

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2021**

Department of the Treasury  
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Open to Public Inspection

**A** For the **2021** calendar year, or tax year beginning **OCT 1, 2021** and ending **SEP 30, 2022**

<b>B</b> Check if applicable:  <input checked="" type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>COUNTERPART INTERNATIONAL, INC.</b>		<b>D</b> Employer identification number <b>13-6183605</b>
	Doing business as		<b>E</b> Telephone number <b>(571) 447-5700</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>37,100,672.</b>
	<b>1919 PENNSYLVANIA AVENUE, NW</b>	<b>425</b>	<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code <b>WASHINGTON, DC 20006</b>		<b>H(b)</b> Are all subordinates included? Yes No	
<b>F</b> Name and address of principal officer: <b>ANN HUDOCK</b> <b>SAME AS C ABOVE</b>		If "No," attach a list. See instructions	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527		<b>H(c)</b> Group exemption number ▶	
<b>J</b> Website: ▶ <b>WWW.COUNTERPART.ORG</b>		<b>L</b> Year of formation: <b>1965</b> <b>M</b> State of legal domicile: <b>NY</b>	
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶			

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>HELPING PEOPLE BUILD BETTER LIVES AND MORE DURABLE FUTURES, COMMUNITY BY COMMUNITY.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>13</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>13</b>
	<b>5</b> Total number of individuals employed in calendar year 2021 (Part V, line 2a)	<b>5</b>	<b>100</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>13</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>31,691,663.</b>	<b>35,030,995.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>1,598,417.</b>	<b>2,063,419.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>99.</b>	<b>6,258.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-12,869.</b>	<b>0.</b>
		<b>33,277,310.</b>	<b>37,100,672.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>8,435,148.</b>	<b>6,202,100.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>12,629,724.</b>	<b>14,943,845.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>933.</b>	<b>0.</b>	<b>0.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>12,292,580.</b>	<b>15,523,549.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>33,357,452.</b>	<b>36,669,494.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-80,142.</b>	<b>431,178.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>12,034,917.</b>	<b>23,853,185.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>10,566,686.</b>	<b>21,953,776.</b>
	<b>1,468,231.</b>	<b>1,899,409.</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer		Date		
	<b>BRUCE PANKEY, CFAO</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	<b>RICHARD J. LOCASTRO, CPA</b>	<i>Richard J. Locastro</i>	<b>03/08/23</b>	<input type="checkbox"/>	<b>P00288314</b>
Firm's name ▶ <b>GELMAN, ROSENBERG &amp; FREEDMAN</b>			Firm's EIN ▶ <b>52-1392008</b>		
Firm's address ▶ <b>4550 MONTGOMERY AVE SUITE 800N</b> <b>BETHESDA, MD 20814-2930</b>			Phone no. <b>301-951-9090</b>		

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: FOR MORE THAN 55 YEARS, COUNTERPART INTERNATIONAL HAS PARTNERED WITH FORMAL AND INFORMAL EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 8,984,185. including grants of \$ 2,301,538. ) (Revenue \$ 2,063,419. ) DEMOCRACY, RIGHTS, AND GOVERNANCE: DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS RESILIENT CIVIL SOCIETY ORGANIZATIONS WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS. (DESCRIPTION CONTINUED ON SCHEDULE O)

4b (Code: ) (Expenses \$ 2,129,346. including grants of \$ 623,277. ) (Revenue \$ ) PEACE AND SECURITY: CIVIL SOCIETY STRENGTHENING, COMMUNITY DEVELOPMENT, AND GOOD AND TRANSPARENT GOVERNANCE ARE CRITICAL TO BUILDING STATES THAT DELIVER FOR THEIR CITIZENS AND PROMOTE LONG-TERM PEACE. LOCAL ORGANIZATIONS WORKING IN PARTNERSHIP WITH GOVERNMENTS BUILDS INCLUSIVE, RESILIENT, AND SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

4c (Code: ) (Expenses \$ 16,312,132. including grants of \$ 2,665,955. ) (Revenue \$ ) FOOD SECURITY: FOOD SECURITY AND AGRICULTURE PROGRAMS HELP COMMUNITIES RAISE HEALTHY, EDUCATED CHILDREN, AND SUPPORT THE COUNTRY'S JOURNEY TO SELF-RELIANCE. EARLY CHILDHOOD HEALTH INTERVENTIONS, SUCH AS VITAMIN A DISTRIBUTION, SUSTAINABLE INFRASTRUCTURES LIKE COMMUNITY GARDENS, AND MARKET LINKAGES TO SUPPORT SUSTAINABLE LIVELIHOODS, ALL CREATE A STRONG FOUNDATION FOR SUSTAINABLE COMMUNITY GROWTH. (DESCRIPTION CONTINUED ON SCHEDULE O)

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,323,043. including grants of \$ 611,330. ) (Revenue \$ )

4e Total program service expenses 28,748,706.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a	13	
<b>b</b>	Enter the number of voting members included on line 1a, above, who are independent		
	1b	13	
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
<b>6</b>	Did the organization have members or stockholders?		X
<b>7a</b>	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
<b>b</b>	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Did the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>10b</b>			
<b>11a</b>	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b>	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b>	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b>	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>12c</b>		X	
<b>13</b>	Did the organization have a written whistleblower policy?	X	
<b>14</b>	Did the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
<b>16b</b>			

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **SEE SCHEDULE O**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **▶**  
**ANN HUDOCK - (571) 447-5700**  
**1919 PENNSYLVANIA AVENUE, NW, 425, WASHINGTON, DC 20006**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	40.00			X			327,786.	0.	17,643.	
(2) KATHRYN LANE CHIEF OF PARTY SENEGAL	40.00				X		226,609.	0.	8,914.	
(3) KOSHA SHISAWALA CFO (THROUGH 01/31/2022)	40.00			X			218,368.	0.	13,181.	
(4) DIANE FRANCISCO CHIEF OF PARTY TIMOR-LESTE	40.00				X		219,984.	0.	7,818.	
(5) OUSMANE KABELE CAMARA CHIEF OF PARTY RGN	40.00				X		191,564.	0.	26,872.	
(6) WENDY R. BRADFORD VP HUMAN RESOURCES	40.00			X			198,608.	0.	18,139.	
(7) MICHAEL BARLUK DIRECTOR OF GOVERNANCE	40.00			X			184,334.	0.	17,622.	
(8) CHRISTIAN J. ARANDEL SR. GOVERNANCE ADVISOR	40.00				X		180,273.	0.	17,549.	
(9) GWENDOLYN ANN APPEL VP PROGRAMS	40.00			X			171,001.	0.	12,030.	
(10) BRIAN S. DOTSON DIRECTOR PROGRAMS (THROUGH 05/30/22)	40.00				X		170,835.	0.	10,831.	
(11) LIANNE S. ROMAHI VP OF BUSINESS DEVELOPMENT	40.00			X			167,799.	0.	9,814.	
(12) RAUL HERRERA BOARD CHAIR	1.00	X		X			0.	0.	0.	
(13) MARY KAREN WILLS BRD VICE CHAIR, AUDIT COMM. CHAIR	1.00	X		X			0.	0.	0.	
(14) ROLDAN TRUJILLO SECRETARY	1.00	X		X			0.	0.	0.	
(15) CARLOS AGUILAR FINANCE COMM. CHAIR	1.00	X		X			0.	0.	0.	
(16) RENATA VARGAS AMARAL BOARD MEMBER	1.00	X					0.	0.	0.	
(17) WILLIAM HAMMINK BRD MBR - GOV. & NOM. COMM. CHAIR	1.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DIANA WALKER BRD MBR - SSA COMM. CHAIR	1.00	X						0.	0.	0.
(19) HILDA (BAMBI) ARELLANO BOARD MEMBER	1.00	X						0.	0.	0.
(20) GUILLERMO CASTILLO BOARD MEMBER	1.00	X						0.	0.	0.
(21) JOCELYN BROWN HALL BOARD MEMBER	1.00	X						0.	0.	0.
(22) JULIE BORLAUG BOARD MEMBER	1.00	X						0.	0.	0.
(23) LOIS BRUU BOARD MEMBER	1.00	X						0.	0.	0.
(24) RASHID SESAY BOARD MEMBER	1.00	X						0.	0.	0.
<b>1b Subtotal</b>								2,257,161.	0.	160,413.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								2,257,161.	0.	160,413.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **30**

	Yes	No
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
HEAD GLOBAL, LLC, 703 NEWTON PLACE NW, UNIT 1, WASHINGTON, DC 20010	RECRUITMENT AND CONSULTING SERVICES	163,269.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **1**



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>					
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	33,884,483.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	1,146,512.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 3,388,868.				
	<b>h Total.</b> Add lines 1a-1f .....		35,030,995.				
Program Service Revenue	<b>2 a</b> CONTRACTS	<b>Business Code</b>					
		900099	2,063,419.	2,063,419.			
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> _____						
	<b>e</b> _____						
	<b>f</b> All other program service revenue .....						
<b>g Total.</b> Add lines 2a-2f .....		2,063,419.					
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....		6,258.			6,258.	
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....						
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses ...	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss) .....						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>					
	<b>c</b> Gain or (loss) .....	<b>7c</b>					
	<b>d</b> Net gain or (loss) .....						
<b>8 a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>						
<b>b</b> Less: direct expenses .....	<b>8b</b>						
<b>c</b> Net income or (loss) from fundraising events .....							
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>						
<b>b</b> Less: direct expenses .....	<b>9b</b>						
<b>c</b> Net income or (loss) from gaming activities .....							
<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>						
<b>b</b> Less: cost of goods sold .....	<b>10b</b>						
<b>c</b> Net income or (loss) from sales of inventory .....							
Miscellaneous Revenue	<b>11 a</b> _____	<b>Business Code</b>					
	<b>b</b> _____						
	<b>c</b> _____						
	<b>d</b> All other revenue .....						
	<b>e Total.</b> Add lines 11a-11d .....						
<b>12 Total revenue.</b> See instructions .....		37,100,672.	2,063,419.	0.	6,258.		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,136,764.	1,136,764.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	5,065,336.	5,065,336.		
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	1,346,984.	239,164.	1,107,816.	4.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	11,768,827.	8,767,428.	3,000,978.	421.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	204,135.	140,497.	63,631.	7.
9 Other employee benefits .....	967,398.	686,223.	281,142.	33.
10 Payroll taxes .....	656,501.	451,839.	204,641.	21.
11 Fees for services (nonemployees):				
a Management .....				
b Legal .....	51,222.	28,714.	22,508.	
c Accounting .....	186,958.		186,958.	
d Lobbying .....				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees .....				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	3,122,965.	1,926,113.	1,196,852.	
12 Advertising and promotion .....	132,166.	99,936.	32,200.	30.
13 Office expenses .....	395,312.	283,081.	112,170.	61.
14 Information technology .....	581,872.	346,287.	235,583.	2.
15 Royalties .....				
16 Occupancy .....	1,027,155.	411,227.	615,928.	
17 Travel .....	1,304,746.	1,198,396.	106,350.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings .....	70,037.	38,126.	31,911.	
20 Interest .....	-726.		-726.	
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	77,418.		77,418.	
23 Insurance .....	275,392.	54,102.	221,290.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <b>DONATED GOODS</b>	3,388,868.	3,388,868.		
b <b>TRAINING</b>	1,350,091.	1,348,017.	2,074.	
c <b>EQUIPMENT</b>	690,716.	542,141.	148,575.	
d <b>SHIPPING &amp; HANDLING</b>	667,674.	667,668.	6.	
e All other expenses	2,201,683.	1,928,779.	272,550.	354.
<b>25 Total functional expenses.</b> Add lines 1 through 24e	<b>36,669,494.</b>	<b>28,748,706.</b>	<b>7,919,855.</b>	<b>933.</b>
26 <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	895,650.	<b>1</b>	604,962.
	<b>2</b> Savings and temporary cash investments .....	7,073,116.	<b>2</b>	9,810,875.
	<b>3</b> Pledges and grants receivable, net .....	187,418.	<b>3</b>	461,517.
	<b>4</b> Accounts receivable, net .....		<b>4</b>	
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	362,304.	<b>9</b>	345,735.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 719,828.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 648,835.	148,411.	<b>10c</b> 70,993.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	3,368,018.	<b>15</b>	12,559,103.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	12,034,917.	<b>16</b>	23,853,185.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	2,581,352.	<b>17</b>	2,507,011.
	<b>18</b> Grants payable .....	193,736.	<b>18</b>	199,529.
	<b>19</b> Deferred revenue .....	2,484,260.	<b>19</b>	2,474,481.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....	42,831.	<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	5,264,507.	<b>25</b>	16,772,755.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	10,566,686.	<b>26</b>	21,953,776.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	1,177,761.	<b>27</b>	1,428,017.
	<b>28</b> Net assets with donor restrictions .....	290,470.	<b>28</b>	471,392.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	1,468,231.	<b>32</b>	1,899,409.
<b>33</b> Total liabilities and net assets/fund balances .....	12,034,917.	<b>33</b>	23,853,185.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	37,100,672.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	36,669,494.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	431,178.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	1,468,231.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	1,899,409.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	

Form 990 (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization: COUNTERPART INTERNATIONAL, INC.
Employer identification number: 13-6183605

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s).
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions).
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	61564569.	60083585.	38744957.	31691663.	35030995.	227115769
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	61564569.	60083585.	38744957.	31691663.	35030995.	227115769
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						227115769

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4 .....	61564569.	60083585.	38744957.	31691663.	35030995.	227115769
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	15,783.	49,547.	17,258.	99.	6,258.	88,945.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	3,225.	1,692.		-12,869.		-7,952.
<b>11 Total support.</b> Add lines 7 through 10						227196762
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	5,613,282.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	99.96	%
<b>15</b> Public support percentage from 2020 Schedule A, Part II, line 14 .....	<b>15</b>	99.97	%
<b>16a 33 1/3% support test - 2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2020 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		



**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). See instructions.  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	<b>Total</b> of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Schedule A (Form 990) 2021



**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990 or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  <b>COUNTERPART INTERNATIONAL, INC.</b>	Employer identification number  <b>13-6183605</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	_____ _____ _____	\$ <u>20,461,538.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	_____ _____ _____	\$ <u>11,387,614.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	_____ _____ _____	\$ <u>2,035,331.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>COUNTERPART INTERNATIONAL, INC.</b>	Employer identification number  <b>13-6183605</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>1</u>	FOOD COMMODITIES _____ _____ _____	\$ <u>3,388,868.</u>	<u>09/30/22</u>
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

Name of organization <b>COUNTERPART INTERNATIONAL, INC.</b>	Employer identification number <b>13-6183605</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public Inspection

Name of the organization **COUNTERPART INTERNATIONAL, INC.** Employer identification number **13-6183605**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (for example, recreation or education)  Preservation of a historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

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**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

**Part V Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	578,134.	578,114.	37,033.		
b Contributions			545,000.	37,885.	
c Net investment earnings, gains, and losses	45.	20.	258.	472.	
d Grants or scholarships					
e Other expenditures for facilities and programs			4,177.	1,324.	
f Administrative expenses					
g End of year balance	578,179.	578,134.	578,114.	37,033.	

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  94.2600 %
  - b Permanent endowment  5.7300 %
  - c Term endowment  .0100 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes | No |
|---|-----|----|
| (i) Unrelated organizations   |     | X  |
| (ii) Related organizations  |     | X  |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b  |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		519,386.	448,393.	70,993.
e Other		200,442.	200,442.	0.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				70,993.

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	134,267.
(2) UNDISTRIBUTED COMMODITIES	2,374,481.
(3) SUB-RECIPIENT AND OTHER ADVANCES	780,542.
(4) RIGHT-OF-USE ASSET	9,269,813.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	12,559,103.

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) REFUNDABLE ADVANCES	7,392,340.
(3) OPERATING LEASE LIABILITY	9,380,415.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	16,772,755.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	37,373,319.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>		
<b>b</b>	Donated services and use of facilities	<b>2b</b>	272,647.	
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>		272,647.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	37,100,672.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>		0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	37,100,672.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	36,942,141.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities	<b>2a</b>	272,647.	
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>		272,647.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>		<b>3</b>	36,669,494.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>		0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	36,669,494.

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4:**

THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATIONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGANIZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS.

COUNTERPART HAS ALSO ESTABLISHED A BOARD DESIGNATED FUND, WHOSE GENERAL PURPOSE IS TO ENSURE COUNTERPART'S LONG-TERM FINANCIAL STABILITY AND POSITION COUNTERPART TO RESPOND TO BUSINESS FLUCTUATIONS AND ECONOMIC CONDITIONS THAT MAY IMPACT ITS FINANCIAL POSITION.

**PART X, LINE 2:**

**Part XIII** Supplemental Information *(continued)*

FOR THE YEARS ENDED SEPTEMBER 30, 2022 AND 2021, COUNTERPART HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Multiple horizontal lines for supplemental information.

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization **COUNTERPART INTERNATIONAL, INC.** Employer identification number **13-6183605**

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	4	52	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD	4,147,697.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		2,200,845.
SOUTH AMERICA	1	16	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	160,552.
SOUTH AMERICA	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		239,645.
SOUTH ASIA	9	195	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	971,539.
SOUTH ASIA	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		436,734.
SUB-SAHARAN AFRICA	1	12	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, FOOD SECURITY	12,243,728.
SUB-SAHARAN AFRICA	0	0	GRANT TO RECIPIENTS LOCATED IN THE REGION		2,036,207.
<b>3 a Subtotal</b> .....	15	275			22,436,947.
<b>b Total from continuation sheets to Part I</b> .....	1	12			1,316,050.
<b>c Totals</b> (add lines 3a and 3b) .....	16	287			23,752,997.

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Schedule F (Form 990) 2021

SEE PART V FOR COLUMN (E) DESCRIPTIONS

**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	1	12	PROGRAM SERVICES	DEMOCRACY, RIGHTS AND GOVERNANCE	1,164,144.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		101,906.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		50,000.
<b>Totals</b> .....	1	12			1,316,050.

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF	27,379.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF	27,377.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH	27,619.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO	27,636.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE	27,432.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE HONEY EXTRACTION PROCESS FOR MEMBERS OF THE COOPERATIVA	27,615.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCESS OF THE CORN CROP OF MEMBERS OF THE	27,512.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PROCESS OF WET PROCESSING AND PACKAGING OF COFFEE FROM MEMBERS OF THE	27,601.	BANK PAYMENT	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... **75**

3 Enter total number of other organizations or entities ..... **0**

SEE PART V FOR COLUMN (D) DESCRIPTIONS



Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH	27,362.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF LIVESTOCK PRODUCTION THROUGH THE REMODELING OF HEN	27,529.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH	27,482.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH	27,479.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE PROCESSING AND CLASSIFICATION OF GREEN ORGANIC COFFEE	26,543.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF DEHYDRATION PROCESSING IN THE POST-HARVEST OF	27,459.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE	27,470.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE WET MILLING PROCESS AT THE FEDERACION COMERCIALIZADORA DE	27,542.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INSTALLATION OF A GREENHOUSE-TYPE SOLAR DRYER FOR DRYING PARCHMENT COFFEE.	13,661.	BANK PAYMENT	0.		

<b>Part II</b> Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS	9,679.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVEMENT OF HONEY PRODUCTION AND TECHNIFICATION OF HONEY HARVESTING AND	12,682.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	MODERNIZATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE	13,098.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCEDURES OF THE CULTIVATION OF SWEET	11,090.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE HONEY PACKAGING PROCESS.	13,020.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING THE PRODUCTION OF LAYING BIRDS.	13,012.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS	13,659.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING AND TECHNIFICATION OF THE PROCESS IN THE PRODUCTION OF SOLID	13,021.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO CULTIVATION UNDER CONTROLLED CONDITIONS, THROUGH	13,529.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF BEE HONEY PRODUCTION THROUGH THE IMPLEMENTATION OF	13,509.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE	13,648.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PROCESS OF ROASTING AND GRINDING COFFEE THROUGH THE	12,500.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORTING TRANSITIONAL JUSTICE IN EL SALVADOR	98,658.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED WITH THE APPROVED WORK PLAN,	135,258.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE FOR THIS GRANT IS TO STRENGTHEN THE CAPACITY OF	7,000.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT	41,500.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE	29,250.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF	31,300.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN	45,500.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	41,545.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	23,061.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE	33,792.	BANK PAYMENT	0.		
		SOUTH ASIA	GRAM BIKASH SHOHAYAK SHANGSTHA (GBSS)	6,586.	BANK PAYMENT	0.		
		SOUTH ASIA	CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE BASED ADVOCACY AND TARGET	142,265.	BANK PAYMENT	0.		
		SOUTH ASIA	THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM	93,727.	BANK PAYMENT	0.		
		SOUTH ASIA	TO CONDUCT EFFECTIVE ADVOCACY TO ADDRESS THE SOCIAL DIMENSION OF DRUG ABUSE AND	17,970.	BANK PAYMENT	0.		
		SOUTH ASIA	TO SUPPORT THE CONDUCT OF EFFECTIVE ADVOCACY TO INTRODUCE IMPROVED POLICY	15,188.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS	153,389.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"CHILDREN OF TOMORROW" PROGRAM IN SENEGAL TO PROVIDE 1) TEACHER TRAINING,	58,170.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC	99,664.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC	53,205.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION:	242,861.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION	293,203.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO 1) IMPROVE STUDENT ATTENDANCE 2) IMPROVE	222,267.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	ASSOCIACAO DEFICIENTES DE TIMOR-LESTE (ADTL)	11,385.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	BELUN	22,410.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	COMMUNITY BASED REHABILITATION NETWORK TIMOR-LESTE (CBRNLT)	8,919.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	FUNDACAO HAFOUN TIMOR LOROSAE (FHTL)	9,583.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	JUSTICE SECTOR MONITORING PROGRAM (JSMP)	11,762.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	MANY HANDS ONE NATION (MAHON)	15,180.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	MATA DALAN INSTITUTE (MDI)	11,759.	BANK PAYMENT	0.		
		EAST ASIA AND THE PACIFIC	PROGRAMA SPESIFIKU FO PRIORIDADE BA EMA KIAK (PROSPEK)	10,908.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	YOUTH EMPOWERMENT OF PEACE BUILDING AND VIOLENCE PREVENTION AND IMPROVING YOUTH	129,452.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	POLICE PROXIMITE A DIFFA (NALLEWARO)	78,279.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	LEADING PARTNER FOR FIELD LEVEL LITERACY, COMMUNITY, MOBILIZATION,	216,637.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN	98,927.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	211,332.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	5,667.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	172,483.	BANK PAYMENT	0.		
		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	121,668.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO	171,869.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER	99,253.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR	234,811.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT DR	255,419.	BANK PAYMENT	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT - HAITI	222,689.	BANK PAYMENT	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTH IN DIVERSITY IN EL SALVADOR	124,794.	BANK PAYMENT	0.		
		SOUTH AMERICA	NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM FCD WILL ACHIEVE THE PROGRAM	205,000.	BANK PAYMENT	0.		
		MIDDLE EAST AND NORTH AFRICA	TO ENHANCE DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE IN LEBANON	50,000.	BANK PAYMENT	0.		



**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
WOMEN LEADERSHIP	SUB-SAHARAN AFRICA	22	34,645.	BANK PAYMENT	0.		

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* .....  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* .....  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* .....  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* .....  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

**PART I, LINE 3, COLUMN (E):**

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD SECURITY

**PART II, COLUMN (D):**

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

INSTALLATION OF GREENHOUSES AND MACRO TUNNELS WITH MEMBERS OF THE COOPERATIVA INTEGRAL DE AHORRO Y CREDITO-VISION- R.L.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF GREENHOUSES WITH MEMBERS OF THE COOPERATIVA INTEGRAL DE COMERCIALIZACION-TICHAJIL TENAM- R.L.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH HOUSE WITH MEMBERS OF THE COOPERATIVA AGRICOLA Y DE SERVICIOS VARIOS XALBAL-COOPXALBAL-DE IXCN, EL QUICHE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MACRO TUNNELS WITH MEMBERS OF THE FUNDACION MAYA -FUNDAMAYA- DE NEBAJ, EL QUICHE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVE THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE HONEY PACKAGING PROCESS OF THE FEDERACION INTEGRAL DE COMERCIALIZACION DE COOPERATIVAS DE IXCN.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE HONEY EXTRACTION PROCESS FOR MEMBERS OF THE COOPERATIVA AGRICOLA INTEGRAL SANTA MARA R. L.

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE POST-HARVEST PROCESS OF THE CORN CROP OF MEMBERS OF THE ASSOCIATION OF AGRICULTURAL PRODUCERS AND DERIVATIVES OF IXCAN -APADI-.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVE THE PROCESS OF WET PROCESSING AND PACKAGING OF COFFEE FROM MEMBERS OF THE COOPERATIVA INTEGRAL AGRICOLA "VERTICE DEL NORTE" RESPONSABILIDAD LIMITADA -COVENORTE R.L.-.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH HOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF LIVESTOCK PRODUCTION THROUGH THE REMODELING OF HEN HOUSES FOR THE ESTABLISHMENT OF LAYING HENS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH HOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH HOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE PROCESSING AND CLASSIFICATION OF GREEN ORGANIC COFFEE BEANS THROUGH THE INSTALLATION OF A DENSIMETRIC TABLE FOR THE SERVICE OF SMALL PRODUCERS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF DEHYDRATION PROCESSING IN THE POST-HARVEST OF APPLE, PEACH AND PLUM FRUITS FOR THE SERVICE OF SMALL PRODUCERS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVE THE PRODUCTIVE INFRASTRUCTURE AND TECHNIFICATION OF THE COFFEE ROASTING AND PACKAGING PROCESS FOR THE SERVICE OF THE ASSOCIATES

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE WET MILLING PROCESS AT THE FEDERACION COMERCIALIZADORA DE CAFE ESPECIAL DE GUATEMALA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH THE INSTALLATION OF MACRO TUNNELS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVEMENT OF HONEY PRODUCTION AND TECHNIFICATION OF HONEY HARVESTING AND POST-HARVESTING.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: MODERNIZATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE IMPLEMENTATION OF A ROASTERY

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE POST-HARVEST PROCEDURES OF THE CULTIVATION OF SWEET PEAS IN THE COLLECTION CENTERS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING OF TOMATO CROP PRODUCTION UNDER CONTROLLED CONDITIONS THROUGH THE INSTALLATION OF GREENHOUSES.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: STRENGTHENING AND TECHNIFICATION OF THE PROCESS IN THE PRODUCTION OF SOLID ORGANIC FERTILIZERS IN THE BIO-FACTORY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF TOMATO CULTIVATION UNDER CONTROLLED CONDITIONS, THROUGH THE IMPLEMENTATION OF A GREENHOUSE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF BEE HONEY PRODUCTION THROUGH THE IMPLEMENTATION OF HONEY PRODUCTION, EXTRACTION AND PACKAGING EQUIPMENT.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TECHNIFICATION OF THE COFFEE ROASTING AND GRINDING PROCESS THROUGH THE ESTABLISHMENT OF ROASTING EQUIPMENT.

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: IMPROVE THE PROCESS OF ROASTING AND GRINDING COFFEE THROUGH THE ESTABLISHMENT AND EQUIPMENT OF A ROASTERY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PURPOSE OF THE PROPOSED SUB AWARD, ALIGNED WITH THE APPROVED WORK PLAN, IS TO FURTHER THE PROJECTS EFFORTS UNDER OBJECTIVE 1 (PROMOTE DEMOCRATIC SPACE), ACTIVITY 1.6. ESTABLISH OBSERVATORY OF HUMAN RIGHTS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE FOR THIS GRANT IS TO STRENGTHEN THE CAPACITY OF GOVERNMENT AND NON-GOVERNMENTAL INSTITUTIONS(CNB/CONABSQUEDA/APB) RESPONSIBLE FOR THE SEARCH OF DISAPPEARED PERSONS DURING THE ARMED CONFLICT IN EL SALVADOR, IN ORDER TO OBTAIN A NATIONAL REGISTRY OF DISAPPEARED CHILDREN AND ADULTS IN EL SALVADOR (RENIPAD).

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE AND GUARANTEE RESPECT FOR THE RIGHTS OF PEOPLE WITH DISABILITIES IN THE PUBLIC SECURITY SECTOR AND REDUCE THE VULNERABILITIES EXPERIENCED BY PEOPLE WITH DISABILITIES FROM THIS SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO CONTRIBUTE TO THE PROTECTION AND RESPECT FOR THE RIGHTS OF YOUTH AND



**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

WOMEN WHO ARE VICTIMS OF SUCH VIOLATIONS BY POLICE AND THE ARMED FORCES OF EL SALVADOR, THROUGH PROMOTION, RESEARCH AND ADVOCACY FOR HUMAN RIGHTS THAT LEADS TO THE CREATION OF PROPOSALS FOR IMPROVEMENT OF THIS SITUATION.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE PROJECT'S OVERALL OBJECTIVE FOR THIS GRANT IS TO PROMOTE THE RECOGNITION OF VICTIMS OF SERIOUS HUMAN RIGHTS VIOLATIONS PERPETRATED BY STATE AGENTS, AND TO PROMOTE THE FULFILLMENT OF THEIR RIGHTS TO GUARANTEE COMPREHENSIVE REPARATION THROUGH IMMEDIATE SUPPORT AND ASSISTANCE.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE OVERALL OBJECTIVE OF THIS GRANT IS TO IMPROVE ASTRANS DIKE+S CAPACITY IN RESEARCH, ADVOCACY, AND SUPPORT TO LGBTI+ VICTIMS IN RESPONSE TO HUMAN RIGHTS VIOLATIONS THEY EXPERIENCE FROM WITHIN THE PUBLIC SECURITY SECTOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE BASED ADVOCACY AND TARGET COMMUNITY BASED ACTION AND CHANGING MINDSETS OF CITIZENS AND POLICY MAKERS LEADING TO LOWER POLLUTION LEVELS IN DHAKA RIVERS AND ENVIRONMENT

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM CENTRAL GOVERNMENT DOWN TO THE KHULNA CITY, DISTRICT AND SUBDISTRICT LEVEL MUNICIPALITIES FOR IMPLEMENTATION OF EXISTING LAWS THAT PROVIDE BETTER SERVICES TO UNPLANNED COMMUNITIES.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO CONDUCT EFFECTIVE ADVOCACY TO ADDRESS THE SOCIAL DIMENSION OF DRUG ABUSE AND ADDICTION, INCLUDING HEALTH, YOUTH AND COMMUNITY AWARENESS, AMONG OTHER ISSUES; TO ESTABLISHING ALTERNATIVE MECHANISMS FOR COLLECTING INFORMATION AND SUBSEQUENT DISSEMINATION, FOCUSING ON THE INCREASED RISKS OF COVID-19 PANDEMIC AND RELATED HUMAN RIGHTS VIOLATIONS AND TO CONDUCT OVERSIGHT ON GOVERNMENT SERVICE DELIVERY AND MONITOR THE HUMAN RIGHTS ASPECTS.

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO SUPPORT THE CONDUCT OF EFFECTIVE ADVOCACY TO INTRODUCE IMPROVED POLICY MEASURES AND EFFECTIVE ENFORCEMENT OF THE EXISTING LEGAL AND POLICY FRAMEWORKS TO PREVENT GENDER-BASED VIOLENCE AND PROTECT VULNERABLE WOMEN AND GIRLS FROM PHYSICAL, SEXUAL, MENTAL AND OTHER ABUSES AND DISCRIMINATION; TO ENSURE LOCAL ACTORS ARE AWARE OF AND CAN SUPPORT LOCAL AUTHORITIES TO BE INCLUSIVE AND SENSITIVE TO GENDER BASED VIOLENCE DURING THE COVID-19 PANDEMIC.

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS AND RULES IN RESPONSE TO IDENTIFIED COMMUNITY NEEDS PERTAINING TO POLLUTION IN DHAKA CITY CORPORATION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "CHILDREN OF TOMORROW" PROGRAM IN SENEGAL TO PROVIDE 1) TEACHER TRAINING, 2) ESTABLISHING ACTIVITIES TO PROMOTE LITERACY, 3) PROMOTING LITERACY THROUGH EXTRA-CURRICULAR ACTIVITIES, AND 4) PRODUCTION OF BOOKS AND SUPPLEMENTARY MATERIALS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: 1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC DEVELOPMENT IN NIGER & BURKINA FASO; 2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT LOCAL & NATIONAL LEVELS

REGION: SUB-SAHARAN AFRICA

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(D) PURPOSE OF GRANT: 1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC DEVELOPMENT IN NIGER & BURKINA FASO; 2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT LOCAL & NATIONAL LEVELS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) IMPROVE LITERACY INSTRUCTIONAL MATERIALS; C) INCREASE SKILLS & KNOWLEDGE OF TEACHERS; AND D) INCREASE CAPACITY OF GOVERNMENT INSTITUTIONS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION AND STUDENT ATTENDANCE: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) INCREASE ECONOMIC & CULTURE INCENTIVES; C) MORE CONSISTENT TEACHER ATTENDANCE; D) INCREASE COMMUNITY UNDERSTANDING OF THE BENEFITS OF EDUCATION; E) INCREASE STUDENT ENROLLMENT; F) INCREASE SKILLS AND KNOWLEDGE OF SCHOOL ADMINISTRATORS; G) INCREASE ENGAGEMENT OF LOCAL ORGS & COMMUNITY GROUPS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: "THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO 1) IMPROVE STUDENT ATTENDANCE 2) IMPROVE STUDENT ATTENTIVENESS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: YOUTH EMPOWERMENT OF PEACE BUILDING AND VIOLENCE

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PREVENTION AND IMPROVING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER FOR FIELD LEVEL LITERACY, COMMUNITY, MOBILIZATION, PARENTAL ENGAGEMENT, STUDENT RETENTION, AND TEACHER ABSENTEEISM ACTIVITIES.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LEADING PARTNER IN ADVOCACY AND CAPACITY BUILDING ACTIVITIES, LEVERAGING ITS PROVEN CAPABILITIES IN ADVOCACY.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS GROUPS.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM FCD WILL ACHIEVE THE PROGRAM GOALS BY DIRECTLY SUPPORTING THE OGP INITIATIVE IN ECUADOR THROUGH FOUR MUTUALLY COMPLEMENTING OBJECTIVES

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

Name of the organization **COUNTERPART INTERNATIONAL, INC.** Employer identification number **13-6183605**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS) - 1 SHIELD AVENUE - DAVIS, CA 95616	94-6036494	501(C)(3)	102,838.	0.			TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL
ICNL 1126 16TH ST NW #400 WASHINGTON, DC 20036	52-1818273	501(C)(3)	80,717.	0.			PROMOTING ADVOCACY & RIGHTS (PAR)
VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW, SUITE 4200, BLACKSBURG, VA 24081	54-6001805	501(C)(3)	34,642.	0.			COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF)
SSG-ADVISORS LLC, D/B/A RESONANCE 1121 12TH STREET NW, WASHINGTON, DC 20005	27-1226648	OTHER	40,612.	0.			STRENGTHEN NGO ORGANIZATIONAL CAPACITY . IMPROVE ADVOCACY, RESEARCH/ANALYSIS, AND
CREATIVE ASSOCIATES 5301 WISCONSIN AVE NW, SUITE 700 WASHINGTON, DC 20015	52-1154258	501(C)(3)	461,392.	0.			CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION
DAI GLOBAL, LLC (DAI) 7600 WISCONSIN AVENUE, SUITE 200 BETHESDA, MD 20814	52-0904808	OTHER	162,983.	0.			TO STRENGTHEN THE SOCIAL CONTRACT BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD,

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **5.**

**3** Enter total number of other organizations listed in the line 1 table **3.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**SEE PART IV FOR COLUMN (H) DESCRIPTIONS**

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INTERNATIONAL SENIOR LAWYERS CORPORATION D/B/A ISLP - 110 W 40TH STREET, SUITE 700 - NEW YORK, NY 10018	52-2241212	501(C)(3)	30,000.	0.			BUILD CAPACITY TO FAMILIARIZE ECUADORIAN GOVERNMENT AND PRIVATE SECTOR ACTORS ON PUBLIC
VIAMO PBC 1701 RHODE ISLAND AVENUE NW WASHINGTON, DC 20036	82-0825124	OTHER	219,023.	0.			BUILD CAPACITY TO FAMILIARIZE ECUADORIAN GOVERNMENT AND PRIVATE SECTOR ACTORS ON PUBLIC

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE



**Part IV** Supplemental Information

TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

REGENTS OF THE UNIVERSITY OF CALIFORNIA (UC DAVIS)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR THE PROGRAMS CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSITY DE SAN CARLOS DE GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK WITHIN THEIR FACULTY OF AGRICULTURE.

NAME OF ORGANIZATION OR GOVERNMENT: VIRGINIA TECH UNIVERSITY

(H) PURPOSE OF GRANT OR ASSISTANCE: COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION

NAME OF ORGANIZATION OR GOVERNMENT: SSG-ADVISORS LLC, D/B/A RESONANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: STRENGTHEN NGO ORGANIZATIONAL CAPACITY . IMPROVE ADVOCACY, RESEARCH/ANALYSIS, AND NETWORKING CAPACITY IN RESPONSE TO CONSTITUENTS. FOSTER MORE DIVERSE AND REGULAR REVENUE STREAMS. PROMOTE AN ENABLING ENVIRONMENT FOSTERING INDEPENDENT NGOS.

NAME OF ORGANIZATION OR GOVERNMENT: CREATIVE ASSOCIATES

(H) PURPOSE OF GRANT OR ASSISTANCE: CREATIVE ASSOCIATES WILL BE THE

**Part IV** Supplemental Information

LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION CAPACITY

BUILDING ACTIVITIES OFFERING THIS PROGRAM AN OPPORTUNITY TO SEAMLESSLY

ACCESS AND EXTEND THE SUCCESSFUL BILINGUAL MATERIALS AND APPROACHES

DEVELOPED UNDER PREVIOUS USDA INVESTMENTS IN MOZAMBIQUE.

NAME OF ORGANIZATION OR GOVERNMENT: DAI GLOBAL, LLC (DAI)

(H) PURPOSE OF GRANT OR ASSISTANCE: TO STRENGTHEN THE SOCIAL CONTRACT

BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD, AND

COMMUNITY RESILIENCE IN MARADI AND ZINDER.

NAME OF ORGANIZATION OR GOVERNMENT:

INTERNATIONAL SENIOR LAWYERS CORPORATION D/B/A ISLP

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD CAPACITY TO FAMILIARIZE

ECUADORIAN GOVERNMENT AND PRIVATE SECTOR ACTORS ON PUBLIC PRIVATE

PARTNERSHIP STRUCTURES AND CONTRACTUAL ARRANGEMENTS

NAME OF ORGANIZATION OR GOVERNMENT: VIAMO PBC

(H) PURPOSE OF GRANT OR ASSISTANCE: BUILD CAPACITY TO FAMILIARIZE

ECUADORIAN GOVERNMENT AND PRIVATE SECTOR ACTORS ON PUBLIC PRIVATE

PARTNERSHIPS STRUCTURES AND CONTRACTUAL ARRANGEMENTS

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 ▶ Attach to Form 990.  
 ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization: **COUNTERPART INTERNATIONAL, INC.**  
 Employer identification number: **13-6183605**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- First-class or charter travel
- Housing allowance or residence for personal use
- Travel for companions
- Payments for business use of personal residence
- Tax indemnification and gross-up payments
- Health or social club dues or initiation fees
- Discretionary spending account
- Personal services (such as maid, chauffeur, chef)

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- Compensation committee
- Written employment contract
- Independent compensation consultant
- Compensation survey or study
- Form 990 of other organizations
- Approval by the board or compensation committee

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
  - b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
  - c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
  - b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
  - b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANN HUDOCK CHIEF EXECUTIVE OFFICER	(i)	307,786.	20,000.	0.	16,922.	721.	345,429.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KATHRYN LANE CHIEF OF PARTY SENEGAL	(i)	223,609.	3,000.	0.	8,508.	406.	235,523.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KOSHA SHISWAWALA CFO (THROUGH 01/31/2022)	(i)	208,368.	10,000.	0.	12,460.	721.	231,549.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) DIANE FRANCISCO CHIEF OF PARTY TIMOR-LESTE	(i)	219,984.	0.	0.	7,412.	406.	227,802.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) OUSMANE KABELE CAMARA CHIEF OF PARTY RGN	(i)	191,564.	0.	0.	0.	26,872.	218,436.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) WENDY R. BRADFORD VP HUMAN RESOURCES	(i)	188,608.	10,000.	0.	11,298.	6,841.	216,747.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MICHAEL BARLUK DIRECTOR OF GOVERNANCE	(i)	182,334.	2,000.	0.	10,799.	6,823.	201,956.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) CHRISTIAN J. ARANDEL SR. GOVERNANCE ADVISOR	(i)	180,273.	0.	0.	10,728.	6,821.	197,822.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GWENDOLYN ANN APPEL VP PROGRAMS	(i)	161,001.	10,000.	0.	7,989.	4,041.	183,031.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) BRIAN S. DOTSON DIRECTOR PROGRAMS (THROUGH 05/30/22)	(i)	167,835.	3,000.	0.	10,182.	649.	181,666.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) LIANNE S. ROMAHI VP OF BUSINESS DEVELOPMENT	(i)	154,799.	13,000.	0.	9,189.	625.	177,613.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION.

PART I, LINE 7:

SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2021**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **COUNTERPART INTERNATIONAL, INC.** Employer identification number **13-6183605**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	1	3,888,868.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ( )				
26 Other ( )				
27 Other ( )				
28 Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

Multiple horizontal lines for supplemental information.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2021**

Open to Public  
Inspection

Name of the organization

COUNTERPART INTERNATIONAL, INC.

Employer identification number

13-6183605

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

COUNTERPART INTERNATIONAL'S PROGRAMS ARE DESIGNED AND IMPLEMENTED TO  
HELP OUR PARTNERS GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN  
SIGNIFICANT EXPANSION OF THEIR REACH, IMPACT, AND SUSTAINABILITY.

COUNTERPART'S PROJECTS SPANNED THE DEMOCRACY, RIGHTS, AND GOVERNANCE;  
FOOD SECURITY; PEACE AND SECURITY; AND CLIMATE RESILIENCY SECTORS.

DURING THE PERIOD OF OCTOBER 1, 2021-SEPTEMBER 30, 2022, COUNTERPART  
HAD 30 MAJOR PROJECTS THAT WERE ACTIVE.

**FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:**

SINCE APRIL 2018, THE PROMOTING ADVOCACY AND RIGHTS (PAR) PROGRAM IN  
BANGLADESH, A FIVE-YEAR USAID AND FCDO FUNDED ACTIVITY HAS SUPPORTED  
STRENGTHENING THE ENABLING ENVIRONMENT FOR CIVIL SOCIETY TO ADVANCE  
DEMOCRATIC GOVERNANCE AND CITIZEN PARTICIPATION. PAR HAS BUILT CORE  
ORGANIZATIONAL CAPACITY, ADVOCACY SKILLS, AND TECHNICAL CAPABILITIES  
FOR BANGLADESHI CIVIL SOCIETY ORGANIZATIONS (CSOS), WHILE ALSO  
FOSTERING OPPORTUNITIES FOR THEM TO PRODUCTIVELY ENGAGE LOCAL  
GOVERNMENT OFFICIALS. PAR PROVIDES GRANTS FOR LOCAL CSOS TO UNDERTAKE  
ACTIVITIES WHICH INCREASE COMMUNITY AWARENESS ABOUT CIVIC RIGHTS AND  
RESPONSIBILITIES, STRENGTHEN COMMUNITY MOBILIZATION EFFORTS TO INCLUDE  
HISTORICALLY MARGINALIZED POPULATIONS, AND ESTABLISH OPENINGS FOR  
PUBLIC SECTOR ENGAGEMENT, WHEREBY LOCAL AND NATIONAL GOVERNMENT  
OFFICIALS HAVE PUBLICLY COMMITTED TO WORKING IN GREATER PARTNERSHIP  
WITH CIVIL SOCIETY--A MARKED CHANGE IN A CLOSING CIVIC SPACE. IN FY22,

TWO GRANTS AWARDED TO LOCAL PARTNERS ADDRESSING DRUG ABUSE AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021



Name of the organization COUNTERPART INTERNATIONAL, INC.	Employer identification number 13-6183605
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GENDER-BASED VIOLENCE WERE CLOSED. ADDITIONALLY, A TOTAL OF FIVE SUB-AWARDS WERE GRANTED TO LOCAL ORGANIZATIONS TO ADVANCE CITIZEN IDENTIFIED PRIORITIES SUCH AS ON ENVIRONMENTAL POLLUTION, UNPLANNED URBANIZATION, AND THE MARGINALIZATION OF DALIT AND COBBLER COMMUNITIES. SUB-GRANTEES PRODUCED EVIDENCE-BASED POLICY PAPERS IN COLLABORATION WITH GOVERNMENT STAKEHOLDERS AND RECEIVED TECHNICAL SUPPORT FROM COUNTERPART ON APPLYING "THINKING AND WORKING POLITICALLY" PRINCIPLES IN THEIR CROSS-SECTORAL ENGAGEMENT. FOR EXAMPLE, THE SUSHILAN CONSORTIUM ESTABLISHED A CITIZEN MONITORING FRAMEWORK TO IMPROVE TRANSPARENT AND ACCOUNTABLE SERVICE DELIVERY OF WATER, SANITATION AND WASTE MANAGEMENT IN KHULNA, A REGION THAT HAS BEEN SIGNIFICANTLY IMPACTED BY CLIMATE CHANGE AND CHRONIC WATER LOGGING. LEVERAGING FROM THESE GOOD PRACTICES, COUNTERPART WORKED WITH THE BANGLADESHI ORGANIZATION, YOUTH POWER IN SOCIAL ACTION (YPSA) TO DEVELOP AND MAINTAIN AN ONLINE ADVOCACY TOOLBOX THAT SERVES AS A REPOSITORY OF GOOD PRACTICES, TOOLS, AND RESOURCES TO PROVIDE ONGOING SUPPORT TO LOCAL ORGANIZATIONS CONDUCTING ADVOCACY INITIATIVES. IN ADDITION, THROUGH THE INTERVENTIONS OF OUR PARTNER, THE INTERNATIONAL CENTER FOR NON-PROFIT LAW (ICNL), PAR HAS SUPPORTED A WIDER GROUP OF BANGLADESHI CSOS TO BETTER UNDERSTAND AND NAVIGATE THE CHANGING LEGAL ENVIRONMENT IN WHICH LOCAL CSOS EXIST, PROTECTING THEIR ABILITY TO OPERATE. NOTABLE WORKSHOPS ON UNDERSTANDING AND NAVIGATING POLICY FRAMEWORKS SUCH AS THE RIGHT TO INFORMATION ACT 2009, AND THE DIGITAL SECURITY ACT OF 2018, PROVIDED CIVIC ACTORS TIMELY GUIDANCE.

IN FY22, COUNTERPART STARTED IMPLEMENTING A NEW PROGRAM IN ECUADOR, NEW PARTNERSHIPS IN OPEN GOVERNMENT PROGRAM (NPOG), FUNDED BY USAID (2022-2024). THE AIM OF THIS PROGRAM IS TO SUPPORT BOTH THE GOVERNMENT

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OF ECUADOR (GOE) AND ECUADOREAN CIVIL SOCIETY ORGANIZATIONS (CSOS) IN THE CO-CREATION AND IMPLEMENTATION OF THE OPEN GOVERNMENT PARTNERSHIP (OGP) NATIONAL ACTION PLAN (NAP). THE OPEN GOVERNMENT PARTNERSHIP IS INTENDED TO INCREASE KNOWLEDGE OF PRINCIPLES AND CONCEPTS OF TRANSPARENCY AND ACCOUNTABILITY AMONGST GOE AND CSO REPRESENTATIVES IN ECUADOR, AS WELL AS TO INCREASE CITIZEN AND CIVIL SOCIETY PARTICIPATION IN GOVERNANCE THROUGH THE CO-CREATION PROCESS, FROM WHICH REFORMS SELECTED BY THE GOE ARE THEN IMPLEMENTED IN STRATEGIC POLICY AREAS. IN FY2022, THE NPOG TEAM COMPLETED AND SUBMITTED A MAP OF 'NEW OPEN GOVERNMENT PARTNERSHIP ACTORS' WHICH IS A LIST OF ACTORS IDENTIFIED BY THE PROGRAM WHO WERE THEN TARGETED THROUGH PROJECT OUTREACH TO ENGAGE THEM IN ACTIVITIES UNDER OGP. THE TEAM ALSO COMPLETED THEIR DESIGN PLAN FOR THE OGP SOCIAL MEDIA CAMPAIGN. THIS PLAN DETAILED DIGITAL RESOURCES THAT WERE CREATED FOR THE CAMPAIGN, SOCIAL MEDIA ACCOUNTS THAT THE CAMPAIGN WAS SHARED WITH, AND A SCHEDULE OF EVENTS THAT WERE HELD TO SUPPORT THE CAMPAIGN. THROUGHOUT FY2022, THE NPOG TEAM ORGANIZED ACTIVITIES ON OGP PRINCIPLES AND THE OGP CO-CREATION PROCESS. THESE OGP SESSIONS INCLUDED TRAININGS FOR GOE, CSO, AND PRIVATE SECTOR REPRESENTATIVES ON PRIVATE SECTOR ENGAGEMENT, ACCOUNTABILITY, AND TRANSPARENCY. THE OGP CO-CREATION PROCESS CONSISTED OF WORKSHOPS HELD IN CITIES ACROSS ECUADOR FOR STAKEHOLDERS TO COLLABORATE AND SUBMIT INITIATIVES ON THEIR RESPECTIVE ISSUES OF CONCERN. OVER THE COURSE OF THE CO-CREATION PROCESS, 22 WORKSHOPS WERE HELD, WHICH DREW 784 PARTICIPANTS FROM THE PUBLIC SECTOR, CIVIL SOCIETY, ACADEMIA AND THE PRIVATE SECTOR. THE CO-CREATION PROCESS GENERATED 328 PROPOSALS FOR THE GOE TO CONSIDER FOR INCLUSION IN THEIR LIST OF POLICY COMMITMENTS FOR IMPLEMENTATION UNDER THE OGP NATIONAL ACTION PLAN.

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IN BURUNDI, THE TURI KUMWE ("WE ARE TOGETHER") PROJECT INCREASES BURUNDIAN YOUTH ENGAGEMENT IN PEACEBUILDING AND IMPROVES ECONOMIC OPPORTUNITIES THROUGH INCREASING YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION INTERVENTIONS AND ENHANCING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. TURI KUMWE WORKS ACROSS TWO OBJECTIVES: 1) INCREASE YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION AND 2) ENHANCE YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. DURING FY2022, ITS SECOND YEAR OF IMPLEMENTATION, THE PROJECT HAD MANY ACCOMPLISHMENTS. TURI KUMWE SET UP 30 NEW VILLAGE SAVINGS AND LOANS ASSOCIATIONS (VSLA) AND SUPERVISED THE WEEKLY ACTIVITIES OF 72 VSLAS, THUS ALLOWING 1,733 YOUTH TO PARTICIPATE IN SAVINGS AND LOANS ACTIVITIES AND RECEIVE TRAINING IN SOFT SKILLS AND ENTREPRENEURSHIP. TURI KUMWE ALSO FACILITATED THE ISSUANCE OF MICROCREDIT LOANS FROM JJB-TWIYUNGE MICROFINANCE TO 94 PROJECTS WORTH A TOTAL OF 31,550,000 BIF IN SUPPORT OF YOUTH'S ECONOMIC INITIATIVES AND COACHED RECIPIENTS OF THOSE LOANS. THE TEAM ORGANIZED 12 BUSINESS PLAN COMPETITIONS TO PROMOTE YOUTH'S INNOVATIVE IDEAS, SELECTING 78 GROUPS TO RECEIVE A TOTAL OF 96,485,890 BIF IN FUNDING AND COACHING RECIPIENTS FOR THE STARTUP. FURTHERMORE, A TOTAL OF 31 ZONAL SUPERVISION AGENTS AND YOUTH CO-FACILITATORS OF DIALOGUES WERE TRAINED IN BUSINESS PLAN DEVELOPMENT. THE PROJECT FACILITATED 12 DIFFERENT COMMUNITY-BASED DIALOGUE SESSIONS FOCUSING ON HOW TO HELP COMMUNITIES FIND A RESOLUTION OR WAY FORWARD IN THE FACE OF LOCAL CONFLICTS WHICH INCLUDED INTERGENERATIONAL DIALOGUE SESSIONS WITH OLDER ENTREPRENEURS WHO INSPIRED YOUTH TO OVERCOME CHALLENGES AND FOSTER PEACE IN THEIR COMMUNITY. TURI KUMWE ALSO ORGANIZED SIX INTER-COMMUNAL PEER LEARNING AND EXCHANGE SESSIONS BETWEEN YOUTH VSLA MEMBERS TO DISCUSS PEACE AND ENTREPRENEURSHIP INITIATIVES AND PRODUCED AND BROADCASTED FOUR SHORT RADIO SHOWS ABOUT YOUTH ENTREPRENEURSHIP AND

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INCLUSIVITY. THE PROJECT SUPPORTED FOUR QUARTERLY MEETINGS OF COACHES TO IDENTIFY LESSONS LEARNED FROM THE PREVIOUS QUARTER AND PLAN FOR THE QUARTER AHEAD, AND TRAINED JJB COACHES ON RECONCILIATION AND VSLA MANAGEMENT TOOLS AS PART OF ADAPTIVE MANAGEMENT. TURI KUMWE CONDUCTED A BASELINE WITH SECOND COHORTS OF VSLAS, MID-TERM EVALUATION AND COLLECTED DATA FOR THE Y2 ASSESSMENT OF TURI KUMWE. THE PROJECT STRENGTHENED JJB'S CAPACITY BY PROVIDING THE ORGANIZATION WITH TRAINING ON FINANCIAL STATEMENTS, PERFORMANCE INDICATORS AND DATA ANALYSIS, GENDER, GENDER-SENSITIVE BUDGETING, AND INCOME TAX CALCULATIONS. TURI KUMWE ALSO OFFERED TECHNICAL SUPPORT FOR MONITORING, EVALUATION AND LEARNING (MEL) DATA STORAGE, AND FINANCIAL SUPPORT TO PROCURE A VIDEO-CAMERA TO IMPROVE JJB'S COMMUNICATIONS. DURING FY2022, WE CONDUCTED A PARTICIPATORY RAPID GENDER ANALYSIS TO STRENGTHEN THE PROJECT'S CONTRIBUTION TO GENDER EQUALITY. LASTLY, THE PROJECT HOSTED A MONITORING VISIT FROM THE MINISTRY OF EAST AFRICA COMMUNITY AFFAIRS, YOUTH, SPORTS AND CULTURE.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

IN NIGER, COUNTERPART HAS IMPLEMENTED THE USAID-FUNDED PARTICIPATORY RESPONSIVE GOVERNANCE PRINCIPAL ACTIVITY (PRG-PA) SINCE FEBRUARY 2016. PRG-PA SEEKS TO PROMOTE GOOD GOVERNANCE BASED ON INCREASED CITIZEN PARTICIPATION AND GOVERNMENT OF NIGER (GON) RESPONSIVENESS. PRG-PA FOCUSES ON THE DELIVERY OF PRIORITY SERVICES, PARTICULARLY IN HEALTH, EDUCATION, AND SECURITY. IN FY2022, COUNTERPART FOCUSED ON ENSURING A SMOOTH CLOSE OUT OF THE PROJECT AS THE ACTIVITY ENDED IN DECEMBER 2021, AND ON PUTTING IN PLACE THE CONDITIONS FOR SUSTAINABILITY OF CORE PRG-PA ACTIVITIES. DURING THIS QUARTER, COUNTERPART CONTINUED TO PROVIDE ON-THE-JOB COACHING TO THE NATIONAL NETWORK OF CITIZEN

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MONITORING COMMITTEES AND THE NEWLY CREATED COMMUNAL COMMITTEES IN THREE NIAMEY MUNICIPAL DISTRICTS AND REGIONAL COMMITTEES IN DOSSO, MARADI, TAHOUA AND NIAMEY. FOLLOWING THE LAUNCH OF "GUIDAN SHAWARA," A DIGITAL PLATFORM THAT ALLOWS CITIZENS TO PROVIDE CIVIC FEEDBACK ON GOVERNMENTAL SERVICE DELIVERY, CPI WORKED WITH GOVERNMENT STAKEHOLDERS TO PUT IN PLACE THE PLATFORM'S OVERSIGHT STRUCTURE TO ENSURE ITS CONTINUED FUNCTIONING. OTHER ACTIVITIES IMPLEMENTED IN FY22 INCLUDED: CONDUCTING AN ENDLINE PROJECT EVALUATION TO ASSESS PROJECT IMPACT; COLLECTING AND ASSESSING ALL DATA NEEDED TO INFORM PROJECT INDICATORS, PUBLISHING, AND DISSEMINATING TO 216 COMMUNES, A SIMPLIFIED CITIZEN GUIDE FOR ENGAGEMENT IN LOCAL AFFAIRS; ORGANIZING A CLOSING EVENT FOR BRINGING ALL STAKEHOLDERS TO SHARE PRG-PA LESSONS AND ACHIEVEMENTS. COUNTERPART CONTINUED AND FINALIZED ITS ACTIVITIES IN SUPPORT OF THE GON'S EFFORT TO RAISE AWARENESS WITH A FOCUS ON STRENGTHENING THE CAPACITY OF THE COVID 19 NATIONAL COMMUNICATION UNIT. FINALLY, COUNTERPART PREPARED AND SUBMITTED TO USAID THE ACTIVITY'S FINAL REPORT AT THE END OF MARCH 2022.

DURING 2022, COUNTERPART CONTINUED IMPLEMENTATION OF THE USAID-FUNDED RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY. RGN AIMS TO IMPROVE SOCIAL COHESION IN NIGER BY IMPROVING THE PERFORMANCE OF 19 COMMUNES IN THE REGIONS OF ZINDER, MARADI AND TILLABRI, STRENGTHENING INTER-GOVERNMENTAL COORDINATION AND PROMOTING CITIZEN ENGAGEMENT IN LOCAL AFFAIRS. DURING FY22, COUNTERPART BUILT ON ITS SUCCESSFUL REFINE AND IMPLEMENT PHASE TO OPERATIONALIZE PROGRAM ACTIVITIES IN 19 PARTNER COMMUNES AND SIGNED PARTNERSHIP PROTOCOLS WITH ALL OF THEM. RGN ACTIVITIES IN SUPPORT OF LOCAL GOVERNMENT CAPACITY BUILDING INCLUDED DEVELOPING, TESTING AND IMPLEMENTING PERFORMANCE SELF-ASSESSMENTS IN

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SEVEN COMMUNES. THE METHODOLOGY DEVELOPED BY RGN PROVIDED THE FOUNDATION FOR A NATIONAL HARMONIZED LOCAL GOVERNMENT SELF-ASSESSMENT METHODOLOGY THAT WAS ADOPTED THROUGH OFFICIAL DECREE BY THE MINISTRY OF INTERIOR. RGN COLLABORATED WITH THE MINISTRY OF INTERIOR TO ROLL OUT TRAINING ON ROLES AND RESPONSIBILITIES OF NEWLY ELECTED OFFICIALS IN ALL 19 JAGORANCI PARTNER COMMUNES. THROUGH THIS EFFORT RGN TRAINED 187 LOCAL ACTORS INCLUDING ELECTED OFFICIALS, DECENTRALIZATION TECHNICAL SERVICES (STD) REPRESENTATIVES, PREFECTS, CSO AND TRADITIONAL LEADERS, AS WELL AS YOUTH AND FEMALE REPRESENTATIVES ON UNDERSTANDING THEIR ROLES AND RESPONSIBILITIES WITHIN THE COUNTRY'S DECENTRALIZATION FRAMEWORK. RGN ALSO CONDUCTED SEVEN ASSESSMENTS OF COMMUNAL COMMUNICATION PLANS AND SUPPORTED THE COMMUNES IN DEVELOPING THEIR COMMUNAL COMMUNICATION IMPROVEMENT PLAN AND COMMUNICATION STRATEGY. FINALLY, RGN SUPPORTED THE ORGANIZATION OF MUNICIPAL MULTI-STAKEHOLDER FORUMS ON YOUTH EMPLOYMENT AND EDUCATION IN SUPPORT OF THE MUNICIPALITY OF ZINDER AND ON LAND SECURITY AND IN THE COMMUNE OF KOLLO. RGN INCREASED CITIZEN UNDERSTANDING OF THEIR ROLES IN LOCAL DEVELOPMENT BY OPENING A FUNCTIONAL LITERACY CENTER IN GUIDAN ROUMDJI FOR 15 TRAINEES INCLUDING ELECTED OFFICIALS AND REPRESENTATIVES OF CITIZEN MONITORING COMMITTEES (CVCS) AND CSOS; BROADCASTING 30 AWARENESS CAMPAIGN MESSAGES ON CITIZENS' RIGHTS AND DUTIES WITHIN LOCAL DEVELOPMENT USING MOBILE PHONE TECHNOLOGY AND TRAINING 80 CIVIL SOCIETY REPRESENTATIVES ON HUMAN RIGHTS, THEIR ROLES AND RESPONSIBILITIES AND METHODOLOGIES FOR CITIZEN CONTROL OF PUBLIC INTERVENTIONS. DURING FY22, RGN PUT IN PLACE INCLUSIVE PARTICIPATORY AND CIVIC ENGAGEMENT STRUCTURES IN ALL 19 PARTNER COMMUNES. THIS INCLUDED ESTABLISHING AND STRENGTHENING THE CAPACITY OF 19 CITIZENS MONITORING COMMITTEES (CVCS) AND HELPING IN THE CREATION OR RESTRUCTURING OF 15 COMMUNAL CONSULTATION FRAMEWORKS

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(CDCS). IN ADDITION, RGN ALSO SUPPORTED THE CREATION OF A WOMEN'S COALITION ON CLIMATE CHANGE DURING INTERNATIONAL WOMEN'S DAY AS WELL AS THE ORGANIZATION OF LOCAL WOMEN ELECTED OFFICIALS REGIONAL COALITIONS (REFELON) IN MARADI, TILLABRI AND ZINDER. FINALLY, RGN PLAYED A LEADING ROLE IN PROMOTING COLLABORATION WITH OTHER USAID IMPLEMENTING PARTNERS (IPS) AND DONORS, LEVERAGING GOVERNANCE APPROACHES TO ACHIEVE SYNERGIES ACROSS PROGRAMS, SPECIFICALLY: JAGORANCI WORKED CLOSELY WITH WADATA AND GIRMA PROGRAMS TO DEVELOP A SHARED APPROACH AND COLLABORATE ON THE ESTABLISHMENT/STRENGTHENING OF CITIZEN ENGAGEMENT STRUCTURES THAT SERVE THEIR COMMUNITIES AND ADVANCE SHARED OBJECTIVES. JAGORANCI LED THE MONITORING OF THE IMPLEMENTATION OF THE JOINT ACTION PLAN ON GOVERNANCE, YOUTH, GENDER, AND SOCIAL INCLUSION DEVELOPED IN COLLABORATION WITH ALL USAID IPS FOR THE ZINDER REGION.

THE EUCAP SAHEL-FUNDED PROGRAM TO STRENGTHEN THE BONDS OF TRUST BETWEEN THE NATIONAL POLICE AND THE POPULATION IN BIRNI N'KONNI, RUNNING FROM DECEMBER 2020 THROUGH FEBRUARY 2022, AIMED TO IMPROVE COLLABORATION AND TRUST BETWEEN LAW ENFORCEMENT AND THE COMMUNITIES THEY SERVE IN THE BIRNI N'KONNI AREA OF NIGER'S TAHOUA REGION. DURING FY22, COUNTERPART HELPED TO ESTABLISH 16 DIFFERENT CONSULTATION FRAMEWORKS FOR CIVIL-MILITARY COOPERATION IN 16 VILLAGES AND CITIES, IDENTIFIED 32 COMMUNITY FOCAL POINTS FOR DIALOGUES BETWEEN COMMUNITIES AND LAW ENFORCEMENT, AND ESTABLISHED A DEPARTMENTAL MULTI-STAKEHOLDER COMMITTEE ON HUMAN RIGHTS GENDER-BASED VIOLENCE THROUGH WHICH INDIVIDUAL VILLAGES AND COMMUNITIES CAN VOICE CONCERNS AND NETWORK WITH THE WIDER DEPARTMENT TO RESOLVE SECURITY ISSUES. THE PROJECT ALSO FACILITATED COMMUNITY THEATER PRODUCTIONS, RADIO DEBATES, AND ADVOCACY CAMPAIGNS SUPPORTING TRUST BETWEEN COMMUNITIES AND SECURITY INSTITUTIONS AND

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LOCAL SECURITY SOLUTIONS.

IN JULY 2022, COUNTERPART INTERNATIONAL SIGNED A SUBAWARD WITH MERCY CORPS TO IMPLEMENT THE NAFOORE ("ADDED VALUE") PROJECT TO INCREASE CAPACITIES OF VULNERABLE MAURITANIAN YOUTH TO RESIST RADICALIZATION AND RECRUITMENT BY VEOS. COUNTERPART INTERNATIONAL OVERSEES TWO OBJECTIVES FOCUSED ON (A) STRENGTHENING YOUTH AGENCY IN THEIR LIVES AND COMMUNITIES AND (B) EXPANDING SAFE AND SUPPORTIVE YOUTH SOCIAL NETWORKS. THE NAFOORE PROJECT WAS IN STARTUP MODE BETWEEN JULY TO SEPTEMBER 2022 AND COUNTERPART FOCUSED ON RECRUITING AND ON-BOARDING THE DCOP--A KEY PERSONNEL--AS WELL AS THE PARTNERSHIPS AND ORGANIZATIONAL DEVELOPMENT MANAGER WHICH WAS COMPLETED IN AUGUST. THE FIELD AND US OFFICE NAFOORE TEAMS TOOK PART IN STARTUP MEETINGS WITH MERCY CORPS, PROVIDED TECHNICAL AND OPERATIONAL SUPPORT TO THE MERCY CORPS TEAM, AND PARTICIPATED IN THE DEVELOPMENT OF THE ANNUAL FY23 WORK PLAN.

THE USAID/TIMOR-LESTE NGO ADVOCACY FOR GOOD GOVERNANCE ACTIVITY IS A FIVE-YEAR INITIATIVE (2020-2025) TO STRENGTHEN THE ORGANIZATIONAL, RESEARCH, NETWORKING, AND FINANCIAL CAPACITY FOR A COHORT OF TIMORESE NGOS TO PROVIDE INCREASED EVIDENCE-BASED, RESPONSIVE, AND SUSTAINABLE ADVOCACY SERVICES ON BEHALF OF CITIZENS. TO REALIZE THIS GOAL, THE ACTIVITY FOCUSES ON FOUR OBJECTIVES: 1) STRENGTHENING NGO ORGANIZATIONAL CAPACITY; 2) IMPROVING ADVOCACY, RESEARCH, ANALYSIS, AND NETWORKING CAPACITIES FOR BETTER RESPONSE TO CONSTITUENTS; 3) FOSTERING MORE DIVERSE AND REGULAR REVENUE STREAMS; AND 4) PROMOTING AN ENABLING ENVIRONMENT THAT FOSTERS INDEPENDENT NGOS. DURING FY 2022, THE ACTIVITY MADE SIGNIFICANT PROGRESS UNDER EACH OBJECTIVE, INCLUDING SUPPORTING



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ITS NINE NGO PARTNERS TO IMPLEMENT THEIR TRANSFORMATIONAL CHANGE ACTION PLANS (TCAP), FINANCIAL SUSTAINABILITY ACTION PLANS (FSAP), AND ADVOCACY PLANS VIA TECHNICAL ASSISTANCE, MENTORING/COACHING, AND TRAINING. THE ACTIVITY ALSO AWARDED A GRANT TO EACH NGO PARTNER TO PURSUE THEIR RESPECTIVE TCAP, FSAP, AND ADVOCACY PRIORITIES IN FEBRUARY 2022. BY THE END OF THE FISCAL YEAR, NGO PARTNERS CARRIED OUT INDEPENDENT RESEARCH PROJECTS AND PRESENTED FINDINGS AND RECOMMENDATIONS TO OFFICIALS AND OTHER STAKEHOLDERS; COMPLETED CONSTITUENT ENGAGEMENT BASELINE SURVEYS; AND PARTICIPATED IN ADVOCACY PLATFORMS, EVENTS, AND DIALOGUE SESSIONS. NGO PARTNERS FURTHERED INCLUSION IN THEIR ORGANIZATIONS THROUGH LAUNCHING INCLUSIVE FELLOWSHIP PROGRAMS, CONDUCTING GENDER AND SOCIAL INCLUSION TRAININGS FOR THEIR STAFF, AND STRENGTHENING ANTI-DISCRIMINATION PROVISIONS OF THEIR HUMAN RESOURCES POLICIES. UNDER OBJECTIVE 3, THE ACTIVITY CONVENED SEVERAL WORKSHOPS BETWEEN THE NGO PARTNERS AND DONOR AND PRIVATE SECTOR REPRESENTATIVES, LAYING FOUNDATIONS FOR THE ORGANIZATIONS TO PURSUE NEW SOURCES OF FUNDING AND DIVERSIFY THEIR REVENUE STREAMS. LASTLY, THE NGO PARTNERS FORMED THREE COALITIONS TO ADDRESS AND CONDUCT ADVOCACY AROUND KEY POLICY ISSUES FOR PROMOTING AN NGO ENABLING ENVIRONMENT IN TIMOR-LESTE. THESE JOINT ADVOCACY COALITIONS DEVELOPED TERMS OF REFERENCE AND CO-CREATED PLANS TO PURSUE THEIR ADVOCACY GOALS.

IN ECUADOR, THE USAID-FUNDED NEW PARTNERSHIPS IN OPEN GOVERNMENT (NPOG) PROGRAM SEEKS TO ADVANCE TRANSPARENCY AND ACCOUNTABILITY IN GOVERNANCE BY ENHANCING THE CAPACITY OF CIVIL SOCIETY, THE GOVERNMENT OF ECUADOR, ACADEMIA, AND THE PRIVATE SECTOR TO IMPLEMENT THE OPEN GOVERNMENT PARTNERSHIP (OGP) INITIATIVE IN THE COUNTRY, INCLUDING THROUGH ADOPTING OPEN GOVERNMENT MANAGEMENT MODELS AND REFORMS AS WELL AS CITIZEN

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PARTICIPATION AND ACCOUNTABILITY MECHANISMS. TO REALIZE THIS GOAL, COUNTERPART HAS PARTNERED WITH TWO ORGANIZATIONS TO IMPLEMENT NPOG - FUNDACION CIUDADANIA Y DESAROLLO (FCD) AND THE INTERNATIONAL SENIOR LAWYERS PARTNERSHIP (ISLP). DURING YEAR 1 (JANUARY-DECEMBER 2022), NPOG SUPPORTED THE CO-CREATION PROCESS FOR ECUADOR'S SECOND OGP NATIONAL ACTION PLAN, AN EFFORT CENTRAL TO INCREASING TRANSPARENCY AND CURBING CORRUPTION IN THE COUNTRY. APPROXIMATELY 1,260 PEOPLE, INCLUDING REPRESENTATIVES OF CIVIL SOCIETY (WOMEN, YOUTH, INDIGENOUS COMMUNITIES, LGBTI, AMONG OTHERS), THE PRIVATE AND PUBLIC SECTORS, AND ACADEMIA PARTICIPATED IN THE CO-CREATION PROCESS. THE RESULTING PLAN, DEVELOPED USING A PARTICIPATORY DIALOGUE METHODOLOGY, INCLUDES 15 COMMITMENTS ALIGNED WITH ECUADOR'S 2021-2025 NATIONAL DEVELOPMENT PLAN AND THE UNITED NATIONS 2030 AGENDA. IN ADDITION, RECOGNIZING THE IMPORTANCE OF PRIVATE SECTOR BUY-IN AND PARTICIPATION IN OPEN GOVERNMENT, THE PROGRAM CONVENED A WORKSHOP TITLED "THE FUNDAMENTAL ROLE OF PUBLIC PRIVATE PARTNERSHIPS IN ECUADOR FOR THE ECONOMIC REACTIVATION OF THE COUNTRY," IN WHICH MORE THAN 70 PEOPLE FROM THE PUBLIC AND PRIVATE SECTORS, MULTILATERAL FINANCIAL INSTITUTIONS, AND INTERNATIONAL AID AGENCIES PARTICIPATED.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE RIGHTS AND DIGNITY PROJECT IN EL SALVADOR IS A USAID-FUNDED, EIGHT-YEAR INITIATIVE (2017-2025) TO STRENGTHEN GOVERNMENTAL AND NON-GOVERNMENTAL HUMAN RIGHTS PROTECTION SYSTEMS, RESULTING IN A MORE TOLERANT, JUST, AND EQUITABLE EL SALVADOR. COUNTERPART IMPLEMENTS RIGHTS AND DIGNITY IN COLLABORATION WITH TWO LOCAL PARTNERS PARTNERS EL SALVADOR AND CONTEXTOS. IN FEBRUARY 2022, USAID AWARDED A COST EXTENSION OF THE PROJECT, INCREASING THE BUDGET CEILING AND EXTENDING

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THE PERIOD OF PERFORMANCE BY THREE YEARS. DURING FY 2022, THE NATIONAL OBSERVATORY FOR HUMAN RIGHTS, A PROJECT SUB-GRANTEE, PUBLISHED SEVERAL INVESTIGATIVE REPORTS ABOUT HUMAN RIGHTS IN EL SALVADOR, SPECIFICALLY ON THE RIGHT TO PERSONAL FREEDOM, ITS ANNUAL REPORT ON THE STATE OF HUMAN RIGHTS (2021), AND HUMAN RIGHTS VIOLATIONS COMMITTED DURING EL SALVADOR'S CURRENT STATE OF EMERGENCY. THE PROJECT ALSO COMPLETED ITS RESEARCH EXPLORING THE RELATIONSHIP BETWEEN GENDER-BASED VIOLENCE AND MIGRATION AND WIDELY DISSEMINATED THE FINDINGS AND POLICY RECOMMENDATIONS, REACHING AT LEAST 576 PEOPLE. UNDER OBJECTIVE 2, THE PROJECT WORKED ACROSS SECTORS TO PROMOTE THE DEFENSE OF HUMAN RIGHTS IN THE CONTEXT OF PUBLIC SECURITY, INCLUDING TRAINING 10 HUMAN RIGHTS ORGANIZATIONS ON DOCUMENTING HUMAN RIGHTS VIOLATIONS TO INFORM THEIR EVIDENCE-BASED ADVOCACY; SUPPORTING CIVIL SOCIETY'S TRANSITIONAL JUSTICE EFFORTS, PARTICULARLY TO ADDRESS CASES OF DISAPPEARED PERSONS; AND DELIVERING TRAINING AND TECHNICAL SUPPORT TO THE HUMAN RIGHTS OMBUDSMAN AND PUBLIC DEFENDER'S OFFICE, ENHANCING THE INSTITUTIONS' CAPACITIES TO FULFILL THEIR MANDATES OF PROMOTING AND PROTECTING HUMAN RIGHTS. LASTLY, THE PROJECT CARRIED OUT ITS FIRST EDUCATION SEMINARS WITH MORE THAN 1,100 TEACHERS WHO COMMITTED TO TRANSFORMING THE CLASSROOM AND EDUCATIONAL COMMUNITY TO INCLUDE A HUMAN RIGHTS AND INCLUSION PERSPECTIVE AND IMPLEMENTED FOUR VIRTUAL TUTORIALS FOR 268 TEACHERS ON THE RIGHTS OF CHILDREN AND YOUTH.

THE STRENGTH IN DIVERSITY PROJECT IN EL SALVADOR IS A TWO-YEAR INITIATIVE (2021-2023) FUNDED BY THE GLOBAL EQUALITY FUND THAT DIRECTLY RESPONDS TO THE NEED TO STRENGTHEN THE SALVADORAN LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND INTERSEX (LGBTQI+) MOVEMENT'S ABILITY TO MORE EFFECTIVELY AND COLLECTIVELY EXPRESS, COMMUNICATE, AND DEFEND

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THE COMMON HUMAN RIGHTS INTERESTS OF THE SALVADORAN LGBTQI+ POPULATION.

IN FY 2022, THE PROJECT COMPLETED ITS STARTUP ACTIVITIES, INCLUDING

FINALIZING KEY PROCUREMENTS, ONBOARDING STAFF, ISSUING A SUB-AWARD TO

IMPLEMENTING PARTNER PARTNERS EL SALVADOR, AND OPENING A BANK ACCOUNT.

COMPLETING A KEY FOUNDATIONAL ACTIVITY, THE PROJECT CONDUCTED A POWER

MAPPING OF LGBTQI+ ACTORS THROUGHOUT EL SALVADOR, INCLUDING CARRYING

OUT 24 INTERVIEWS WITH LGBTQI+ ORGANIZATIONS, COLLECTIVES, AND

COMMUNITY MOVEMENTS. TO ENHANCE THE COLLECTIVE EFFORTS OF THE

SALVADORAN LGBTQI+ POPULATION, THE PROJECT FACILITATED THE CREATION OF

A COLLABORATIVE ADVOCACY SPACE WITH 17 LGBTQI+ MEMBER ORGANIZATIONS.

THE SPACE CO-CREATED AND VALIDATED ITS INTERNAL FRAMEWORK AS WELL AS

ITS ADVOCACY PLAN, WHICH FOCUSES EFFORTS ON MEMBERS' SHARED PRIORITIES.

IN ADDITION, THE PROJECT LAUNCHED ITS ADVOCACY FUND AND APPROVED CSO

APPLICATIONS FOR FUNDS TO ADDRESS DISCRIMINATION AGAINST TRANS MEN AND

LESBIAN WOMEN. WITH PROJECT SUPPORT, LOCAL CSOS' CITIZEN PARTICIPATION

SCHOOLS DELIVERED COURSES ON LESBO-FEMINIST AND QUEER THEORY TO 56

STUDENTS, ENHANCING THEIR KNOWLEDGE AND SKILLS AS POLITICAL ACTORS AND

ADVOCATES. LASTLY, THE PROJECT CONDUCTED AN ORGANIZATIONAL CAPACITY

DEVELOPMENT ASSESSMENT OF THE SALVADORAN LGBTI FEDERATION AND WORKED

WITH ITS MEMBERS TO DEVELOP AN ACTION PLAN TO STRENGTHEN ITS INTERNAL

GOVERNANCE AND ESSENTIAL FUNCTIONS.

THE US DEPARTMENT OF STATE BUREAU OF DEMOCRACY, RIGHTS, AND

LABOR-FUNDED "KAGALO: EMPOWERED WOMEN FOR CHANGE", RUNNING FROM

SEPTEMBER 2019 THROUGH MARCH 2023 IN NIGER AND BURKINA FASO, SEEKS TO

IMPROVE THE QUANTITY AND QUALITY OF WOMEN'S PARTICIPATION IN POLITICAL

AND DECISION-MAKING PROCESSES IN BOTH HOST COUNTRIES. COUNTERPART'S

FY2022 ACTIVITIES INCLUDED WORKING WITH NIGERIEN AND BURKINABE

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GOVERNMENT MINISTRIES TO HOST TRAINING WORKSHOPS FOR GOVERNMENT OFFICIALS ON IMPLEMENTING THE WOMEN, PEACE AND SECURITY (WPS) AGENDA, ORGANIZING MULTI-STAKEHOLDER DIALOGUES ON WOMEN'S INTEGRATION INTO POLITICAL PROCESSES AND SECURITY DIALOGUES. KAGALO HOSTED TRAININGS FOR KAGALO WOMEN LEADERS ON ADVOCACY, RUNNING FOR OFFICE, MANAGING PUBLIC FUNDS, POLITICAL ORGANIZING, AND OTHER RELEVANT AREAS OF FOCUS FOR ASPIRING POLITICIANS AND COMMUNITY LEADERS. WOMEN PARTICIPANTS IN KAGALO'S ACTIVITIES CONSISTENTLY REPORT AND DEMONSTRATE AN INCREASED ABILITY TO EFFECTIVELY ENGAGE IN THEIR LOCAL POLITICAL ENVIRONMENT.

THE US DEPARTMENT OF STATE AFRICA BUREAU-FUNDED "POLICE DE PROXIMIT A DIFFA "NALLEWARO" PROGRAM IN NIGER SEEKS TO IMPROVE TRUST AND STRENGTHEN COMMUNICATION BETWEEN THE LOCAL POPULATION, COMMUNITY STAKEHOLDERS, AND CIVILIAN SECURITY FORCES IN DIFFA, AT THE HEART OF THE BOKO HARAM-AFFLICTED LAKE CHAD REGION. THE NALLEWARO PROJECT PROVIDED THE FIRST STRUCTURED OPPORTUNITY FOR DIFFA'S COMMUNITIES AND LAW ENFORCEMENT INSTITUTIONS TO EXCHANGE VIEWS ON THE COLLECTIVE SECURITY NEEDS OF THEIR COMMUNES, THROUGH REGULAR MULTI-STAKEHOLDER DIALOGUES, COMMUNITY EVENTS, RADIO ROUNDTABLE DIALOGUES, AND NALLEWARO NETWORK MEETINGS INVOLVING COMMUNITY MEMBERS AND LAW ENFORCEMENT PERSONNEL. DURING FY22, THE NALLEWARO PROJECT: PROVIDED MONTHLY OPPORTUNITIES FOR DIALOGUES, ON A COMMUNAL AND REGIONAL LEVEL, BETWEEN ALL SECURITY SECTOR STAKEHOLDERS INCLUDING LAW ENFORCEMENT, LOCAL GOVERNMENT, RELIGIOUS AND TRADITIONAL AUTHORITIES, AND COMMUNITY LEADERSHIP; FUNDED 14 LOCAL CSOS TO LEAD PEACEBUILDING AND COUNTER-EXTREMISM INITIATIVES IN URBAN AND RURAL COMMUNITIES THROUGHOUT DIFFA, REACHING THOUSANDS OF CITIZENS; SUPPORTED NALLEWARO NETWORK MEMBERS COLLECT DETAILED ANALYTICAL DATA ON COMMUNITY MEMBERS'

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SENTIMENTS ON SECURITY, INCREASING THEIR COMMUNITIES' CREDIBILITY AND SPECIFICITY IN DISCUSSIONS WITH SECURITY AUTHORITIES; BROADCASTED COUNTER-EXTREMISM RADIO SHOW DRAMAS THROUGHOUT THE DIFFA REGION ON SIX DIFFERENT RADIO STATIONS; AND CREATED A CITIZEN-RUN SECURITY THREAT-REPORTING MECHANISM WHICH THE MAYOR OF GOUDOUMARIA COMMUNE REPORTED "SAVED HIS LIFE" FROM A PLANNED EXTREMIST ATTACK ON A MAJOR ROADWAY. THE NALLEWARO PROJECT CLOSED OUT AT THE END OF FY22 AND HELD A CLOSING WORKSHOP TO SHARE RESULTS WITH ALL STAKEHOLDERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED "GUATEMALA FOOD FOR PROGRESS" PROGRAM (2016-2023) AIMS TO IMPROVE THE LIVELIHOODS OF SMALL-HOLDER FARMERS IN THE COFFEE AND HORTICULTURAL VALUE CHAINS. THE PROJECT'S KEY STRATEGIES ARE SUPPORTING THE REBUILDING OF THE NATIONAL AGRICULTURE EXTENSION SYSTEM, INCREASING AGRICULTURAL PRODUCTIVITY VIA IMPROVED AGRICULTURAL TECHNIQUES AND TECHNOLOGIES, STRENGTHENING MARKET LINKAGES, AND PROVIDING ACCESS TO FINANCE. FOCUSED ON THE WESTERN HIGHLANDS OF GUATEMALA, THE PROJECT WORKS WITH AND THROUGH KEY GUATEMALAN INSTITUTIONS -- MINISTRY OF AGRICULTURE (MAGA), UNIVERSITY OF SAN CARLOS (USAC), NATIONAL COFFEE ASSOCIATION (ANACAFE), AND THE BIGGEST CREDIT UNION FEDERATION IN GUATEMALA, MICOOPE. THE PROGRAM IS SUPPORTING MAGA'S NATIONAL RURAL EXTENSION SYSTEM (SNER) THROUGH THE DEVELOPMENT OF THE CAEX PROGRAM, THE ONLY ACADEMIC PROFESSIONAL EXTENSION TRAINING PROGRAM IN GUATEMALA. SINCE ITS DEVELOPMENT, THE CAEX PROGRAM HAS CERTIFIED 326 MINISTRY OF AGRICULTURE AND PRIVATE SECTOR EXTENSION AGENTS. THROUGH ITS SUPPORT TO AGRICULTURAL PRODUCER GROUPS, TO DATE THE PROGRAM HAS INCREASED AGRICULTURAL YIELDS BY MORE THAN 20%, CREATED MORE THAN 2,918 JOBS, INCREASED PROGRAM PARTICIPANTS'

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COFFEE SALES TO \$6.1 MILLION, AND HAS IMPROVED MARKET ACCESS FOR 37,719 FARMERS. THE PROGRAM HAS ALSO SUPPORTED TEN COFFEE GROWER ASSOCIATIONS TO GAIN INTERNATIONAL CERTIFICATION FOR PRODUCTION AND EXPORT OF COFFEE. ADDITIONAL SUPPORT TO FARMERS AND FARMER ASSOCIATES INCLUDES A TOTAL OF 185 CASH AND IN-KIND GRANTS VALUED AT MORE THAN \$1 MILLION. THE PROGRAM HAS ALSO STRENGTHENED FARMER ACCESS TO FINANCE BY WORKING WITH PARTNER MICOPE IN THE DESIGN OF FOUR LOAN PRODUCTS SPECIFICALLY DESIGNED TO SUPPORT SMALL-HOLDER FARMERS, UNDER WHICH A TOTAL OF 7,765 LOANS WERE MADE WITH AT A TOTAL OF \$41.5 MILLION.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED "SUKAABE JANNGO" ("CHILDREN OF TOMORROW") MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT IN SENEGAL (2018-2022) SUPPORTS IN PARTNERSHIP THE GOVERNMENT OF SENEGAL'S EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 270 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; AND INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS. AS OF FY2022, THIS PROGRAM HAS REACHED 70,548 STUDENTS OVER ITS TIME IN ACTION, ACHIEVING 109% OF ITS TOTAL TARGET FOR LIFE OF THE PROJECT. THE PROGRAM'S DISTRIBUTION OF DEWORMING AND SUPPLEMENTATION HAS REACHED 69,839 STUDENTS IN THE ST. LOUIS REGION, 20,160 MORE STUDENTS THAN THE PROGRAM INITIALLY TARGETED. OVERALL, THE PROJECT HAS PROVIDED 20,146,646 SCHOOL MEALS TO STUDENTS.

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THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED LOCAL AND REGIONAL FOOD AID PROCUREMENT PROGRAM (LRP) ENTITLED "TRANSITION D'ALIMENTATION DANS LES CANTINES SCOLAIRES AU SENEGAL" (TACSS) IN SAINT-LOUIS, SENEGAL IS IMPLEMENTED IN TANDEM WITH THE ONGOING MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM. TACSS FACILITATES THE TRANSITION TO COMMUNITY-LED SCHOOL FEEDING (CLSF) BY PROCURING LOCAL COMMODITIES TO SUPPLY SCHOOL FEEDING PROGRAMS; BUILDING THE CAPACITY OF FARMER GROUPS TO SUPPLY NUTRITIOUS COMMODITIES TO SCHOOL FEEDING PROGRAMS; AND INTRODUCING AND INCREASING PRODUCTION OF COWPEA AND MILLET AND SECURE DONATIONS OF ORANGE-FLESHED SWEET POTATOES AND MUNG BEANS IN SCHOOL COMMUNITIES TO CONTRIBUTE TO SCHOOL MEALS. THE TACSS PROGRAM CLOSED OUT IN FY2022 HAVING PROCURED AND DISTRIBUTED 65.93 MT OF COWPEAS AND MILLET IN ITS FINAL YEAR. THIS FISCAL YEAR, BECAUSE OF USDA ASSISTANCE, FARMS AND FIRMS WORKING WITH THE TACSS PROGRAM SOLD \$243,118 USD WORTH OF COMMODITIES. OVERALL, 47,554 INDIVIDUALS PARTICIPATED IN TACSS OVER 204 SCHOOLS.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "THE FUTURE IS OURS!" IN MAURITANIA (2019-2024) ASSISTS THE GOVERNMENT OF MAURITANIA TO REDUCE HUNGER, IMPROVE HEALTH, AND STRENGTHEN THE PRIMARY EDUCATION SYSTEMS IN THE BARKNA AND GORGOL REGIONS. IN FY2022 "THE FUTURE IS OURS!" WORKED IN 209 SCHOOLS AND DISTRIBUTED 12,891,558 SCHOOL MEALS. THE PROJECT TEAM WORKED CLOSELY WITH THE MINISTRY OF NATIONAL EDUCATION AND THE REFORM OF THE EDUCATION SYSTEM (MOE'S) TECHNICAL WORKING GROUP AND DEVELOPED A TEXTBOOK AND TEACHER GUIDES FOR FIRST GRADE IN ARABIC. THE PRODUCT HAS SINCE BEEN TESTED IN 51 SCHOOLS. THE MOE HAS GONE ON TO ADOPT THE TEXTBOOK AND TEACHER GUIDES



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NATIONWIDE.

THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "OUR BRIGHT FUTURE! (NOSSO FUTURO BRILHANTE!)" IN MOZAMBIQUE SUPPORTS GOVERNMENT OF MOZAMBIQUE EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY: PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 244 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS; AND INCREASING THE CAPACITY OF THE NATIONAL SCHOOL FEEDING PROGRAM "PROJECTO DE ALIMENTAO ESCOLAR" (PRONAE) TO LOCALLY PROCURE AND PROVIDE OVERSIGHT OF A DIVERSIFIED FOOD BASKET IN SCHOOL FEEDING PROGRAMS. AFTER SUCCESSFUL START-UP IN FY21, FY22 WAS THE START OF THE PROGRAM TECHNICAL ACTIVITIES. IN THIS PAST FISCAL YEAR, THE PROGRAM ENSURED THE APPROVAL OF THE CONSTRUCTION PROJECT (WAREHOUSES, LATRINES, AND TOILETS) BY THE MINISTRY OF EDUCATION AND HUMAN DEVELOPMENT'S (MINEDH) DEPARTMENT OF INFRASTRUCTURE AND SCHOOL EQUIPMENT. THEY DESIGNED AND IMPLEMENTED A TEACHER'S TRAINING GUIDE FOR BILINGUAL EDUCATION. THIS IS THE FIRST OF ITS KIND IN MOZAMBIQUE AND IT WAS DESIGNED FOCUSED IN TWO LOCAL LANGUAGES, XICHANGANA AND XIRONGA. IT ALSO PROVIDES THE METHODOLOGY FOR CAPACITY BUILDING IN ANY OTHER LANGUAGE. THE NATIONAL DIRECTORATE FOR TEACHER TRAINING HAS EXPRESSED INTEREST IN USING THE GUIDE FOR OTHER LANGUAGES USED IN MOZAMBIQUE, FOR TEACHERS' TRAINING. THE TEAM COLLABORATED WITH THE QUALITY AND STANDARD NATIONAL INSTITUTE (INNOQ) TO DRAFT THE FIRST

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NATIONAL STANDARD FOR RICE FORTIFICATION. THE NATIONAL STANDARD WILL SERVE AS ONE OF THE FIRST STEPS IN MAKING RICE FORTIFICATION COMPULSORY IN COUNTRY, WHICH HAS BEEN DONE PREVIOUSLY FOR OTHER STAPLE FOODS THROUGH THE NATIONAL FOOD FORTIFICATION DECREE OF SEPTEMBER 2016. AS A MEMBER OF THE NATIONAL SCHOOL FEEDING TASK FORCE, COUNTERPART INTERNATIONAL MOZAMBIQUE COLLABORATED WITH MINEDH AND OTHER PARTNERS TO DRAFT THE NATIONAL SCHOOL FEEDING STRATEGY. COUNTERPART WAS THE LEADING ORGANIZATION IN THE DISCUSSIONS ON PILLAR 4 OF THE STRATEGY: OPERATIONALIZATION OF THE NATIONAL SCHOOL FEEDING PROGRAM. FINALLY, THE PROGRAM SIGNED AN MOU WITH THE GOVERNMENT OF MAGUDE, FOR USE OF THE DISTRICT WAREHOUSE, FREE OF CHARGE, FOR THE PROGRAM TO STORE COMMODITIES FOR SCHOOL FEEDING IN THE DISTRICT. THIS WILL ALLOW THE PROGRAM TO EFFICIENTLY DISTRIBUTE COMMODITIES IN SCHOOLS.

FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE:

COUNTERPART'S USAID INTERNATIONAL FOOD RELIEF PARTNERSHIP PROGRAM ENHANCES THE FOOD SECURITY AND NUTRITIONAL STATUS OF PREGNANT AND LACTATING WOMEN THROUGH THE DIRECT DISTRIBUTION IN COMMUNITY HEALTH CLINICS OF SHELF STABLE READY-TO-USE SUPPLEMENTARY FOODS. THE IFRP PROGRAM INCREASES ACCESS TO NUTRITIONAL FOOD AND KNOWLEDGE OF NUTRITION FOR PREGNANT AND LACTATING WOMEN IN THE GORGOL REGION OF MAURITANIA. COUNTERPART, IN PARTNERSHIP WITH THE MINISTRY OF HEALTH OF MAURITANIA, LOCAL COMMUNES AND COMMUNITY HEALTH WORKERS, WORKS IN 86 COMMUNITIES IN GORGOL (LEVERAGING COUNTERPART'S PRESENCE IN THESE COMMUNITIES THROUGH ITS USDA-FUNDED MCGOVERN-DOLE FOOD FOR EDUCATION PROGRAMMING) TO INCREASE ACCESS TO NUTRITIOUS FOOD FOR PREGNANT AND LACTATING MOTHERS AND CHILDREN UNDER FIVE YEARS AND INCREASE KNOWLEDGE OF NUTRITION FOR COMMUNITY HEALTH WORKERS (CHWS) AND PREGNANT AND LACTATING MOTHERS.

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THROUGH USAID ASSISTANCE, COUNTERPART FACILITATED THE TRANSPORTATION AND ARRIVAL OF BREEDLOVE AND EDESIA SHELF-STABLE NUTRITIOUS FOODS BEING DISTRIBUTED THROUGH COUNTERPART'S COMMODITY NETWORKS UNDER THE USDA MCGOVERN-DOLE "THE FUTURE IS OURS!" PROGRAMMING.

AT THE END OF FY2022, COUNTERPART INTERNATIONAL WAS AWARDED USDA MCGOVERN-DOLE FOOD FOR EDUCATION FUNDING TO CONTINUE OUR WORK IN MAURITANIA UNDER THE NEW PROGRAMMING "BRIDGING THE FUTURE". THE GOAL OF THIS PROJECT IS TO IMPROVE FOOD SECURITY, REDUCE THE INCIDENCE OF HUNGER, AND IMPROVE LITERACY AND PRIMARY EDUCATION AND THEREBY CONTRIBUTE TO MORE SELF-RELIANT, PRODUCTIVE SOCIETIES IN MAURITANIA. THE PROJECT PERFORMED INITIAL STARTUP ACTIVITIES IN SEPTEMBER 2022.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

WOMEN'S LEADERSHIP: ACHIEVING A BRIGHTER FUTURE FOR ALL REQUIRES INVESTING IN WOMEN AS LEADERS, ROLE MODELS, AND DECISION-MAKERS. TRAINING, CAPACITY BUILDING, MENTORSHIP, AND NETWORKING ENABLE WOMEN LEADERS OF NON-PROFIT ORGANIZATIONS AND SOCIAL ENTERPRISES TO BRING A MULTIPLIER EFFECT TO THEIR OWN ORGANIZATIONS AND TO REALIZE BROADER DEVELOPMENT GOALS.

THE WOMEN LEAD INSTITUTE (WLI): WORKS TO FUEL GREATER REPRESENTATION OF WOMEN IN LEADERSHIP POSITIONS ACROSS DIFFERENT SECTORS IN THE UNITED STATES AND WORLDWIDE. WLI'S FLAGSHIP PROGRAM, GLOBAL WOMEN IN MANAGEMENT (GWIM), IS FUNDED BY THE EXXONMOBIL FOUNDATION AND STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND TECHNICAL SKILLS TO ENHANCE AND EXPAND PROGRAMS THAT ADVANCE WOMEN'S OPPORTUNITIES.

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GWIM IS DESIGNED FOR WOMEN LEADERS AND MANAGERS FROM LOCAL NGOS, BUSINESS ASSOCIATIONS, SOCIAL ENTERPRISES, COOPERATIVES, AND COMMUNITY-BASED ORGANIZATIONS THAT PROVIDE WOMEN WITH 1) SKILLS TO START OR GROW A BUSINESS, 2) INCOME-GENERATING SKILLS AND ACCESS TO MARKETS, 3) ACCESS TO FINANCIAL AND MATERIAL RESOURCES FOR BUSINESS DEVELOPMENT, AND/OR 4) EMPLOYMENT OPPORTUNITIES. DURING THIS REPORTING PERIOD, WLI CONDUCTED THE FOLLOWING ACTIVITIES: GLOBAL WOMEN IN MANAGEMENT VIRTUAL TRAINING PROGRAM; GWIM COACHING PROGRAM; ECONOMIC ADVANCEMENT COURSE, COACHING REFRESHER COURSE; GWIM ALUMNAE SUMMIT, GWIM ASSESSMENT; AND TRAINING UKRAINIAN WOMEN REFUGEES.

UNDER THIS EXXONMOBIL FOUNDATION GRANT, WLI IMPLEMENTS TWO GWIM VIRTUAL TRAINING PROGRAMS AND THREE ALUMNAE ACTIVITIES (ECONOMIC ADVANCEMENT AND COACHING REFRESHER COURSES AND THE GWIM COACHING PROGRAM). WLI TAILORED THESE ACTIVITIES TO BE INTERACTIVE AND ENGAGING, AND TO ADDRESS THE PARTICIPANT'S NEEDS. THE PROGRAM FOCUSED ON LEADERSHIP, MANAGEMENT, ECONOMIC ADVANCEMENT, AND ORGANIZATION SUSTAINABILITY. THIS YEAR WLI TRAINED WOMEN FROM 15 COUNTRIES. THE TRAINING WAS IMPLEMENTED VIRTUALLY. WE ALSO SUPPORTED THREE ALUMNAE ACTIVITIES (ECONOMIC ADVANCEMENT AND COACHING REFRESHER COURSES AND THE GWIM COACHING PROGRAM). THE ECONOMIC ADVANCEMENT AND COACHING REFRESHER COURSES RAN FROM NOVEMBER -DECEMBER 2021 ON A WEEKLY BASIS WITH FORTY-THREE PARTICIPANTS. THESE COURSES WERE AVAILABLE TO ALUMNAE ONLY, AND PARTICIPANTS WERE SELECTED BASED ON THEIR RESPECTIVE ECONOMIC AND COACHING BACKGROUNDS. ALUMNAE WHO COMPLETED THE COACHING REFRESHER COURSE WERE THEN CHOSEN TO COACH GWIM 70 AND 71 PARTICIPANTS FROM JANUARY JUNE 2022 AS PART OF THE GWIM COACHING PROGRAM.

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WOMEN SELF CARE- SKILL BUILDING PROGRAM: WLI TRAINED UKRAINIAN REFUGEE WOMEN LIVING IN ROMANIA UNDER THE "WOMEN SELF-CARE AND SKILL-BUILDING PROJECT". THIS PROJECT EQUIPS UKRAINIAN WOMEN WITH LEADERSHIP AND EMPLOYMENT SKILLS, IMPROVES THEIR MENTAL HEALTH, AND ASSISTS THEM IN BECOMING MORE RESILIENT. WLI TRAINED 20 WOMEN ON MENTAL HEALTH TRAINING TO SUPPORT THEM IN COPING WITH HARDSHIP, LOSS, AND STRESS. WE ALSO CONNECTED UKRAINIAN REFUGEES IN WLI'S GLOBAL ALUMNAE NETWORK AND IMPROVED EMPLOYMENT OPPORTUNITIES FOR PARTICIPANTS.  
EXPENSES \$ 449,272. INCLUDING GRANTS OF \$ 34,825. REVENUE \$ 0.

CLIMATE RESILIENCY: DEVELOPMENT CHALLENGES AROUND THE WORLD ARE MADE WORSE BY THE IMPACTS OF CLIMATE CHANGE. MITIGATING THE IMPACTS OF CLIMATE CHANGE THROUGH EFFECTIVE NATURAL RESOURCE MANAGEMENT CAN HELP COMBAT POVERTY, WHILE PROTECTING THE LIVELIHOODS OF THOSE LIVING IN COASTAL AND INLAND COMMUNITIES.

IN THE DOMINICAN REPUBLIC AND HAITI, COUNTERPART IMPLEMENTED THE USAID-FUNDED INTEGRATED MARINE ECOSYSTEM MANAGEMENT (IMEM) PROGRAM IN NORTHERN HISPANIOLA (2019-2022) WHICH SOUGHT TO PRESERVE BIODIVERSITY AND PROMOTE THE LIVELIHOODS OF FARMERS AND FISHERS BY IMPROVING ECOSYSTEM MANAGEMENT ACROSS MARINE PROTECTED AREAS (MPA) AND SCALING SUSTAINABLE PRACTICES IN FARMING AND FISHING. AS OF FY2022, IMEM TRAINED 155 FISHERS ON SUSTAINABLE FISHING TECHNIQUES WHICH LED TO FISHERS SELLING \$33,000 OF SUSTAINABLY CAUGHT FISH AND SEAFOOD TO LOCAL BUYERS THROUGH A LOCAL YOUTH-LED FISH COMPANY THAT RECEIVED TRAINING IN SUSTAINABLE BUSINESS AND HANDLING PRACTICES FROM THE PROGRAM.  
THROUGHOUT THE LIFE OF THE PROGRAM, IMEM WORKED WITH LOCAL PARTNERS AND LOCAL RICE FARMERS TO DEVELOP THE CULTIVATION OF SUSTAINABLE RICE IN

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THE BUFFER ZONE NEAR THE MANGROVES OF ESTERO Balsa MPA. IN FY2022, A CREDIT LINE PROPOSAL FOR THE PRODUCTION OF 625 HECTARES OF SUSTAINABLE RICE WAS SELECTED BY THE DOMINICAN PRESIDENT'S 'SUPERATE' INITIATIVE, WHICH WILL SECURE FINANCING FOR SUSTAINABLE RICE PRODUCTION PAST THE CLOSE OF IMEM. ALSO, IN FY2022, IMEM PRODUCED A PROMOTIONAL VIDEO FOR USAID THAT SHOWCASES THE STORY AND BENEFITS OF THE PROGRAM FOR THE COMMUNITIES OF NORTHERN HISPANIOLA. LASTLY, A MAJOR MILESTONE FOR THE PROGRAM WAS REACHED IN THIS PAST FISCAL YEAR, WITH THE SIGNING OF A TRANSBORDER MEMORANDUM OF UNDERSTANDING ON MPA MANAGEMENT BY HAITIAN AND DOMINICAN STAKEHOLDERS, WHICH SOLIDIFIED DETAILS OF CROSS-BORDER COOPERATION ON MPA ISSUES IN NORTHERN HISPANIOLA. THIS PROGRAM ENDED IN SEPTEMBER 2022.

THE COASTAL CLIMATE RESILIENCY PROGRAM (CCRP), FUNDED BY THE FROHRING FOUNDATION, STRENGTHENS THE RESILIENCY OF COASTAL COMMUNITIES IN THE DOMINICAN REPUBLIC THROUGH INTEGRATED STRATEGIES AT THE INTERSECTION OF EDUCATION, SCIENCE, COMMUNITY DEVELOPMENT, YOUTH EMPOWERMENT, AND NATIONAL POLICY. WITH SUPPORT PROVIDED BY THE PROGRAM, DOMINICAN AND INTERNATIONAL PARTNERS IMPROVE THE LIVELIHOODS OF COASTAL POPULATIONS WHILE RESTORING AND ENHANCING COASTAL MARINE ECOSYSTEMS. THE OVERARCHING GOAL IS TO REDUCE LOCAL PRESSURES ON BIODIVERSITY IN COASTAL AND MARINE ECOSYSTEMS, WHILE MINIMIZING ECONOMIC AND CULTURAL DISRUPTION TO THE COMMUNITIES THAT DEPEND ON THOSE ECOSYSTEMS. IN FY2022, CCRP ISSUED THREE FIXED AWARD AMOUNT AGREEMENTS TO THREE LOCAL PARTNERS WORKING ON CLIMATE RESILIENCY AND MARINE BIODIVERSITY THROUGHOUT THE DOMINICAN REPUBLIC. ALONG THE NORTHERN BORDER, AGROFRONTERA OPERATED AN INTERNSHIP PROGRAM FOR AGRONOMY STUDENTS WHO WORK IN THE LOCAL COMMUNITIES ON WATER MANAGEMENT AND SUSTAINABLE

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AGRICULTURAL PRACTICES. IN PUNTA CANA, THE PUNTA CANA FOUNDATION IMPLEMENTED A SIX-MONTH INTERNSHIP PROGRAM THAT FOCUSED ON BIOLOGY, ECOLOGY, AND ENVIRONMENTAL SCIENCE EDUCATION, WHILE ALSO OPERATING A STUDENT LEARNING CENTER WITH INNOVATIVE REMOTE CAPABILITIES THAT WILL ALLOW THEM TO ADHERE TO COVID-19 SAFETY GUIDELINES WHILE STILL ALLOWING STUDENTS TO VISIT THEIR MARINE INNOVATION CENTER. IN BAYAHIBE, FUNDEMAR WORKED TO SCALE CCRP'S ENVIRONMENTAL EDUCATION WORK BY PILOTING OUR DOMINICAN ENVIRONMENTAL EDUCATION PROGRAM (DEEP) MODEL IN THE PUBLIC SCHOOLS THERE. UNDER THIS PILOT, FUNDEMAR TRAINED TEACHERS IN PLACE-BASED EDUCATION, BEGINNING WITH WATER QUALITY TESTING TRAININGS. EXPENSES \$ 873,771. INCLUDING GRANTS OF \$ 576,505. REVENUE \$ 0.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

GUATEMALA, EL SALVADOR, NIGER, SENEGAL, BANGLADESH, DOMINICAN REPUBLIC, MAURITANIA, EAST TIMOR, YEMEN (ADEN), HONDURAS, BURKINA FASO, MOZAMBIQUE

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO). THE DRAFT WAS PRESENTED TO THE CEO AND THE AUDIT COMMITTEE FOR REVIEW. ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE CFO AND AUDIT COMMITTEE TO THE CPA FIRM. THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT. FURTHERMORE, OFFICERS,

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DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST. SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST. THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES. WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES. A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO'S SALARY IS DETERMINED BY THE BOARD. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO. THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS. COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD. EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS. THE LAST COMPENSATION REVIEW WAS DONE IN OCTOBER 2022.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, NJ, NH, NM, NY, OR, PA, RI, SC, TN  
UT, VA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:



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THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Multiple horizontal lines for additional text entry.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2021**

Open to Public Inspection

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**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
SOCIAL SECTOR ACCELERATOR 2345 CRYSTAL DRIVE, STE #301 ARLINGTON, VA 22202	INTERNATIONAL DEVELOPMENT	VIRGINIA	0.	0.	COUNTERPART INTERNATIONAL, INC.

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
ENVIROVENTURES, INC. - 52-2322149 2345 CRYSTAL DR. STE. #301 ARLINGTON, VA 22202	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL, INC.	C CORP	0.	0.	100%	X	

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....		X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....		X
<b>o</b> Sharing of paid employees with related organization(s) .....		X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		X
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				



