH AMERICA	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		327,984.
SOUTH ASIA	1	15	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	3,070,985.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,497,773.
3 a Subtotal	8	70			13,501,160.
b Total from continuation sheets to Part I	16	260			19,614,684.
c Totals (add lines 3a and 3b)	24	330			33,115,844.

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Schedule F (Form 990) 2022

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	15	244	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, FOOD SECURITY	15,930,685.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		2,390,145.
EAST ASIA AND THE PACIFIC	1	16	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	1,134,690.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		159,164.
Totals	16	260			19,614,684.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	RENOVATION AND EQUIPMENT OF THE SWEET PEA COLLECTION CENTER.	27,026.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCESS OF CHINESE PEAS, THROUGH THE EQUIPMENT	26,877.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE PRODUCTION PROCESS AND EXTRACTION OF HONEY.	26,842.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF A WET COFFEE BENEFIT.	25,019.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCEDURES OF THE CULTIVATION OF SWEET	16,032.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING THE PRODUCTION OF LAYING BIRDS.	14,121.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION UNDER CONTROLLED CONDITIONS	27,028.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF BEE HONEY PRODUCTION THROUGH THE IMPLEMENTATION OF	13,627.	BANK PAYMENT	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **104**

3 Enter total number of other organizations or entities

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS	13,502.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO CULTIVATION UNDER CONTROLLED CONDITIONS, THROUGH	13,669.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF THE PRODUCTIVE INFRASTRUCTURE THROUGH THE	26,917.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE HONEY PACKAGING PROCESS.	27,160.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PROCESS OF ROASTING AND GRINDING COFFEE THROUGH THE	14,625.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE ESTABLISHMENT AND	14,002.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING AND TECHNIFICATION OF THE PROCESS IN THE PRODUCTION OF SOLID	14,139.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MODERNIZATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE	14,068.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INSTALLATION OF A GREENHOUSE-TYPE SOLAR DRYER FOR DRYING PARCHMENT COFFEE.	13,504.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE	13,526.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS	17,460.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO	26,986.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVEMENT OF THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE	27,012.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING TOMATO PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH CHAPEL-TYPE	26,905.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVEMENT OF THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE	27,033.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVEMENT OF HONEY PRODUCTION AND TECHNIFICATION OF HONEY HARVESTING AND	14,451.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPLEMENTATION OF EQUIPMENT FOR THE ELABORATION OF BEEKEEPING MATERIALS	26,920.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE PARCHMENT COFFEE DRYING PROCESS OF MEMBERS.	26,854.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	RENOVATION OF A WET BENEFIT FOR THE TECHNIFICATION OF COFFEE PULPING.	26,534.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF AVICULA PRODUCTION THROUGH THE IMPLEMENTATION OF	27,036.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO	27,017.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO CROP PRODUCTION THROUGH THE INSTALLATION OF	26,663.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED WITH THE APPROVED WORK PLAN,	153,218.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE FOR THIS GRANT IS TO STRENGTHEN THE CAPACITY OF	75,377.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	21,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE	29,007.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF	10,200.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN	31,700.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN	16,625.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN	13,700.	BANK PAYMENT	0.		
		SOUTH ASIA	CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE-BASED ADVOCACY AND TARGET	64,157.	BANK PAYMENT	0.		
		SOUTH ASIA	TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS	56,086.	BANK PAYMENT	0.		
		SOUTH ASIA	THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM	61,008.	BANK PAYMENT	0.		
		SOUTH ASIA	1. TO IMPROVE FOR DALITS ADVOCACY AND NETWORKING CAPACITY; 2. TO MOBILIZE	8,006.	BANK PAYMENT	0.		
		SOUTH ASIA	1. TO IMPROVE ORGANIZATIONAL CAPACITY TO CREATE OPPORTUNITIES FOR THE	6,291.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC	73,494.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION:	149,427.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION	175,669.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO 1) IMPROVE STUDENT ATTENDANCE; 2)	320,042.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	ASSOCIACAO DEFICIENTES DE TIMOR-LESTE (ADTL).	17,563.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	BELUN	21,876.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	COMMUNITY BASED REHABILITATION NETWORK--TIMOR-LESTE (CBRNTL).	24,464.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	FUNDACAO HAFOUN TIMOR LOROSAE (FHTL).	19,185.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE SECTOR MONITORING PROGRAM (JSMP).	17,027.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	MANY HANDS ONE NATION (MAHON).	18,313.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	MATA DALAN INSTITUTE (MDI).	14,084.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	PROGRAMA SPESIFIKU FO PRIORIDADE BA EMA KIAK (PROSPEK).	16,901.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	FORUM ONG TIMOR LESTE (FONGTIL).	9,749.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	YOUTH EMPOWERMENT OF PEACE BUILDING AND VIOLENCE PREVENTION AND IMPROVING YOUTH	44,575.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	HADIN GUIWA NALEWA JAM-FEDEROP-DARWOL-DIDL-APDSC-ANDDH-POLICE PROXIMITE A DIFFA	7,131.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	LEADING PARTNER FOR FIELD LEVEL LITERACY, COMMUNITY, MOBILIZATION,	346,585.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN	211,282.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	SESAME WORKSHOP.	100,000.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	240,420.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	285,924.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	167,416.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	24,670.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	21,701.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	22,284.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	11,223.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY.	6,261.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	7,947.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	17,500.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	"CHILDREN OF TOMORROW" PROGRAM IN SENEGAL TO PROVIDE 1) TEACHER TRAINING,	152,048.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	30,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	20,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	5,924.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	10,470.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	7,640.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY.	9,056.	BANK PAYMENT	0.		
		SOUTH AMERICA	FCD.	160,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD FOR LOCAL ORGANIZATION.	36,163.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD FOR LOCAL ORGANIZATION.	18,034.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD FOR LOCAL ORGANIZATION.	9,186.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD FOR LOCAL ORGANIZATION.	20,173.	BANK PAYMENT	0.		
		SOUTH ASIA	RAISING SESSIONS & DISTRIBUTION OF REUSABLE MENSTRUAL KITS TO INTERNALLY	24,965.	BANK PAYMENT	0.		
		SOUTH ASIA	EXPANDING A WELL-ESTABLISHED WOMENS' WEEKLY MAGAZINE INTO A	19,800.	BANK PAYMENT	0.		
		SOUTH ASIA	PROMOTING A JUST SOCIETY BY GIVING LOCAL DWELLERS A VOICE.	19,433.	BANK PAYMENT	0.		
		SOUTH ASIA	RAISE AWARENESS OF PEOPLE IN DIFFERENT SOCIO-ECONOMIC SECTORS.	21,440.	BANK PAYMENT	0.		
		SOUTH ASIA	ADVOCACY AWARENESS.	5,445.	BANK PAYMENT	0.		
		SOUTH ASIA	EMPOWERING AND GIRLS.	8,000.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	WASAL CONNECT.	16,278.	BANK PAYMENT	0.		
		SOUTH ASIA	PSYCHOSOCIAL WELL-BEING.	19,680.	BANK PAYMENT	0.		
		SOUTH ASIA	OPERATION CAPACITY.	24,596.	BANK PAYMENT	0.		
		SOUTH ASIA	SUPPORT RESTARTING MEDIA & CIVIL SOCIETY OPERATIONS.	12,000.	BANK PAYMENT	0.		
		SOUTH ASIA	PROVIDE OVERALL RESEARCH AND MONITORING, EVALUATION, AND	260,261.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	ARMENIA CIVIL SOCIETY IN ACTION.	61,767.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER	218,215.	BANK PAYMENT	0.		
		SOUTH ASIA	SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN.	70,478.	BANK PAYMENT	0.		
		SOUTH ASIA	SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA	650,916.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR.	243,552.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO	379,064.	BANK PAYMENT	0.		
		SOUTH AMERICA	NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM FCD WILL ACHIEVE THE PROGRAM	167,984.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR.	358,092.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY IN EL SALVADOR.	155,639.	BANK PAYMENT	0.		
		RUSSIA AND THE NEWLY INDEPENDENT STATES	URBAN FOUNDATION CIVIL SOCIETY IN ACTION ARMENIA.	170,386.	BANK PAYMENT	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN	SOUTH ASIA	5	9,800.	BANK PAYMENT	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REINPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD SECURITY

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE POST-HARVEST PROCESS OF

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

CHINESE PEAS, THROUGH THE EQUIPMENT OF A COLLECTION CENTER.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE POST-HARVEST PROCEDURES OF THE CULTIVATION OF SWEET PEAS IN THE COLLECTION CENTERS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION UNDER CONTROLLED CONDITIONS (GREENHOUSES)

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF BEE HONEY PRODUCTION THROUGH THE IMPLEMENTATION OF HONEY PRODUCTION, EXTRACTION AND PACKAGING EQUIPMENT.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH THE INSTALLATION OF GREENHOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO CULTIVATION UNDER CONTROLLED CONDITIONS, THROUGH THE IMPLEMENTATION OF A GREENHOUSE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING OF THE PRODUCTIVE INFRASTRUCTURE THROUGH THE EQUIPEMENT OF THE COLLECTION CENTER.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: IMPROVE THE PROCESS OF ROASTING AND GRINDING COFFEE THROUGH THE ESTABLISHMENT AND EQUIPMENT OF A ROASTERY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVE THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE ESTABLISHMENT AND EQUIPMENT OF A ROASTERY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING AND TECHNIFICATION OF THE PROCESS IN THE PRODUCTION OF SOLID ORGANIC FERTILIZERS IN THE BIO-FACTORY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: MODERNIZATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE IMPLEMENTATION OF A ROASTERY .

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE ESTABLISHMENT OF ROASTING EQUIPMENT.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH THE INSTALLATION OF MACRO TUNNELS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO TUNNELS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVEMENT OF THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE PRODUCTION PROCESS OF SWEET PEAS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING TOMATO PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH CHAPEL-TYPE GREENHOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVEMENT OF THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE PRODUCTION PROCESS OF SWEET PEAS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVEMENT OF HONEY PRODUCTION AND TECHNIFICATION OF HONEY HARVESTING AND POST-HARVESTING.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPLEMENTATION OF EQUIPMENT FOR THE ELABORATION OF BEEKEEPING MATERIALS (BOXES AND FRAMES) FOR USES IN THE APIARIES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF AVICULA PRODUCTION THROUGH THE IMPLEMENTATION OF CONCENTRATE MIXERS AND EGG SORTERS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO TUNNELS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO CROP PRODUCTION THROUGH THE INSTALLATION OF GREENHOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED WITH THE APPROVED WORK PLAN, IS TO FURTHER THE PROJECT'S EFFORTS UNDER OBJECTIVE 1 (PROMOTE DEMOCRATIC SPACE), ACTIVITY 1.6. ESTABLISH OBSERVATORY OF HUMAN RIGHTS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE FOR THIS GRANT IS TO STRENGTHEN THE CAPACITY OF GOVERNMENT AND NON-GOVERNMENTAL INSTITUTIONS (CNB/CONABSQUEDA/APB) RESPONSIBLE FOR THE SEARCH OF DISAPPEARED PERSONS DURING THE ARMED CONFLICT IN EL SALVADOR, IN ORDER TO OBTAIN A NATIONAL REGISTRY OF DISAPPEARED CHILDREN AND ADULTS IN EL SALVADOR (RENIPAD). ADDITIONALLY, THIS GRANT WILL CONTRIBUTE TO REINFORCE THE RIGHT TO TRUTH AND PRESERVATION OF THE COLLECTIVE MEMORY OF THE IMPACT OF THE ARMED CONFLICT THROUGH THE COMPILATION AND DOCUMENTATION OF LIFE STORIES FROM VICTIMS OF FORCED DISAPPEARANCES AND THEIR FAMILIES; THUS, SUPPORTING THE ADVOCACY ACTIVITIES CARRIED OUT BY THE ROUNDTABLE AGAINST IMPUNITY OF EL SALVADOR (MECIES). THIS GRANT WILL ALSO CONTRIBUTE TO ESTABLISH A COORDINATION MECHANISM AMONG THE NATIONAL COMMISSION FOR THE SEARCH OF DISAPPEARED CHILDREN (CNB) AND THE NATIONAL COMMISSION FOR THE SEARCH OF DISAPPEARED ADULTS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE PROTECTION AND RESPECT FOR THE RIGHTS OF YOUTH AND WOMEN WHO ARE VICTIMS OF SUCH VIOLATIONS BY POLICE AND THE ARMED FORCES OF EL SALVADOR, THROUGH PROMOTION, RESEARCH AND ADVOCACY FOR HUMAN RIGHTS THAT LEADS TO THE CREATION OF PROPOSALS FOR IMPROVEMENT OF THIS SITUATION.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF VICTIMS OF SERIOUS HUMAN RIGHTS VIOLATIONS PERPETRATED BY STATE AGENTS, AND TO PROMOTE THE FULFILLMENT OF THEIR RIGHTS TO GUARANTEE COMPREHENSIVE REPARATION THROUGH IMMEDIATE SUPPORT AND ASSISTANCE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN RESEARCH, ADVOCACY, AND SUPPORT TO LGBTI+ VICTIMS IN RESPONSE TO HUMAN RIGHTS VIOLATIONS THEY EXPERIENCE FROM WITHIN THE PUBLIC SECURITY SECTOR.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN RESEARCH, ADVOCACY, AND SUPPORT TO LGBTI+ VICTIMS IN RESPONSE TO HUMAN RIGHTS VIOLATIONS THEY EXPERIENCE FROM WITHIN THE PUBLIC SECURITY SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN RESEARCH, ADVOCACY, AND SUPPORT TO LGBTI+ VICTIMS IN RESPONSE TO HUMAN RIGHTS VIOLATIONS THEY EXPERIENCE FROM WITHIN THE PUBLIC SECURITY SECTOR.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE-BASED ADVOCACY AND TARGET COMMUNITY BASED ACTION AND CHANGING MINDSETS OF CITIZENS AND POLICY MAKERS LEADING TO LOWER POLLUTION LEVELS IN DHAKA RIVERS AND ENVIRONMENT.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS AND RULES IN RESPONSE TO IDENTIFIED COMMUNITY NEEDS PERTAINING TO POLLUTION IN DHAKA CITY CORPORATION.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM CENTRAL GOVERNMENT DOWN TO THE KHULNA CITY, DISTRICT AND SUBDISTRICT LEVEL MUNICIPALITIES FOR IMPLEMENTATION OF EXISTING LAWS THAT

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PROVIDE BETTER SERVICES TO UNPLANNED COMMUNITIES.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: 1. TO IMPROVE FOR DALITS ADVOCACY AND NETWORKING CAPACITY; 2. TO MOBILIZE EXISTING NETWORKS, PLATFORMS TO INCREASE THE DALIT COMMUNITY'S PARTICIPATION IN DISTRICT AND NATIONAL LEVEL ADVOCACY PLATFORM TO RAISE THEIR COLLECTIVE VOICE.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: 1. TO IMPROVE ORGANIZATIONAL CAPACITY TO CREATE OPPORTUNITIES FOR THE COBBLER COMMUNITY TO RAISE THEIR VOICE; 2. TO CREATE ATTENTION OF DIFFERENT NETWORKS, ASSOCIATIONS, SERVICE PROVIDERS, PUBLIC REPRESENTATIVES, MEDIA, CBOS/CSOS ETC. TO WORK COLLECTIVELY TO REALIZE THE ENTITLEMENTS OF THE COBBLER COMMUNITY.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: 1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC DEVELOPMENT IN NIGER & BURKINA FASO; 2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT LOCAL & NATIONAL LEVELS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) IMPROVE LITERACY INSTRUCTIONAL MATERIALS; C) INCREASE SKILLS & KNOWLEDGE OF TEACHERS; AND D) INCREASE CAPACITY OF GOVERNMENT INSTITUTIONS.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION AND STUDENT ATTENDANCE: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) INCREASE ECONOMIC & CULTURE INCENTIVES; C) MORE CONSISTENT TEACHER ATTENDANCE; D) INCREASE COMMUNITY UNDERSTANDING OF THE BENEFITS OF EDUCATION; E) INCREASE STUDENT ENROLLMENT; F) INCREASE SKILLS AND KNOWLEDGE OF SCHOOL ADMINISTRATORS; G) INCREASE ENGAGEMENT OF LOCAL ORGS & COMMUNITY GROUPS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO 1) IMPROVE STUDENT ATTENDANCE; 2) IMPROVE STUDENT ATTENTIVENESS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: YOUTH EMPOWERMENT OF PEACE BUILDING AND VIOLENCE PREVENTION AND IMPROVING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: HADIN GUIWA NALEWA JAM-FEDEROP-DARWOL-DIDL-APDSC-ANDDH-POLICE PROXIMITE A DIFFA (NALLEWARO).

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER FOR FIELD LEVEL LITERACY, COMMUNITY, MOBILIZATION, PARENTAL ENGAGEMENT, STUDENT RETENTION, AND TEACHER ABSENTEEISM ACTIVITIES.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN CAPABILITIES IN ADVOCACY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "CHILDREN OF TOMORROW" PROGRAM IN SENEGAL TO PROVIDE 1) TEACHER TRAINING, 2) ESTABLISHING ACTIVITIES TO PROMOTE LITERACY, 3) PROMOTING LITERACY THROUGH EXTRA-CURRICULAR ACTIVITIES, AND 4) PRODUCTION OF BOOKS AND SUPPLEMENTARY MATERIALS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: RAISING SESSIONS & DISTRIBUTION OF REUSABLE MENSTRUAL KITS TO INTERNALLY DISPLACED WOMEN AND GIRLS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: EXPANDING A WELL-ESTABLISHED WOMENS' WEEKLY

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

MAGAZINE INTO A FULL-FLEDGED WOMEN-LED,

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: PROVIDE OVERALL RESEARCH AND MONITORING, EVALUATION, AND LEARNING SERVICES IN SUPPORT OF GRANTS AND TECHNICAL ASSISTANCE PERFORMANCED UNDER ASP.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS' GROUPS.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: SAFEGUARDING CIVIC RIGHTS AND MEDIA FREEDOMS - AFGHANISTAN, MEDIA AND JOURNALISTS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM FCD WILL ACHIEVE THE PROGRAM GOALS BY DIRECTLY SUPPORTING THE OGP INITIATIVE IN ECUADOR THROUGH FOUR MUTUALLY COMPLEMENTING OBJECTIVES.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **COUNTERPART INTERNATIONAL, INC.** Employer identification number **13-6183605**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CREATIVE ASSOCIATES 5301 WISCONSIN AVE NW, SUITE 700 WASHINGTON, DC 20015	52-1154258	501(C)(3)	438,949.	0.			CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION
DAI GLOBAL, LLC (DAI) 7600 WISCONSIN AVENUE, SUITE 200 BETHESDA, MD 20814	52-0904808	LLC - PARTNERSHIP	315,772.	0.			TO STRENGTHEN THE SOCIAL CONTRACT BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD,
VIAMO PBC 1701 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	82-0825124	C CORP.	230,955.	0.			RESILIENT GOVERNANCE IN NIGER ACTIVITY.
SESAME WORKSHOP 1900 BROADWAY NEW YORK, NY 10023	13-2655731	501(C)(3)	150,000.	0.			TO DEVELOP CURRICULUM AND PREPARE AND PROVIDE SUPPORT TO COUNTERPART INTERNATIONAL FOR
WORLD VISION INC WV 34834 WEYERHAEUSER WAY SOUTH FEDERAL WAY, WA 98063	95-1922279	501(C)(3)	119,579.	0.			MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM
INTERNATIONAL CENTER FOR NOT-FOR PROFIT LAW ICNL FOR # 1081 - 1126 16TH ST NW #400 - WASHINGTON, DC 20036	52-1818273	501(C)(3)	112,254.	0.			PROMOTING ADVOCACY & RIGHTS (PAR).

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **8.**
- 3** Enter total number of other organizations listed in the line 1 table **2.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS) - 1 SHIELD AVENUE - DAVIS, CA 95616	94-6036494	501(C)(3)	110,828.	0.			TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL
VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW, SUITE 4200, BLACKSBURG, VA 24081	54-6001805	501(C)(3)	106,532.	0.			MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM
IMAGINE WORLDWIDE 1080 EDGEWOOD AVE. MILL VALLEY MILL VALLEY, CA 94141	82-0990106	501(C)(3)	80,000.	0.			IMPLEMENTATION OF ACTIVITIES RELATED TO AFTER-SCHOOL TUTORING WITH TABLETS.
INTERNATIONAL SENIOR LAWYERS CORPORATION D/B/A IN - 110 W 40TH STREET, SUITE 700 - NEW YORK, NY 10018	52-2241212	501(C)(3)	21,005.	0.			NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE

Part IV Supplemental Information

TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: CREATIVE ASSOCIATES

(H) PURPOSE OF GRANT OR ASSISTANCE: CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION CAPACITY BUILDING ACTIVITIES OFFERING THIS PROGRAM AN OPPORTUNITY TO SEAMLESSLY ACCESS AND EXTEND THE SUCCESSFUL BILINGUAL MATERIALS AND APPROACHES DEVELOPED UNDER PREVIOUS USDA INVESTMENTS IN MOZAMBIQUE.

NAME OF ORGANIZATION OR GOVERNMENT: DAI GLOBAL, LLC (DAI)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO STRENGTHEN THE SOCIAL CONTRACT BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD, AND COMMUNITY RESILIENCE IN MARADI AND ZINDER.

NAME OF ORGANIZATION OR GOVERNMENT: SESAME WORKSHOP

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP CURRICULUM AND PREPARE AND PROVIDE SUPPORT TO COUNTERPART INTERNATIONAL FOR IMPLEMENTATION AND SCALE-UP TARGETING 285 SCHOOLS IN THE KOLDA AND SEDHIOU REGIONS.

NAME OF ORGANIZATION OR GOVERNMENT: WORLD VISION INC WV

(H) PURPOSE OF GRANT OR ASSISTANCE: MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM -SUKAABE JANNGO II.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT:

REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR THE PROGRAMS CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSITY DE SAN CARLOS DE GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK WITHIN THEIR FACULTY OF AGRICULTURE.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA TECH UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM -SUKAABE JANNGO II.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	(i)	335,623.	35,000.	0.	16,916.	1,086.	388,625.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) WENDY R. BRADFORD VP HUMAN RESOURCES	(i)	211,111.	20,000.	0.	12,641.	10,068.	253,820.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) GWENDOLYN ANN APPEL VP PROGRAMS	(i)	212,720.	0.	0.	12,587.	22,497.	247,804.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRISTIAN ARANDEL SENIOR ADVISOR GOVERNANCE	(i)	193,175.	0.	0.	11,072.	12,890.	217,137.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) BRUCE PANKEY CHIEF FINANCIAL & ADMIN OFFICER	(i)	193,708.	5,000.	0.	11,346.	5,134.	215,188.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LIANNE S. ROMAHI VP OF BUSINESS DEVELOPMNT	(i)	178,234.	15,000.	0.	10,283.	1,023.	204,540.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARY FRANCIS MUZZI SR. DIR., GRANTS, CONT, & COMPL.	(i)	167,912.	10,000.	0.	9,636.	13,653.	201,201.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JONATHAN HILL VP STRATEGY	(i)	171,462.	0.	0.	10,079.	8,048.	189,589.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ELIZABETH CORELY VP COMMUNICATIONS	(i)	152,270.	0.	0.	9,053.	17,817.	179,140.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) LIDA NADERY ASSOCIATE DIRECTOR	(i)	138,479.	10,000.	0.	8,005.	22,372.	178,856.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) OUSMANE KABELE CAMARA CHIEF OF PARTY	(i)	160,735.	0.	0.	0.	15,532.	176,267.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ANTHONY SANTORELLA DIRECTOR, BUSINESS DEVELOPMENT	(i)	148,619.	7,000.	0.	8,550.	913.	165,082.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION.

PART I, LINE 7:

SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **COUNTERPART INTERNATIONAL, INC.**
Employer identification number: **13-6183605**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	1	4,873,294.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

Multiple horizontal lines for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COUNTERPART INTERNATIONAL'S PROGRAMS ARE DESIGNED AND IMPLEMENTED TO
HELP OUR PARTNERS GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN
SIGNIFICANT EXPANSION OF THEIR REACH, IMPACT, AND SUSTAINABILITY.

COUNTERPART'S PROJECTS SPANNED THE DEMOCRACY, RIGHTS, AND GOVERNANCE;
WOMEN'S LEADERSHIP; FOOD SECURITY; PEACE AND SECURITY; AND CLIMATE
RESILIENCY SECTORS. DURING THE PERIOD OF OCTOBER 1, 2022-SEPTEMBER 30,
2023, COUNTERPART IMPLEMENTED THE FOLLOWING PROJECTS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED GUATEMALA FOOD FOR
PROGRESS PROGRAM (2016-2024) AIMS TO IMPROVE THE LIVELIHOODS OF
SMALLHOLDER FARMERS IN COFFEE AND HORTICULTURAL VALUE CHAINS. THE
PROJECT'S KEY STRATEGIES ARE SUPPORTING THE REBUILDING OF THE NATIONAL
AGRICULTURE EXTENSION SYSTEM, INCREASING AGRICULTURAL PRODUCTIVITY VIA
IMPROVED AGRICULTURAL TECHNIQUES AND TECHNOLOGIES, STRENGTHENING MARKET
LINKAGES, AND PROVIDING ACCESS TO FINANCE. FOCUSED IN THE WESTERN
HIGHLANDS OF GUATEMALA, THE PROJECT WORKS WITH AND THROUGH THE
FOLLOWING KEY GUATEMALAN INSTITUTIONS: MINISTRY OF AGRICULTURE,
LIVESTOCK, AND FOOD (MAGA), UNIVERSITY OF SAN CARLOS (USAC), UNIVERSITY
OF CALIFORNIA DAVIS (UC DAVIS), NATIONAL COFFEE ASSOCIATION (ANACAFE),
AND THE BIGGEST CREDIT UNION FEDERATION IN GUATEMALA, MICOPE. THE
PROGRAM IS SUPPORTING MAGA'S NATIONAL RURAL EXTENSION SYSTEM (SNER)
THROUGH THE DEVELOPMENT OF THE CAEX PROGRAM, THE ONLY ACADEMIC

PROFESSIONAL EXTENSION TRAINING PROGRAM IN GUATEMALA. SINCE ITS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

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DEVELOPMENT, THE CAEX PROGRAM HAS CERTIFIED 420 MAGA AND PRIVATE SECTOR EXTENSION AGENTS. THROUGH ITS SUPPORT TO AGRICULTURAL PRODUCER GROUPS, TO DATE THE PROGRAM HAS INCREASED AGRICULTURAL YIELDS BY MORE THAN 30%, CREATED 2,946 NEW JOBS, INCREASED PROGRAM PARTICIPANTS' COFFEE SALES TO \$6.25 MILLION USD, TRAINED 54,384 COFFEE PRODUCERS AND SMALLHOLDERS ON AGRICULTURAL PRODUCTIVITY OR FOOD SECURITY, CONDUCTED 17 TRADE PROMOTION ACTIVITIES FOCUSED ON PRIVATE SECTOR LINKAGES, AND SUPPORTED BUYERS AND SELLERS TO SIGN 58 NEW CONTRACTS. THE PROGRAM HAS ALSO SUPPORTED 21 COFFEE GROWER ASSOCIATIONS TO GAIN INTERNATIONAL CERTIFICATION FOR PRODUCTION AND EXPORT OF COFFEE. THE PROGRAM PROVIDED ADDITIONAL SUPPORT TO FARMERS AND FARMER ASSOCIATES BY AWARDING A TOTAL OF 191 CASH AND IN-KIND GRANTS VALUED AT MORE THAN \$2.8 MILLION USD. THE PROGRAM HAS ALSO STRENGTHENED SMALLHOLDER FARMERS' ACCESS TO FINANCE BY WORKING WITH MICOOPE TO DESIGN FOUR LOAN PRODUCTS. TO DATE, A TOTAL OF 8,891 LOANS HAVE BEEN DISBURSED VALUED AT MORE THAN \$51.1 MILLION USD.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED SUKAABE JANNGO ("CHILDREN OF TOMORROW") MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT IN SENEGAL (2018-2023) SUPPORTED IN PARTNERSHIP THE GOVERNMENT OF SENEGAL'S EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 270 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; AND INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS. IN FY2023, THE PROGRAM

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HAS REACHED 54,805 STUDENTS, WITH A TOTAL OF 82,413 STUDENTS OVER THE LIFE OF THE PROJECT. THE PROGRAM'S DISTRIBUTION OF DEWORMING AND SUPPLEMENTATION HAS REACHED 69,839 STUDENTS WITH 15,972 STUDENTS WHO BENEFITED FROM VITAMIN A SUPPLEMENTATION IN THE ST. LOUIS REGION. OVERALL, THE PROJECT HAS PROVIDED 25,281,375 SCHOOL MEALS TO STUDENTS. THIS PROJECT CLOSED ON SEPTEMBER 30, 2023.

THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) AWARDED COUNTERPART INTERNATIONAL A COOPERATIVE AGREEMENT (FFE-685-2021-009-00) TO IMPLEMENT A MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT NAMED SUKAABE JANNGO II ("CHILDREN OF TOMORROW") IN SENEGAL (2021-2026) WITH A FOCUS ON TWO REGIONS (KOLDA AND SEDHIOU) IN THE SOUTHERN PART OF SENEGAL KNOWN AS THE CASAMANCE. THIS FOLLOWS THE SUKAABE JANNGO I PROJECT (2018-2023) THAT WAS IMPLEMENTED IN THE NORTH. SUKAABE JANNGO II COMBINES IMPORTED AND LOCALLY PROCURED FOOD ITEMS AND TARGETS SCHOOL COMMUNITIES, SCHOOL-AGED CHILDREN, FARMERS, PREGNANT WOMEN, AND GOVERNMENT ACTORS. IN FY2023, THE PROJECT DISTRIBUTED 2,646,811 MEALS TO 64,267 STUDENTS, HELD SEVERAL TRAININGS AROUND LITERACY, HEALTH AND NUTRITION PRACTICES, COMMODITY MANAGEMENT, AND SAFE FOOD PREPARATION AND STORAGE TARGETING TEACHERS, DIRECTORS, COOKS, SCHOOL MANAGEMENT COMMITTEE (SMC) MEMBERS, MASTER TRAINERS AND HEALTH AGENTS. ADDITIONALLY, TUTORING WAS PROVIDED IN 45 SCHOOLS INCLUDING 25 SCHOOLS FOR ARED WITH TUTORING CLASSIC AND 20 SCHOOLS FOR IMAGINE WITH TABLETS. SUKAABE JANNGO II IS PARTNERING WITH LOCAL AND INTERNATIONAL ORGANIZATIONS INCLUDING ARED, CICODEV, IMAGINE, WORLD VISION, SESAME WORKSHOP, AND VIRGINIA TECH.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE

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INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED THE FUTURE IS OURS! IN MAURITANIA (2019-2024) ASSISTS THE GOVERNMENT OF MAURITANIA (GOM) TO REDUCE HUNGER, IMPROVE HEALTH, AND STRENGTHEN THE PRIMARY EDUCATION SYSTEMS IN THE BARKNA AND GORGOL REGIONS. IN FY2022 THE FUTURE IS OURS! WORKED IN 209 SCHOOLS AND DISTRIBUTED 16,421,596 SCHOOL MEALS TO 72,547 STUDENTS. THE PROJECT TEAM WORKED CLOSELY WITH THE MINISTRY OF NATIONAL EDUCATION AND THE REFORM OF THE EDUCATION SYSTEM (MOE'S) TECHNICAL WORKING GROUP AND DEVELOPED A TEXTBOOK AND TEACHER GUIDES FOR FIRST GRADE IN ARABIC. THE MOE HAS SINCE GONE ON TO DISTRIBUTE TEXTBOOKS AND TEACHER GUIDES NATIONWIDE. COUNTERPART'S SUSTAINABLE EXIT STRATEGY WILL SUPPORT THE GOM TO TAKE CHARGE OF SOME OF THE 209 SCHOOL CANTEENS AT THE END OF PROJECT USING THE COUNTERPART MCGOVERN-DOLE IMPLEMENTATION STRATEGY. TODAY THE GOM HAS COMPLETED DISTRIBUTIONS TO 4,200 STUDENTS IN THE BRAKNA REGION (AT NON-MCGOVERN-DOLE SCHOOLS), AND 45,750 OUTSIDE OF BRAKNA.

THE USAID INTERNATIONAL FOOD RELIEF PARTNERSHIP (IFRP) PROJECT CONSISTS OF TRANSPORTING AND DISTRIBUTING HARVEST LENTILS BLEND PRO AND ENOV' MUM, HIGHLY NUTRITIOUS SHELF-STABLE FOOD PRODUCTS, SUPPORTING THE GOVERNMENT OF MAURITANIA (GOM) IN THE FIGHT AGAINST MALNUTRITION. THIS PROJECT IS IMPLEMENTED BY COUNTERPART INTERNATIONAL (CI) IN COLLABORATION WITH THE MINISTRY OF HEALTH, LOCAL MUNICIPALITIES AND COMMUNITY HEALTH WORKERS (CHWS). THE PROJECT OPERATES IN THE WILAYA OF GORGOL COVERING THE 5 MOUGHATAA INCLUDING KAEDI, MAGHAMA, MONGUEL, MBOUT AND LEXEIBA RECENTLY ESTABLISHED IN MOUGHATAA (COUNCIL OF MINISTERS OF THE MAURITANIAN STATE OF SEPTEMBER 8TH, 2021). THE IFRP PROJECT COMPLEMENTS THE UNITED STATES DEPARTMENT OF AGRICULTURE (USDA) MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION (FFE) AND CHILD

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NUTRITION PROJECT IMPLEMENTED BY CI IN GORGOL AND BRAKNA, TO FURTHER TARGET PREGNANT AND LACTATING WOMEN (PLW), AND CHILDREN UNDER 5 (CU5) IN CRITICAL NEED OF FOOD. THIS PROGRAM RESULTED IN SIGNIFICANT UP-TAKE OF BEHAVIOR CHANGE IN ENSURE SAFE HANDLING OF FOOD (98% ACHIEVEMENT RATE), COOKING NUTRITIONALLY DIVERSE MEALS (99% ACHIEVEMENT RATE), WASHING HANDS (98% ACHIEVEMENT RATE) AND INCREASING THE NUMBER OF PREGNANT WOMEN ATTENDING DOCTORS' APPOINTMENTS (100% ACHIEVEMENT RATE). THIS PROJECT SAW AN ADDITIONAL 96% INCREASE IN MEN'S ENGAGEMENT IN ENSURING CHILDREN ARE WELL NOURISHED AT HOME. THIS HOLISTIC APPROACH TO CHANGING BEHAVIORS AND DISTRIBUTION OF SHELF STABLE FOODS WITH CRITICAL NUTRIENTS TO PLW AND CU5 WAS A GREAT SUCCESS HAVING REACHED 3,785 PLW AND 3,180 CU5 ACROSS 86 COMMUNITIES.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "OUR BRIGHT FUTURE! (NOSSO FUTURO BRILHANTE!)" (2020-2025) IN MOZAMBIQUE SUPPORTS THE GOVERNMENT OF MOZAMBIQUE'S EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY: PROVIDING 67,534 STUDENTS WITH NUTRITIOUS DAILY SCHOOL MEALS IN 249 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS; AND INCREASING THE CAPACITY OF THE NATIONAL SCHOOL FEEDING PROGRAM--PROJECTO DE ALIMENTACAO ESCOLAR (PRONAE)--TO LOCALLY PROCURE AND PROVIDE OVERSIGHT OF A DIVERSIFIED FOOD BASKET IN SCHOOL FEEDING PROGRAMS.

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FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

IN THIS PAST FISCAL YEAR, THE PROGRAM PRINTED AND DISSEMINATED COMPLEMENTARY EDUCATIONAL MATERIALS AND TEACHER TRAINING GUIDES IN BILINGUAL EDUCATION IN PORTUGUESE AND THE 11 LANGUAGES SPOKEN IN THE PROGRAM'S AREA OF IMPACT (XICHANGANA AND XIRHONGA). THE PROGRAM ALSO LAUNCHED THE SCHOOL FEEDING ADVOCACY CAMPAIGN TITLED "SCHOOL FEEDING FOR ALL!", WHICH PUSHES FOR A STRONGER LEGAL FRAMEWORK BY UTILIZING A NATIONAL SCHOOL FEEDING STRATEGY, AND ULTIMATELY, A NATIONAL SCHOOL FEEDING LAW THAT WOULD MANDATE GOVERNMENT FUNDS FOR NATIONWIDE SCHOOL FEEDING IN MOZAMBIQUE. ADDITIONALLY, THE PROGRAM COMPLETED A DEWORMING CAMPAIGN, WHERE A TOTAL OF 144,639 CHILDREN BETWEEN THE AGES OF 5-14 AND 38,403 ADULTS WERE REACHED.

COUNTERPART INTERNATIONAL BEGAN THE FY23 USDA MCGOVERN-DOLE FOOD FOR EDUCATION PROJECT TO CONTINUE OUR WORK IN MAURITANIA UNDER THE NEW PROGRAMMING "BRIDGING THE FUTURE" (2022-2027). THE USDA-FUNDED PROJECT WILL PROVIDE DAILY NUTRITIOUS MEALS TO MORE THAN 110,000 MAURITANIAN STUDENTS FROM 320 SCHOOLS IN THE BRAKNA, GORGOL, AND TAGANT REGIONS THROUGH 2027. BRIDGING THE FUTURE WORKS IN PARTNERSHIP WITH THE GOVERNMENT, KEY STAKEHOLDERS, AND LOCAL AND REGIONAL PARTNER ORGANIZATIONS ECODEV AND ASSOCIATES IN RESEARCH AND EDUCATION FOR DEVELOPMENT TO REDUCE HUNGER, IMPROVE HEALTH AND NUTRITION, AND STRENGTHEN LITERACY AND THE PRIMARY EDUCATION SYSTEM, CONTRIBUTING TO A MORE SELF-RELIANT, PRODUCTIVE SOCIETY. IN 2023, A THIRD-PARTY BASELINE EVALUATION WAS COMPLETED TO KICK OFF THE IMPLEMENTATION STRATEGY FOR THE PROGRAM. FOR THE NEW COMPONENT OF LOCAL REGIONAL PROCUREMENT, TWO MARKET STUDIES HAVE BEEN CONDUCTED AS WELL WITHIN THE REGION OF TAGANT.

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COUNTERPART OPENED TWO NEW OFFICES IN ALEG AND TIDJIKJA TO IMPROVE OUR PRESENCE IN OUR PARTNER COMMUNITIES AND PROXIMITY TO PROGRAMMING. THE FIRST YEAR FOR A USDA PROGRAM IS CENTERED AROUND CRITICAL EVALUATIONS, SUCH AS THE BASELINE EVALUATION AND THE MARKET STUDIES, TO BE ABLE TO DIRECT AND GUIDE THE ENSUING YEARS OF PROGRAMMING. THE COMPLETION OF THOSE DELIVERABLES THIS YEAR HAS POSITIONED COUNTERPART'S MAURITANIA TEAM WELL FOR SUCCESSFUL IMPLEMENTATION OF THIS PROGRAMMING.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SINCE APRIL 2018, THE PROMOTING ADVOCACY AND RIGHTS (PAR) PROGRAM IN BANGLADESH, A 6.5-YEAR USAID AND FCDO FUNDED ACTIVITY, HAS SUPPORTED STRENGTHENING THE ENABLING ENVIRONMENT FOR CIVIL SOCIETY TO ADVANCE DEMOCRATIC GOVERNANCE AND CITIZEN PARTICIPATION. PAR HAS BUILT CORE ORGANIZATIONAL CAPACITY, ADVOCACY SKILLS, AND TECHNICAL CAPABILITIES FOR BANGLADESHI CIVIL SOCIETY ORGANIZATIONS (CSOS), WHILE ALSO FOSTERING OPPORTUNITIES FOR THEM TO PRODUCTIVELY ENGAGE LOCAL GOVERNMENT OFFICIALS. PAR PROVIDES GRANTS FOR LOCAL CSOS TO UNDERTAKE ACTIVITIES WHICH INCREASE COMMUNITY AWARENESS ABOUT CIVIC RIGHTS AND RESPONSIBILITIES, STRENGTHEN COMMUNITY MOBILIZATION EFFORTS TO INCLUDE HISTORICALLY MARGINALIZED POPULATIONS, AND ESTABLISH OPENINGS FOR PUBLIC SECTOR ENGAGEMENT, WHEREBY LOCAL AND NATIONAL GOVERNMENT OFFICIALS HAVE PUBLICLY COMMITTED TO WORKING IN GREATER PARTNERSHIP WITH CIVIL SOCIETY--A MARKED CHANGE IN A CLOSING CIVIC SPACE. UPON THE PROGRAM'S EXTENSION IN FY23, SIX SUB-AWARDS WERE RE-ISSUED TO LOCAL ORGANIZATIONS TO ADVANCE CITIZEN IDENTIFIED PRIORITIES SUCH AS ON ENVIRONMENTAL POLLUTION, UNPLANNED URBANIZATION, AND THE MARGINALIZATION OF DALIT AND COBBLER COMMUNITIES. SUB-GRANTEES PRODUCED EVIDENCE-BASED POLICY PAPERS IN COLLABORATION WITH GOVERNMENT

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STAKEHOLDERS AND, FOLLOWING TECHNICAL SUPPORT FROM COUNTERPART, BEGAN APPLYING "THINKING AND WORKING POLITICALLY" PRINCIPLES IN THEIR CROSS-SECTORAL ENGAGEMENT GEARING UP TO THE HIGHLY FRAUGHT JANUARY 2024 ELECTIONS. FOR EXAMPLE, THE INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW (ICNL) DEVELOPED A POLICY PAPER TO THE 2023 CYBER SECURITY ACT, DRAFT 2023 PERSONAL DATA PROTECTION ACT, AND THE 2023 INCOME TAX ACT AND THEIR IMPACT ON CIVIL SOCIETY, WHILE THE FIVE OTHER GRANTEEES BEGAN STRENGTHENING COALITIONS TO ADVOCATE JOINTLY AND COMPEL CANDIDATES TO PRIORITIZE KEY ISSUES IN THEIR ELECTION PLATFORMS. SHUSHILAN'S MULTI-STAKEHOLDER WORKING COMMITTEE IN PARTICULAR DEVELOPED PLANS FOR MONITORING FRAMEWORKS AND THE INTRODUCTION OF MODEL WARDS IN THE CITY OF KHULNA TO INCENTIVIZE GREATER MAYORAL CANDIDATE ENGAGEMENT IN THE ALLOCATION OF PUBLIC RESOURCES TO UNPLANNED COMMUNITIES. IN ADDITION, WATER KEEPERS BANGLADESH (WKB) CONTINUED ITS PRACTICE OF HOLDING "RIVER TALKIES" AND OTHER INNOVATIVE OUTREACH AND AWARENESS-RAISING ACTIVITIES TO ENGAGE CITIZENS AND OFFICIALS ON WATER POLLUTION ISSUES WITHOUT THESE APPEARING "POLITICIZED" AND THREATENING TO GOVERNMENT REPRESENTATIVES. THE PRACTICE HAS BECOME SO POPULAR THAT OTHER ACTORS HAVE EXPRESSED INTEREST IN REPLICATING THE MODEL IN THEIR OWN ACTIVITIES. THE PAR PROGRAM ALSO ENGAGED COUNTERPART'S WOMEN'S LEADERSHIP INSTITUTE (WLI) TO DESIGN AND DELIVER TWO TRAINING SESSIONS ON GENDER AND SOCIAL INCLUSION FOR THE PAR BANGLADESH PROJECT PARTNERS.

IN FY23, COUNTERPART CONTINUED IMPLEMENTING A NEW PROGRAM IN ECUADOR, NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM (NPOG), FUNDED BY USAID (2022-2024). THE AIM OF THIS PROGRAM IS TO SUPPORT BOTH THE GOVERNMENT OF ECUADOR (GOE) AND ECUADOREAN CIVIL SOCIETY ORGANIZATIONS (CSOS) IN THE CO-CREATION AND IMPLEMENTATION OF THE OPEN GOVERNMENT PARTNERSHIP

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(OGP) NATIONAL ACTION PLAN (NAP). THE OPEN GOVERNMENT PARTNERSHIP IS INTENDED TO INCREASE KNOWLEDGE OF PRINCIPLES AND CONCEPTS OF TRANSPARENCY AND ACCOUNTABILITY AMONGST GOE AND CSO REPRESENTATIVES IN ECUADOR, AS WELL AS TO INCREASE CITIZEN AND CIVIL SOCIETY PARTICIPATION IN GOVERNANCE THROUGH THE CO-CREATION PROCESS, FROM WHICH REFORMS SELECTED BY THE GOE ARE THEN IMPLEMENTED IN STRATEGIC POLICY AREAS. IN FY2023, NPOG SUPPORTED CIVIL SOCIETY AND GOVERNMENT ENTITIES TO IMPLEMENT AND MONITOR THE EXECUTION OF SEVERAL COMMITMENTS OF ECUADOR'S SECOND OPEN GOVERNMENT NATIONAL ACTION PLAN; PROMOTED TRANSPARENCY AND OPEN GOVERNMENT INITIATIVES AT THE LOCAL LEVEL, INCLUDING DEVELOPING A LOCAL OPEN GOVERNMENT MANUAL; AND CONTINUED ENGAGING THE PRIVATE SECTOR TO PARTICIPATE IN OPEN GOVERNMENT PROCESSES. IN ADDITION, THE PROJECT LAUNCHED THE MONITORING REPORT OF THE IMPLEMENTATION OF ECUADOR'S FIRST OGP NAP AND DELIVERED A TRAINING TO ENHANCE PUBLIC OFFICIALS' MONITORING AND EVALUATION CAPACITIES FOR FUTURE NAP MONITORING. NPOG ALSO DELIVERED A TRAINING COURSE IN OPEN GOVERNMENT AND OPEN STATE FOR PUBLIC OFFICIALS, WHICH WILL POSITION THEM TO SUPPORT THE INCLUSIVE CO-CREATION AND SUCCESSFUL IMPLEMENTATION OF FUTURE NAPS IN ECUADOR AND CONVENED A DIALOGUE WITH PRIVATE SECTOR REPRESENTATIVES TO DISCUSS SECURITY CHALLENGES IN THE COUNTRY. ADDITIONALLY, COUNTERPART SUPPORTED LOCAL ORGANIZATIONS TO CARRY OUT KEY ACTIVITIES TO PROMOTE DEMOCRATIC GOVERNANCE AND TRANSPARENCY, SUCH AS A WORKSHOP ON ARTIFICIAL INTELLIGENCE AND OPEN GOVERNMENT FOR WOMEN LEADERS AND INVESTIGATIONS AND COMMUNICATIONS FOR INFORMED VOTING IN THE LEAD UP TO THE AUGUST 2023 SNAP ELECTIONS.

IN BURUNDI, THE TURI KUMWE ("WE ARE TOGETHER") PROJECT (AUGUST 2020 TO MAY 2023) INCREASED BURUNDIAN YOUTH ENGAGEMENT IN PEACEBUILDING AND

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IMPROVED ECONOMIC OPPORTUNITIES THROUGH INCREASING YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION INTERVENTIONS AND ENHANCING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. TURI KUMWE FOCUSED ON TWO OBJECTIVES: 1) INCREASE YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION AND 2) ENHANCE YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. TURI KUMWE SET UP 62 NEW VILLAGE SAVINGS AND LOANS ASSOCIATIONS (VSLA). THE VSLAS WERE THE BACKBONE OF THE PROJECT AND AFFORDED YOUTH ACCESS TO THE SKILLS, CAPITAL, AND CONFIDENCE BUILDING REQUIRED TO SET UP AND MANAGE SMALL BUSINESSES. IN ALL, 1,326 YOUTH PARTICIPATED IN SAVINGS AND LOANS ACTIVITIES AND RECEIVED TRAINING IN SOFT SKILLS AND ENTREPRENEURSHIP. TURI KUMWE ALSO FACILITATED THE ISSUANCE OF MICROCREDIT LOANS FROM JJB-TWIYUNGE MICROFINANCE TO 94 PROJECTS WORTH A TOTAL OF 31,550,000 BIF (USD 14,962) IN SUPPORT OF YOUTH'S ECONOMIC INITIATIVES AND COACHED RECIPIENTS OF THOSE LOANS. THE TEAM ORGANIZED 12 BUSINESS PLAN COMPETITIONS TO PROMOTE YOUTH'S INNOVATIVE IDEAS, SELECTING 78 GROUPS TO RECEIVE A TOTAL OF 90,127,563 BIF (USD 42,741) IN FUNDING AND COACHING RECIPIENTS FOR THE START-UP OF MICRO-BUSINESSES. IN ADDITION, THE PROJECT FACILITATED 12 MULTI-STAKEHOLDER DIALOGUE SESSIONS WITH 333 PARTICIPANTS TO DISCUSS KEY TOPICS, INCLUDING YOUTH UNEMPLOYMENT, TENSIONS BETWEEN CATTLE KEEPERS AND FARMERS, A LACK OF ACCOUNTABILITY CULTURE TO HELP COMMUNITIES FIND A RESOLUTION OR A WAY FORWARD. TURI KUMWE ALSO ORGANIZED SIX INTER-COMMUNAL PEER LEARNING AND EXCHANGE SESSIONS BETWEEN YOUTH VSLA MEMBERS TO DISCUSS PEACE AND ENTREPRENEURSHIP INITIATIVES AND PRODUCED AND BROADCASTED FOUR SHORT RADIO SHOWS ABOUT YOUTH ENTREPRENEURSHIP AND INCLUSIVITY. RESULTS FROM THE PROGRAM'S FINAL EVALUATION REVEALED 97% OF RESPONDENTS AGREED THAT TURI KUMWE INCREASED BENEFICIARIES' PARTICIPATION IN COMMUNITY GOVERNANCE AND LOCAL PEACEBUILDING; 92.3% AGREED THAT TURI KUMWE

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STRENGTHENED WOMEN'S LEADERSHIP AND COMMUNITY PARTICIPATION; 96.5%

AGREED THAT TURI KUMWE CONTRIBUTED TO STRENGTHENING SOCIAL COHESION AND RECONCILIATION; 88.9% OF RESPONDENTS BELIEVED THAT P2P INITIATIVES SERVED COMMUNITIES EQUALLY AND SUPPORTED PEACE DYNAMICS IN THE COMMUNITY; AND 88.7% OF YOUNG PARTICIPANTS REPORTED HAVING ESTABLISHED POSITIVE NETWORKS THROUGH THE PROJECT.

IN FY 2023, COUNTERPART CONTINUED IMPLEMENTING THE USAID-FUNDED RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY (MARCH 2021-MARCH 2026, \$25 MILLION). RGN AIMS TO IMPROVE SOCIAL COHESION IN NIGER BY IMPROVING THE PERFORMANCE OF 26 COMMUNES IN THE REGIONS OF ZINDER, MARADI, TILLABERI AND DOSSO, STRENGTHENING INTER-GOVERNMENTAL COORDINATION, AND PROMOTING CITIZEN ENGAGEMENT IN LOCAL AFFAIRS. IN JUNE 2023, COUNTERPART SECURED AN ADDITIONAL \$5.5 MILLION FROM THE COMPLEX CRISIS FUND TO SUPPORT COMMUNES WITH THE PREVENTION AND MANAGEMENT OF CRISES FROM JULY 1, 2023, TO DECEMBER 31, 2024. RGN HAS CONTINUED TO SUPPORT LOCAL GOVERNMENT OFFICIALS IN PLACE BEFORE THE GOVERNMENT COUP OF JULY 26, 2026. (PER USAID'S GUIDANCE, COUNTERPART DOES NOT COLLABORATE WITH JUNTA OR MILITARY OFFICIALS UNDER THE PROGRAM.) RGN TRAINED 540 LOCAL ACTORS INCLUDING ELECTED OFFICIALS, DECENTRALIZATION TECHNICAL SERVICES REPRESENTATIVES, PREFECTS, CSO AND TRADITIONAL LEADERS, AS WELL AS YOUTH AND FEMALE REPRESENTATIVES ON UNDERSTANDING THEIR ROLES AND RESPONSIBILITIES WITHIN THE COUNTRY'S DECENTRALIZATION FRAMEWORK. AS A RESULT, ELECTED OFFICIALS INCREASED THEIR UNDERSTANDING OF STATUTORY, LEGAL, OPERATIONAL, AND ETHICAL REQUIREMENTS, AS WELL AS IMPROVED THEIR CAPACITY TO CONDUCT DAY-TO-DAY BUSINESS EFFECTIVELY AND COLLABORATE WITH THE POPULATION.

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FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

RGN ALSO STRENGTHENED THE CAPACITY OF CITIZENS MONITORING COMMITTEES (CVCS) TO ENGAGE WITH LOCAL AUTHORITIES IN THE DEVELOPMENT OF LOCAL DEVELOPMENT PLANS, INCLUDING SUCCESSFULLY ADVOCATING FOR IMPROVEMENTS IN SERVICE DELIVERY, AND MONITORING THE BUDGET EXECUTION OF THOSE PLANS. IN ADDITION, RGN FACILITATED THE ORGANIZATION OF REGIONAL MULTI STAKEHOLDERS DIALOGUES ON RESOURCE MOBILIZATION FOR 16 PARTNER COMMUNES IN MARADI AND TILLABERI. THESE FORUMS FOCUSED ON ROLES AND RESPONSIBILITIES OF THE VARIOUS STAKEHOLDERS AND RESULTED IN EACH COMMUNE DEVELOPING A RESOURCE MOBILIZATION PLAN. AS A RESULT, THE COMMUNE OF GUIDIGUIR INCREASED BY 178% ITS RESOURCES FROM LOCAL MARKET TAX FROM JANUARY TO APRIL 2023. LASTLY, RGN ENHANCED TRANSPARENCY IN FOOD DISTRIBUTION AND SUPPORTED THE IDENTIFICATION OF 31,000 VULNERABLE HOUSEHOLDS WHO RECEIVED A TOTAL OF 310 TONS OF FOOD. RGN INCREASED PUBLIC AWARENESS OF A CLEAR METHODOLOGY USED TO IDENTIFY VULNERABLE HOUSEHOLDS AND STRENGTHENED THE CAPACITIES OF 222 MEMBERS OF SUB-REGIONAL FOOD CRISIS PREVENTION AND MANAGEMENT COMMITTEES ON THE TRANSPARENT TARGETING OF VULNERABLE HOUSEHOLDS.

IN FY23 COUNTERPART INTERNATIONAL CONTINUED TO IMPLEMENT A SUBAWARD WITH MERCY CORPS TO IMPLEMENT THE NAFOORE ("ADDED VALUE") PROJECT (2022-2026) TO INCREASE CAPACITIES OF VULNERABLE MAURITANIAN YOUTH TO RESIST RADICALIZATION AND RECRUITMENT BY VIOLENT EXTREMIST ORGANIZATIONS. COUNTERPART INTERNATIONAL OVERSEES TWO OBJECTIVES FOCUSED ON (A) STRENGTHENING YOUTH AGENCY IN THEIR LIVES AND COMMUNITIES AND (B) EXPANDING SAFE AND SUPPORTIVE YOUTH SOCIAL NETWORKS. IN FY 2023, THE NAFOORE PROJECT FOCUSED ON REFINING ITS PROGRAMMATIC TECHNICAL APPROACH AND DEVELOPING TECHNICAL TOOLS. THE

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NAFOORE PROJECT SET UP THE HUB FOR THE NAFOORE NETWORK FOR SEBKHA, IDENTIFIED THREE YOUTH SERVING ORGANIZATIONS, AND DEVELOPED CAPACITY BUILDING PLANS, MODULES ON HUB MANAGEMENT, LIFE SKILLS, CIVIC ENGAGEMENT, AND SOCIAL COHESION. THIS PAST YEAR, COUNTERPART INTERNATIONAL WAS AWARDED FUNDS (\$600,000) FROM MERCY CORPS TO IMPLEMENT CRISIS MODIFIER ACTIVITIES. AS PART OF THESE ACTIVITIES, THE NAFOORE PROJECT DISTRIBUTED FOOD KITS TO VULNERABLE PEOPLE, HYGIENE KITS TO YOUNG GIRLS FROM VULNERABLE HOUSEHOLDS, AND HOSTED COMMUNITY MEALS FOR CITIZENS TO DISCUSS SOCIAL COHESION, PEACE, AND CHALLENGES WITH PROPOSED SOLUTIONS AND RECOMMENDATIONS.

THE USAID/TIMOR-LESTE NGO ADVOCACY FOR GOOD GOVERNANCE ACTIVITY IS A FIVE-YEAR INITIATIVE (2020-2025) TO STRENGTHEN THE ORGANIZATIONAL, RESEARCH, NETWORKING, AND FINANCIAL CAPACITY FOR A COHORT OF TIMORESE NGOS TO PROVIDE INCREASED EVIDENCE-BASED, RESPONSIVE, AND SUSTAINABLE ADVOCACY SERVICES ON BEHALF OF CITIZENS. TO REALIZE THIS GOAL, THE ACTIVITY FOCUSES ON FOUR OBJECTIVES: 1) STRENGTHENING NGO ORGANIZATIONAL CAPACITY; 2) IMPROVING ADVOCACY, RESEARCH, ANALYSIS, AND NETWORKING CAPACITIES FOR BETTER RESPONSE TO CONSTITUENTS; 3) FOSTERING MORE DIVERSE AND REGULAR REVENUE STREAMS; AND 4) PROMOTING AN ENABLING ENVIRONMENT THAT FOSTERS INDEPENDENT NGOS. DURING FY2023, THE ACTIVITY MADE SIGNIFICANT PROGRESS UNDER EACH OBJECTIVE, INCLUDING SUPPORTING ITS NINE NGO PARTNERS TO CONTINUE IMPLEMENTING THEIR TRANSFORMATIONAL CHANGE ACTION PLANS (TCAP), FINANCIAL SUSTAINABILITY ACTION PLANS (FSAP), AND ADVOCACY PLANS VIA TECHNICAL ASSISTANCE, MENTORING/COACHING, AND TRAINING. THE ACTIVITY'S NINE NGO PARTNERS PARTICIPATED IN A RANGE OF ACTIVITIES TO LEARN, DEVELOP, AND APPLY THE SKILLS REQUIRED TO BE MORE EFFECTIVE ADVOCATES FOR THEIR CONSTITUENTS

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AND SKILLED PARTNERS IN DEVELOPMENT WHO KNOW HOW TO WORK WITH THE GOVERNMENT AND POLICYMAKERS. TO THIS END, THE ACTIVITY DELIVERED TRAINING IN DIFFERENT RESEARCH METHODOLOGIES (E.G., THEORY OF CHANGE, FOCUS GROUP METHODOLOGY) AND SUPPORTED THE NGOS TO IMPLEMENT RESEARCH PROJECTS AND FINALIZE AND PRESENT THEIR FINDINGS AND RECOMMENDATIONS TO RELEVANT GOVERNMENT OFFICIALS AND KEY STAKEHOLDERS. THE RESEARCH LAUNCH EVENTS AFFORDED THE NGO PARTNERS AN OPPORTUNITY TO DIALOGUE DIRECTLY WITH RELEVANT OFFICIALS, STRENGTHEN PARTNERSHIPS FOR POLICYMAKING, AND ENHANCE THE VISIBILITY OF BOTH THEIR ORGANIZATIONS AS WELL AS THE NEEDS AND PRIORITIES OF THEIR CONSTITUENTS. THE NGO JOINT ADVOCACY COALITIONS MADE PROGRESS ADVANCING THEIR ADVOCACY PRIORITIES BY DEVELOPING ADVOCACY ACTION PLANS, ENGAGING RELEVANT GOVERNMENT STAKEHOLDERS, CONDUCTING RESEARCH, AND SUBMITTING RESEARCH FINDINGS AND RECOMMENDATIONS TO LAWMAKERS, INCLUDING COMMITTEES OF THE NATIONAL PARLIAMENT. THROUGHOUT THE YEAR, THE ACTIVITY CONTINUED TO SUPPORT THE PARTNERS' EFFORTS TO FOSTER MORE DIVERSE AND REGULAR REVENUE BY CREATING LINKAGES WITH DONORS AND PRIVATE SECTOR ENTITIES, INCLUDING THE US PEACE CORPS AND THE NATIONAL COMMERCIAL BANK OF TIMOR-LESTE. THANKS TO THIS SUPPORT AND FACILITATION, IN ADDITION TO USING THEIR FSAPS AS GUIDING DOCUMENTS, SEVERAL OF THE NGO PARTNERS HAVE RECENTLY SECURED ADDITIONAL FINANCIAL RESOURCES.

ON OCTOBER 20, 2022, COUNTERPART INITIATED ITS CIVIL SOCIETY IN ACTION (CSA) PROGRAM IN ARMENIA, A FIVE-YEAR PROGRAM SEEKING TO WORK WITH CIVIL SOCIETY TO ENHANCE ITS SUSTAINABILITY THROUGH ITS IMPROVED FINANCIAL VIABILITY, CAPACITY, AND POLICY ENGAGEMENT. THE PROGRAM BUILDS ON COUNTERPART'S ESTABLISHED ORGANIZATIONAL DEVELOPMENT (OD) METHODOLOGY TO STRENGTHEN THE INTERNAL FUNCTIONING AND CAPACITY OF

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CIVIL SOCIETY ORGANIZATIONS (CSO) WITH ITS FLAGSHIP TRANSFORMATIONAL CHANGE (TC) APPROACH FOR GREATER CSO IMPACT ON POLICY DISCOURSE. IN FY23, COUNTERPART ISSUED 12 SUBGRANTS: ONE TO THE URBAN FOUNDATION FOR SUSTAINABLE DEVELOPMENT AS CSA'S IMPLEMENTING PARTNER, ONE TO THE NGO CENTER AS THE PROGRAM'S INTERMEDIARY SERVICE ORGANIZATION (ISO) FOR EFFECTIVE SUB-NATIONAL ENGAGEMENT, ONE TO THE CENTER FOR LEGISLATION DEVELOPMENT AND LEGAL RESEARCH TO LEAD LOCALLY-LED EVALUATIONS AND POLICY RECOMMENDATIONS FOR GREATER CIVIL SOCIETY SUSTAINABILITY, AND NINE COMMUNITY-BASED ORGANIZATIONS (CBOS) TO CARRY OUT LOCALLY-DESIGNED ADVOCACY INITIATIVES IN FIVE TARGETED MARZES (REGIONS). CSA INITIATED ANALYSES OF THE FUNDING LANDSCAPE AND LEGAL TAXATION FRAMEWORK FOR CSOS, DEVELOPED AND PILOTED A LOCALIZED FINANCIAL SUSTAINABILITY DIAGNOSTIC (FSD) TOOL FOR CSOS TO USE IN SELF-ASSESSMENTS, AND COMPLETED A WHITEPAPER ON THE RECOGNITION OF SOCIAL ENTERPRISES AS DISTINCT ENTITIES. IN COLLABORATION WITH OGP ARMENIA, CSA OFFERED TECHNICAL ASSISTANCE TO THE YEREVAN MUNICIPALITY BY INDEPENDENTLY MONITORING THE IMPLEMENTATION OF ITS COMMITMENT TO MORE OPEN, TRANSPARENT, AND PARTICIPATORY PUBLIC DISCUSSIONS REGARDING COMMUNITY MANAGEMENT AND DEMOCRATIC PROCESSES. CSA ALSO CONDUCTED A COMPREHENSIVE ANALYSIS OF THE EFFECTIVENESS OF MINISTERIAL PUBLIC COUNCILS, INSTITUTIONS ESTABLISHED IN 2015 IN ORDER TO ENSURE THE TRANSPARENCY AND PARTICIPATORY MANAGEMENT OF THE MINISTRIES AND ENJOY SIGNIFICANT CIVIL SOCIETY REPRESENTATION. A SUMMARY OF THE FINDINGS, INCLUDING DEFICIENCIES IN THE SYSTEM, WAS SUBMITTED TO THE PRIME MINISTER'S CHIEF OF STAFF. CSA MADE SIGNIFICANT PROGRESS WITH PREPARATIONS FOR FURTHER SUBGRANTS TO BE ISSUED IN FY24, INCLUDING PIVOTS FOR AN ADAPTED APPROACH TO RESPOND TO THE NEEDS OF DISPLACED PERSONS FROM NAGORNO-KARABAKH TO ARMENIA BEGINNING IN SEPTEMBER 2023.

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IN FY2023, COUNTERPART BEGAN WORK ON THE USAID-FUNDED CIVIL SOCIETY STRENGTHENING PROGRAM (CSSP) IN HAITI. CSSP AIMS TO STRENGTHEN THE CORE INSTITUTIONAL CAPACITY OF HAITIAN CIVIL SOCIETY ORGANIZATIONS (CSOS), WHICH WILL ENABLE TARGETED ORGANIZATION TO DEVELOP, IMPLEMENT, AND MONITOR THEIR ADVOCACY AND SERVICE-DELIVERY ACTIVITIES MORE EFFECTIVELY. AS A SUB-AWARDEE, COUNTERPART IS DELIVERING TECHNICAL EXPERTISE TO CSSP, WORKING ACROSS THE PROGRAM OBJECTIVES TO PROVIDE TECHNICAL SUPPORT TO THE PROGRAM AND ITS CONSORTIUM PARTNERS AS NEEDED IN THE AREAS OF THINKING AND WORKING POLITICALLY, ADVOCACY, AND MEDIA. IN YEAR 1 OF THE PROJECT, COUNTERPART LAID THE FOUNDATIONS FOR THE CAPACITY BUILDING OF CSOS IN ADVOCACY GOING FORWARD, INCLUDING DELIVERING TWO INTRODUCTORY ADVOCACY TRAINING OF TRAINERS (TOTS) TO THE CSSP TEAM AND SUBSEQUENTLY SHARED THE TRAINING MATERIALS, THUS PREPARING CSSP PARTNERS TO DELIVER INTRODUCTORY TRAININGS TO CSOS AT THE LOCAL LEVEL. ADDITIONALLY, COUNTERPART DEVELOPED AN ADVOCACY CAPACITY ASSESSMENT TOOL AND CONDUCTED ASSESSMENTS WITH EIGHT CSOS, WITH CSSP STAFF SHADOWING. A FIRST SET OF THREE TAILORED ADVOCACY CAPACITY BUILDING PLANS WERE PRODUCED, WITH ACTIONS TO BE IMPLEMENTED DURING FY 2024. COUNTERPART ALSO COMPLETED THE SOCIAL NETWORK ANALYSIS (SNA), WHICH WILL INFORM CSSP COALITION BUILDING AND COLLABORATION STRENGTHENING ACTIVITIES IN YEAR 2.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
THE RIGHTS AND DIGNITY PROJECT IN EL SALVADOR IS A USAID-FUNDED, EIGHT-YEAR INITIATIVE (2017-2025) TO STRENGTHEN GOVERNMENTAL AND NON-GOVERNMENTAL HUMAN RIGHTS PROTECTION SYSTEMS, RESULTING IN A MORE TOLERANT, JUST, AND EQUITABLE EL SALVADOR. COUNTERPART IMPLEMENTS

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RIGHTS AND DIGNITY IN COLLABORATION WITH TWO LOCAL PARTNERS-- PARTNERS EL SALVADOR AND CONTEXTOS. DURING FY2023, THE PROJECT CONTINUED STRENGTHENING SALVADORAN CIVIL SOCIETY ORGANIZATIONS AS THEY PURSUE HUMAN RIGHTS OBJECTIVES, INCLUDING BY AWARDING TWO TRADITIONAL ORGANIZATIONAL CAPACITY DEVELOPMENT (OCD) SUB-GRANTS, AS WELL AS A CASCADE MODEL OCD SUB-GRANT AIMED AT STRENGTHENING THE CAPACITY OF MORE NASCENT ORGANIZATIONS THROUGH MENTORSHIP BY A MORE MATURE LOCAL ORGANIZATION. IN ADDITION, THE PROJECT ISSUED A SUB-GRANT TO A LEADING HUMAN RIGHTS ORGANIZATION (HRO) TO MONITOR AND REPORT ON THE STATE OF IMPLEMENTATION OF THE HUMAN RIGHTS AND YOUTH POLICIES THAT THE NATIONAL CIVILIAN POLICE (PNC - POLICIA NACIONAL CIVIL) ADOPTED WITH PROJECT SUPPORT IN PREVIOUS YEARS. PROJECT ACTIVITIES ALSO CONTINUED CONSOLIDATING THE GROWING CAPACITY OF HROS TO DOCUMENT HUMAN RIGHTS VIOLATIONS THROUGH PARTNERING WITH TWO LOCAL ORGANIZATIONS TO COMPLETE ITS FINAL SESSIONS OF THE BOOTCAMP "DOCUMENTING, CONNECTING, AND ADVOCATING: PUBLIC SECURITY AND HUMAN RIGHTS IN PHYSICAL AND VIRTUAL SPACES," AS WELL AS THROUGH HELPING CREATE AND ADVANCE THIS GROUP'S COMMUNITY OF PRACTICE. MEANWHILE, THE PROJECT SUPPORTED THE NATIONAL OBSERVATORY FOR HUMAN RIGHTS' (NOHR) SPECIAL INVESTIGATION: "THE DISAPPEARANCE OF PERSONS IN EL SALVADOR: THE CONTINUUM OF IMPUNITY," WHICH EXPLORES THE MAGNITUDE OF THE PHENOMENON OF DISAPPEARED PERSONS IN EL SALVADOR, HIGHLIGHTING THE LACK OF JUSTICE AND RESPONSE FROM STATE INSTITUTIONS IN MANY CASES AND MAKING RECOMMENDATIONS. ON THE GOVERNMENT SIDE, THE PROJECT CONTINUED WORKING WITH KEY GOVERNMENTAL PARTNERS SUCH AS THE HUMAN RIGHTS OMBUDSMAN'S OFFICE (PDDH - PROCURADURIA PARA LA DEFENSA DE LOS DERECHOS HUMANOS) AND THE PUBLIC DEFENDER'S OFFICE (PGR PROCURADURIA GENERAL DE LA REPUBLICA), INCLUDING SUPPORTING THE CONSOLIDATION OF THE PDDH'S SPECIALIZED

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VICTIMS' UNIT, AND BOTH THE PDDH AND THE PGR RECEIVED ASSISTANCE IN STRENGTHENING THEIR EDUCATIONAL DIVISIONS THROUGH CONSULTANCIES THAT HAVE IMPROVED THE PLATFORMS AND CONTENT FOR STAFF'S CONTINUING EDUCATION. FINALLY, THE PROJECT ADVANCED IN ITS EDUCATIONAL EFFORTS, PARTICULARLY AROUND INCLUSION AND EMPOWERMENT OF COMMUNITIES IN SITUATIONS OF VULNERABILITY. NOTABLY, THE MANUEL ESCALANTE TRAINING PROGRAM WAS LAUNCHED IN PARTNERSHIP WITH "JOSE SIMEON CANAS" CENTRAL AMERICAN UNIVERSITY (UCA-- UNIVERSIDAD CENTROAMERICANA JOSE SIMEON CANAS), AIMED TO FURTHER ELEVATE THE ADVOCACY EFFORTS OF EXPERIENCED HUMAN RIGHTS PROFESSIONALS. THE PROJECT ALSO HELPED AMPLIFY THE EFFORTS OF MEDIA ACTORS AND SOCIAL INFLUENCERS THROUGH TRAININGS TO IMPROVE THEIR STRATEGIC COMMUNICATIONS SKILLS, UNDERSTANDING OF HUMAN RIGHTS ISSUES, AND ABILITY TO TRANSLATE DATA INTO ACTIONABLE MESSAGES.

THE STRENGTH IN DIVERSITY PROJECT IN EL SALVADOR DIRECTLY RESPONDS TO THE NEED TO STRENGTHEN THE SALVADORAN LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND INTERSEX (LGBTQI+) MOVEMENT'S ABILITY TO MORE EFFECTIVELY AND COLLECTIVELY EXPRESS, COMMUNICATE, AND DEFEND THE COMMON HUMAN RIGHTS INTERESTS OF THE SALVADORAN LGBTQI+ POPULATION. IN FY 2023, THE PROJECT SUPPORTED LGBTQI+ ORGANIZATIONS TO CONTINUE THE COLLABORATIVE ADVOCACY SPACE, INCLUDING PROVIDING TRAINING AND ACCOMPANIMENT TO DEVELOP THE SPACE'S SECURITY PLAN AND FACILITATING EXCHANGES WITH RELEVANT GOVERNMENT PARTNERS. VIA ITS ADVOCACY FUND, THE PROJECT SUPPORTED LGBTQI+ ORGANIZATIONS TO IMPLEMENT KEY INTERVENTIONS OF THE SPACE'S INCLUSIVE ADVOCACY AGENDA. IN ADDITION, THE PROJECT AWARDED FIVE SUB-GRANTS TO SUPPORT LGBTQI+ ADVOCACY PRIORITIES (E.G. PROMOTING LGBTQI+ EMPLOYMENT RIGHTS, ENHANCING VISIBILITY AND UNDERSTANDING OF CERTAIN GROUPS, AND DISSEMINATING INFORMATION ON

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SERVICES AND SAFE SPACES AVAILABLE TO LGBTQI+ PEOPLE), AS WELL AS AN ORGANIZATIONAL CAPACITY DEVELOPMENT (OCD) SUB-GRANT TO AN LGBTQI+ ORGANIZATION TO IMPLEMENT ITS OCD ACTION PLAN.

THE US DEPARTMENT OF STATE BUREAU OF DEMOCRACY, RIGHTS, AND LABOR-FUNDED "KAGALO: EMPOWERED WOMEN FOR CHANGE" (SEPTEMBER 2019-MARCH 2023) IN NIGER AND BURKINA FASO, AIMED TO IMPROVE THE QUANTITY AND QUALITY OF WOMEN'S PARTICIPATION IN POLITICAL AND DECISION-MAKING PROCESSES IN BOTH HOST COUNTRIES. KAGALO'S MUTUALLY REINFORCING OBJECTIVES TO STRENGTHEN WOMEN'S POLITICAL PARTICIPATION WERE: (1) IMPROVE WOMEN'S READINESS FOR AND PARTICIPATION AS LEADERS IN THE DEMOCRATIC DEVELOPMENT OF NIGER AND BURKINA FASO; AND (2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT THE LOCAL AND NATIONAL LEVELS. THE PROJECT ENSURED THAT WOMEN ENGAGED IN MEANINGFUL OPPORTUNITIES TO DEFINE AND PROMOTE ISSUES IMPORTANT TO THEM. KAGALO ALSO ENGAGED STAKEHOLDERS AT THE NATIONAL LEVEL TO CHAMPION THE INCLUSION OF WOMEN IN POLITICAL PARTIES AND POLICYMAKING AND TO SUPPORT THE IMPLEMENTATION OF THE NATIONAL ACTION PLAN 2 ON WOMEN, PEACE, AND SECURITY. IN COLLABORATION WITH LOCAL NGOS, COUNTERPART ORGANIZED MULTI-STAKEHOLDER DIALOGUES (MSDS) TO DISCUSS WOMEN'S INTEGRATION INTO POLITICS AND SECURITY. THE MSDS OFFERED KAGALO WOMEN THE OPPORTUNITY TO DISCUSS IMPORTANT POLICY PRIORITIES AND ISSUES AFFECTING WOMEN WITH KEY AUTHORITIES AND GOVERNMENT STAKEHOLDERS. DISCUSSION TOPICS RANGED FROM WOMEN'S ROLES IN PEACEBUILDING IN UNSTABLE SECURITY ENVIRONMENTS TO WOMEN'S ENGAGEMENT IN POLITICAL CULTURE AND ELECTORAL POLITICS IN THEIR RESPECTIVE COUNTRIES. AFTER THE COMPLETION OF THE MSDS, THE KAGALO PROJECT TRAINED WOMEN WHO INTENDED TO RUN FOR ANY LEVEL OF PUBLIC OFFICE OR INTENDED TO BE MORE ACTIVE IN THE ELECTORAL PROCESS AS A

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SUPPORTER OR CHAMPION OF SPECIFIC CANDIDATES OR POLICIES. DURING A LEARNING EVENT HELD IN NIAMEY, NIGER, IN JANUARY 2023, PARTICIPANTS NOTED SIGNIFICANT IMPROVEMENTS IN LEADERSHIP AND PARTICIPATION FOR KAGALO WOMEN DURING LOCAL COUNCIL MEETINGS, AS WELL AS AN INCREASE IN THE LEVEL OF CONSIDERATION FOR WOMEN'S PRIORITIES AND GENDER-SENSITIVE BUDGETING IN THE COMMUNAL AND REGIONAL DEVELOPMENT PLANNING PROCESS. BY POPULARIZING THE UNITED NATION AGENDA 1325 AND THE NATIONAL ACTION PLAN 2, THE TEAM ALSO IMPROVED PARTICIPANTS' AND OFFICIALS' UNDERSTANDING OF WOMEN'S RIGHTS AND AUTONOMY IN NIGER AND BURKINA FASO.

THE US DEPARTMENT OF STATE AFRICA BUREAU-FUNDED POLICE DE PROXIMITE A DIFFA "NALLEWARO" PROGRAM (SEPTEMBER 2020-OCTOBER 2022) IN NIGER AIMED TO IMPROVE TRUST AND STRENGTHEN COMMUNICATION BETWEEN THE LOCAL POPULATION, COMMUNITY STAKEHOLDERS, AND CIVILIAN SECURITY FORCES IN DIFFA, AT THE HEART OF THE BOKO HARAM-AFFLICTED LAKE CHAD REGION. THE NALLEWARO PROJECT PROVIDED THE FIRST STRUCTURED OPPORTUNITY FOR DIFFA'S COMMUNITIES AND LAW ENFORCEMENT INSTITUTIONS TO EXCHANGE VIEWS ON THE COLLECTIVE SECURITY NEEDS OF THEIR COMMUNES, THROUGH REGULAR MULTI-STAKEHOLDER DIALOGUES (MSDS), COMMUNITY EVENTS, RADIO ROUNDTABLE DIALOGUES, AND NALLEWARO NETWORK MEETINGS INVOLVING COMMUNITY MEMBERS AND LAW ENFORCEMENT PERSONNEL. THE NALLEWARO PROJECT CREATED 11 NALLEWARO NETWORKS FOR MORE EFFECTIVE AND ORGANIZED COMMUNITY POLICING THAT INVOLVED 90 MEMBERS AND HELD A TOTAL OF 20 MONTHLY MEETINGS (FOUR IN EACH OF THE FIVE COMMUNES). THE NALLEWARO PROJECT ALSO ORGANIZED FIVE PRE-MSDS IN EACH OF THE PROGRAM COMMUNES, AS WELL AS A MULTI-STAKEHOLDER DIALOGUE ON A REGIONAL LEVEL, WITH ALL RELEVANT STAKEHOLDERS, INCLUDING ELECTED REPRESENTATIVES, MINISTRY BUREAUCRATS, WOMEN'S ORGANIZATIONS, YOUTH ORGANIZATIONS, LOCAL LAW ENFORCEMENT,

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NATIONAL GUARD PERSONNEL, CIVILIAN WATCH COMMITTEES (CVCS), AND TRADITIONAL AND RELIGIOUS AUTHORITIES. THE NALLEWARO PROJECT SELECTED 15 SMALL GRANTS RECIPIENTS FROM THE NIGERIEN NGO COMMUNITY AND SUPPORTED THEM TO IMPLEMENT ACTIVITIES RELATING TO COMMUNAL CONFLICT PREVENTION, TRUST DEVELOPMENT BETWEEN YOUTH AND LAW ENFORCEMENT, AND AWARENESS RAISING ON THE SOCIAL CONSEQUENCES OF VIOLENT EXTREMISM. A TOTAL OF RADIO 20 EPISODES WERE DEVELOPED AND BROADCASTED IN HAUSA AND KANURI IN THE FIVE COMMUNES, WHILE THE TOTAL BROADCAST OF THE EPISODES WAS A TOTAL OF 240 TIMES. THE NALLEWARO PROJECT DEVELOPED AND COLLECTED EVERYDAY PEACE INDICATORS (EPI); THIS TOOL REGULARLY MEASURED SENTIMENTS ON SECURITY ISSUES ACROSS FIVE DIFFERENT AXES, INCLUDING COMFORTABILITY WITH SECURITY FORCES AND ECONOMIC SECURITY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WOMEN'S LEADERSHIP: ACHIEVING A BRIGHTER FUTURE FOR ALL REQUIRES INVESTING IN WOMEN AS LEADERS, ROLE MODELS, AND DECISION-MAKERS. TRAINING, CAPACITY BUILDING, MENTORSHIP, AND NETWORKING ENABLE WOMEN LEADERS OF NON-PROFIT ORGANIZATIONS AND SOCIAL ENTERPRISES TO BRING A MULTIPLIER EFFECT TO THEIR OWN ORGANIZATIONS AND TO REALIZE BROADER DEVELOPMENT GOALS.

THE WOMEN LEAD INSTITUTE (WLI) WORKS TO FUEL GREATER REPRESENTATION OF WOMEN IN LEADERSHIP POSITIONS ACROSS DIFFERENT SECTORS IN THE UNITED STATES AND WORLDWIDE. DURING THIS REPORTING PERIOD, WLI CONDUCTED THE FOLLOWING ACTIVITIES:

GWIM: WLI'S FLAGSHIP PROGRAM GWIM, IS FUNDED BY THE EXXONMOBIL FOUNDATION AND STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND

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TECHNICAL SKILLS TO ENHANCE AND EXPAND PROGRAMS THAT ADVANCE WOMEN'S OPPORTUNITIES. GWIM IS DESIGNED FOR WOMEN LEADERS AND MANAGERS FROM LOCAL NGOS, BUSINESS ASSOCIATIONS, SOCIAL ENTERPRISES, COOPERATIVES, AND COMMUNITY-BASED ORGANIZATIONS THAT PROVIDE WOMEN WITH 1) SKILLS TO START OR GROW A BUSINESS, 2) INCOME-GENERATING SKILLS AND ACCESS TO MARKETS, 3) ACCESS TO FINANCIAL AND MATERIAL RESOURCES FOR BUSINESS DEVELOPMENT, AND/OR 4) EMPLOYMENT OPPORTUNITIES. UNDER THIS EXXONMOBIL FOUNDATION GRANT, WLI IMPLEMENTED IN-PERSON AND VIRTUAL TRAINING PROGRAMS AND ALUMNAE ACTIVITIES WHICH INCLUDED ONLINE NETWORKING SESSIONS, TRAINING ON ECONOMIC ADVANCEMENT AND GENDER MAINSTREAMING, AND THE GWIM COACHING PROGRAM. THIS YEAR WLI ALSO LAUNCHED ITS IN-PERSON GWIM TRAINING PROGRAM FOR TWO WEEKS IN SEPTEMBER, BRINGING TOGETHER 17 ACCOMPLISHED WOMEN LEADERS FROM 14 COUNTRIES TO BE TRAINED IN BUSINESS AND LEADERSHIP SKILLS. THE WOMEN PARTICIPATED IN DAILY TRAINING, AT COUNTERPART'S WASHINGTON, D.C., OFFICE FOCUSED ON GENDER AND SOCIAL INCLUSION, PERSONAL LEADERSHIP AND CONFIDENCE, PROJECT DESIGN AND MANAGEMENT, AND FINANCIAL MANAGEMENT AND SUSTAINABILITY.

WOMEN SELF CARE- SKILL BUILDING PROGRAM: THIS ACTIVITY WAS DESIGNED FOR UKRAINIAN WOMEN REFUGEES IN ROMANIA AS AN IMMEDIATE AND TARGETED PLAN TO ADDRESS CRITICAL ISSUES. THIS PROJECT AIMS TO EQUIP WOMEN WITH SKILLS, IMPROVE THEIR MENTAL HEALTH, ASSIST THEM IN BECOMING MORE RESILIENT AND ENHANCE THEIR SKILLS TO ENTER THE JOB MARKET. THE PROJECT HAS TWO MAIN OBJECTIVES 1) TO PROVIDE MENTAL HEALTH TRAINING TO SUPPORT WOMEN COPE WITH HARDSHIP, LOSS, AND STRESS AND 2) TO BUILD A COMMUNITY, FOR INTEGRATION SUPPORT AND NETWORKING OPPORTUNITIES THAT CAN INCREASE EMPLOYMENT OPPORTUNITIES. IN FY23, WLI CONTINUED THE IMPLEMENTATION OF THIS PROJECT AND TRAINED UKRAINIAN REFUGEE WOMEN LIVING IN ROMANIA. THE

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PROJECT IS EQUIPPING UKRAINIAN WOMEN WITH LEADERSHIP AND EMPLOYMENT SKILLS, IMPROVING THEIR MENTAL HEALTH, AND ASSISTING THEM IN BECOMING MORE RESILIENT. WLI TRAINED 45 WOMEN IN MENTAL HEALTH TRAINING TO SUPPORT THEM IN COPING WITH HARDSHIP, LOSS, AND STRESS.

FURTHERMORE, WLI CREATED A COMMUNITY OF PRACTICE FOR UKRAINIAN WOMEN TO SUPPORT EACH OTHER AND PROVIDE PEER SUPPORT. THIS COMMUNITY OF PRACTICE WAS ABLE TO REACH TO LARGER UKRAINIAN COMMUNITY IN ROMANIA AND HELP EACH OTHER TO FIND JOBS. WLI CONDUCTED AN IN-PERSON EVENT IN BUCHAREST, ROMANIA TO SHOWCASE ITS COMMITMENT TO ADVANCING AND INVESTING IN UKRAINIAN WOMEN REFUGEES THROUGH THIS PROGRAM. THE EVENT WAS PUT ON TO CELEBRATE PROGRAM GRADUATE'S ACHIEVEMENTS AND PROVIDE AN ENVIRONMENT TO NETWORK. ATTENDEES OF THE EVENT INCLUDED THE GRADUATES, GOVERNMENT OFFICIALS, AND OTHER ORGANIZATIONS WHO HAVE SUPPORTED OR COULD SUPPORT, THE GRADUATES. THE GRADUATION CEREMONY INCLUDED REMARKS BY KEY GOVERNMENT OFFICIALS AND SUPPORT ORGANIZATIONS, AS WELL AS A SHARING OF A PROGRAM GRADUATE'S MOTIVATIONAL STORY.

ECONOMIC ADVANCEMENT WORKSHOP: WLI DESIGNED AN ECONOMIC ADVANCEMENT COURSE FOR SURINAMESE WOMEN ENTREPRENEURS. DURING THIS REPORTING PERIOD, THE TEAM ANNOUNCED THE PROGRAM AND DESIGNED AN APPLICATION FOR POTENTIAL PARTICIPANTS TO APPLY. THE TEAM HAS RECEIVED MORE THAN 50 APPLICATIONS TO ATTEND THE WORKSHOP.

EXPENSES \$ 542,133. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CLIMATE RESILIENCY: DEVELOPMENT CHALLENGES AROUND THE WORLD ARE MADE WORSE BY THE IMPACTS OF CLIMATE CHANGE. MITIGATING THE IMPACTS OF CLIMATE CHANGE THROUGH EFFECTIVE NATURAL RESOURCE MANAGEMENT CAN HELP

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COMBAT POVERTY, WHILE PROTECTING THE LIVELIHOODS OF THOSE LIVING IN COASTAL AND INLAND COMMUNITIES.

THE COASTAL CLIMATE RESILIENCY PROGRAM (CCRP), FUNDED BY THE FROHRING FOUNDATION, STRENGTHENS THE RESILIENCY OF COASTAL COMMUNITIES IN THE DOMINICAN REPUBLIC THROUGH INTEGRATED STRATEGIES AT THE INTERSECTION OF EDUCATION, SCIENCE, COMMUNITY DEVELOPMENT, YOUTH EMPOWERMENT, AND NATIONAL POLICY. WITH SUPPORT PROVIDED BY THE PROGRAM, DOMINICAN AND INTERNATIONAL PARTNERS IMPROVE THE LIVELIHOODS OF COASTAL POPULATIONS WHILE RESTORING AND ENHANCING COASTAL MARINE ECOSYSTEMS. THE OVERARCHING GOAL IS TO REDUCE LOCAL PRESSURES ON BIODIVERSITY IN COASTAL AND MARINE ECOSYSTEMS, WHILE MINIMIZING ECONOMIC AND CULTURAL DISRUPTION TO THE COMMUNITIES THAT DEPEND ON THOSE ECOSYSTEMS. IN 2023, CCRP WAS ABLE TO FULLY TRANSITION FROM THE COVID-19 PERIOD, WHICH HAD PLACED SIGNIFICANT RESTRICTIONS ON CONDUCTING HANDS-ON EDUCATION AND FACILITATING COLLABORATION BETWEEN PARTICIPATING SCHOOLS, COUNTERPART, LSI, AND THE FOUR PARTNER DOMINICAN ENVIRONMENTAL NGOS-- AGROFRONTERA, FUNDEMAR, CEBSE, AND PUNTA CANA FOUNDATION. EACH OF THE PARTNERS WAS ABLE TO OPERATE WITHOUT COVID-RELATED RESTRICTIONS, RESULTING IN STUDENTS BENEFITING FROM CCRP'S ENVIRONMENTAL EDUCATION, INCLUDING ENGAGING WITH 1200 STUDENTS FROM PUBLIC SCHOOLS. THE CELEBRATION OF DEEP DAY ON OCTOBER 14 AT ONE OF THE NEW PARTNER SCHOOLS, CONEXUS, WAS A POWERFUL AND EDIFYING DEMONSTRATION OF THE VALUE THAT HUNDREDS OF PARTICIPATING STUDENTS, DOMINICAN ENVIRONMENTAL ORGANIZATIONS, AND THE MINISTRY OF ENVIRONMENT PLACE ON PARTICIPATING IN CCRP. THROUGH ITS SMALL GRANTS PROGRAM, COUNTERPART INTERNATIONAL SUPPORTED LOCAL PARTNERS ACROSS THE DR TO PROVIDE INTERNSHIP PROGRAMS, INTERNATIONAL LEARNING EXCHANGES, AND ON-THE-JOB TRAINING FOR YOUTH. CCRP ALSO

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ENGAGED THE GOVERNMENT OF THE DOMINICAN REPUBLIC'S MINISTRIES OF
EDUCATION AND ENVIRONMENT TO FURTHER INTEGRATE ENVIRONMENTAL PLANNING,
EDUCATION AND JOB OPPORTUNITIES INTO THE LEGAL, REGULATORY AND BUDGET
FRAMEWORK.

EXPENSES \$ 370,367. INCLUDING GRANTS OF \$ 109,003. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

GUATEMALA, EL SALVADOR, NIGER, SENEGAL,
BANGLADESH, DOMINICAN REPUBLIC, MAURITANIA, EAST TIMOR,
YEMEN (ADEN), HONDURAS, BURKINA FASO, MOZAMBIQUE,
ARMENIA

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE
CHIEF FINANCIAL OFFICER (CFO). THE DRAFT WAS PRESENTED TO THE CEO AND THE
AUDIT COMMITTEE FOR REVIEW. ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE
CFO AND AUDIT COMMITTEE TO THE CPA FIRM. THE FINAL DRAFT OF THE FORM 990
WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED
AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL
SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT. FURTHERMORE, OFFICERS,
DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS
OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST. SUCH
CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF
ORGANIZATIONAL INTEREST. THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF
DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE

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OFFICERS, DIRECTORS, OR KEY EMPLOYEES. WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES. A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S SALARY IS DETERMINED BY THE BOARD. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO. THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS. COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD. EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS. THE LAST COMPENSATION REVIEW WAS DONE IN OCTOBER 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, NJ, NH, NM, NY, OR, PA, RI, SC, TN
UT, VA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)		X
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

